

The **Board of Examiners for Nursing** held a meeting on January 21, 2004 at the Legislative Office Building, Room 2-A, Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Katherine Combe, RN
Joan Dobbins, RN
Joyce Hunt, LPN
Linda Sacheli, LPN
John Titsworth, Public Member

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
Patricia Casey, APRN

ALSO PRESENT: Daniel Shapiro, Assistant Attorney General
Matthew Antonetti, Staff Attorney, Legal Office
Joelle Newton, Staff Attorney, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
Shiu-Yu Kettering, Health Program Associate, OPLC
Jeffrey Kardys, Administrative Hearings Specialist, Public Health Hearing Office
Tony Vanacore, Court Reporter

Chair Bafundo called the meeting to order at 8:55 AM.

REINSTATEMENT REQUEST – LAPSED LICENSE – BRIDGET GRADY, LPN, 021138

Shiu-Yu Kettering presented the Board with a Reinstatement Request for Ms. Grady. Patricia Bouffard moved and Joan Dobbins seconded that Ms. Grady successfully complete a Board approved refresher program with both clinical and theoretical components and she must successfully complete the NCLEX-PN examination. The motion passed with all in favor.

REINSTATEMENT REQUEST – LAPSED LICENSE – FLO MAGDALENA, RN, E39600

Shiu-Yu Kettering presented the Board with a Reinstatement Request for Ms. Magdalena. Joan Dobbins moved and Patricia Bouffard seconded that Ms. Magdalena successfully complete a Board approved refresher program with both clinical and theoretical components and she must successfully complete the NCLEX-RN examination. The motion passed with all in favor.

MOTION FOR SUMMARY SUSPENSION – PAMELA GAGE, RN, R39215/APRN 0000428

Legal Office Attorney Matthew Antonetti presented the Board with a Motion for Summary Suspension for Pamela Gage. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Ms. Gage was present without representation. Linda Sacheli moved and Katherine Combe seconded that the Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for February 4, 2004 at 11:30 AM.

MOTION FOR SUMMARY SUSPENSION – KRISTEN KLEMBER, RN, 062020

Legal Office Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Kristen Klember. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Ms. Klember was not present and did not have representation. At 9:15 AM Joan Dobbins moved that the Board go into Executive Session to obtain legal advice from Assistant Attorney General Shapiro. The motion was seconded by Patricia Bouffard, motion passed with all in favor, and Executive Session concluded at 9:19 AM. Joan Dobbins moved and John Titsworth seconded that the Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for February 4, 2004 at 11:30 AM.

MOTION FOR SUMMARY SUSPENSION – DEBORAH MARTINSEN, LPN, 021602

Legal Office Attorney Roberta Swafford presented the Board with a Motion for Summary Suspension for Deborah Martinsen. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Ms. Martinsen was not present and did not have representation. Linda Sacheli moved and Katherine Combe seconded that the Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for February 4, 2004 at 11:30 AM.

INTERIM CONSENT ORDER – MICHAEL HASSELBACHER, RN, E53265

Legal Office Attorney Roberta Swafford presented the Board with an Interim Consent Order for Michael Hasselbacher suspending Mr. Hasselbacher's license through June 2, 2004. Joan Dobbins moved and Patricia Bouffard seconded that this Order be accepted. The motion passed with all in favor and Chair Bafundo signed the Order.

PREHEARING REVIEW – TERESA GAROZZO, RN, E58539

Legal Office Attorney Ellen Shanley presented the Board with a Prehearing Review for Ms. Garozzo. Ms. Garozzo was present without counsel. The Board recommended a Consent Order with four years probation with the usual terms.

CONSENT ORDER – MARIA PECKHAM, RN, R36182

Legal Office Attorney Matthew Antonetti presented the Board with a Consent Order for Ms. Peckham. Joan Dobbins moved and Patricia Bouffard seconded that this Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Order.

RECONSIDERATION REQUEST – ORAL ARGUMENT – RICHARD HOULE, RN, 066847

Legal Office Attorney Matthew Antonetti was presented for the Department. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Mr. Houle was present. The Board heard oral argument on Mr. Houle's Reconsideration Request from both Mr. Houle and Attorney Matthew Antonetti on behalf of the Department of Public Health. Joan Dobbins moved and Katherine Combe seconded that Mr. Houle's Request for Reconsideration be denied. The motion passed with all in favor. Mr. Houle was advised as to the reinstatement process and that he can make a request for licensure reinstatement in the future.

CONSENT ORDER – CLAUDIA MONTANO, LPN, 014449

Legal Office Attorney Matthew Antonetti presented the Board with a Consent Order for Claudia Montano. Ms. Montano was present with Attorney David Kritzman. Joan Dobbins moved and Patricia Bouffard seconded that this Consent Order be denied. The motion passed with all in favor. It was the recommendation of the Board that the Consent Order include a term for a psychiatric evaluation after the first year of probation.

MEMORANDUM OF DECISION – TARENTIA McINTOSH, LPN, 017966

Jeffrey Kardys presented the Board with a Memorandum of Decision for Ms. McIntosh. Joan Dobbins moved and Patricia Bouffard seconded that the Board affirm its prior decision to place Ms. McIntosh's license on probation for two years with restrictions and a civil penalty. The motion passed with all in favor.

Break 10:20 AM – 10:35 AM

Chair Bafundo left the meeting at 10:20 AM, appointed Joan Dobbins Chair Pro Tem for the remainder of the meeting, and returned at 11:50 AM.

HEARING – DEBRA TROMBETTA, LPN, 017359

The hearing convened at 10:35 AM. Legal Office Attorney Matthew Antonetti was present on behalf of the Department of Public Health. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Ms. Trombetta was present without counsel. Testimony was provided by Bonnie Pinkerton, Department of Public Health, and Ms. Trombetta. The hearing concluded at 11:15 AM.

FACT FINDING – DEBRA TROMBETTA, LPN, 017359

Patricia Bouffard moved and Linda Sacheli seconded that the Respondent be found on all charges. The motion passed with all in favor.

REMEDY – DEBRA TROMBETTA, LPN, 017359

Patricia Bouffard moved and John Titsworth seconded that the summary suspension be vacated immediately and that her license be reinstated to probation pursuant to the terms of the 2002 Memorandum of Decision (MOD) pending issuance of a new MOD. The 2002 MOD is to vacated and a new MOD will be issued placing Ms. Trombetta's license on probation until March 15, 2008 with monthly employer and therapist reports through the entire probationary period and weekly drug/alcohol screens for the first and second years of the probationary period and twice per month throughout the remainder of the MOD. Ms. Trombetta is not to have access to the narcotic keys nor be allowed to administer controlled substances for twelve months upon her return to work as a nurse. The motion passed with all in favor.

HEARING – CHRISTINE ZUKAUSKAS, LPN, 023016

The hearing convened at 11:20 AM. Legal Office Attorney Matthew Antonetti was present representing the Department of Public Health. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Ms. Zukauskas was not present and did not have representation. The hearing concluded at 11:30 AM.

FACT FINDING – CHRISTINE ZUKAUSKAS, LPN, 023016

Patricia Bouffard moved and Katherine Combe seconded that the Respondent be found as charged. The motion passed with all in favor.

REMEDY – CHRISTINE ZUKAUSKAS, LPN, 023016

Patricia Bouffard moved and Katherine Combe seconded that the Respondent's license be revoked. The motion passed unanimously.

REINSTATEMENT HEARING – JULIA MALIK, RN, E47998

The hearing convened at 11:35 AM. Legal Office Attorney Leslie Scoville was present representing the Department of Public Health. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Ms. Malik was present without representation. Nancy Bafundo returned during the testimony. Patricia Bouffard left for the day at 12:08 PM. Testimony was provided by Julia Malik, Karen Fish, Nicole Malik, and Veronica Bednarz. The hearing concluded at 12:25 PM.

FACT FINDING/REMEDY – JULIA MALIK, RN, E47998

Linda Sacheli moved and Katherine Combe seconded that Ms. Malik's license be reinstated to probation for four years with the following conditions: Ms. Malik is successfully complete a Board approved refresher program with both a clinical and theoretical component, successfully complete the NCLEX-RN examination, and drug/alcohol screens trice per month for the first two years of the probationary period and monthly for the remainder of the probationary period. Also Ms. Malik is not to have access to the narcotic keys nor be allowed to administer controlled substances for the first six months upon her return to work as a nurse. In addition, monthly therapist and employer reports are required. The motion passed unanimously.

ADJOURNMENT

It was the unanimous decision of the Board to adjourn this meeting at 12:30 PM.

The **Board of Examiners for Nursing** held a meeting on February 4, 2004 at the Hartford Hospital Newington Campus, Curtis Building, Amphitheater, 181 Patricia M. Genova Drive, Newington, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Patricia Casey, APRN
Katherine Combe, RN
Joan Dobbins, RN
Joyce Hunt, LPN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
John Titsworth, Public Member

ALSO PRESENT: Tanya Feliciano, Assistant Attorney General
J. Robert Galvin, M.D., M.P.H., Commissioner, DPH
Jennifer Filippone, Public Health Services Manager, OPLC
Stanley K. Peck, Director, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
David Tilles, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Valerie Bryan, RN, Supervising Nurse Consultant, HSR
Donna Canalis, RN, Nurse Consultant, HSR
Bonnie Pinkerton, RN, Nurse Consultant, HSR
Shiu-Yu Kettering, Health Program Associate, OPLC
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Chamagne LaRock, Court Reporter

Chair Bafundo called the meeting to order at 9:12 AM.

STUDENTS

Chair Bafundo welcomed students from the University of Hartford Master's Programs.

CHAIR UPDATES

- Chair Bafundo, Valerie Bryan, and Donna Canalis recently attended the quarterly Nursing Issues Workgroup Meeting at the Department of Public Health
- Chair Bafundo, Valerie Bryan, and Donna Canalis attended the Orientation for all Boards and Commissions
- Chair Bafundo participated in the NCSBN Finance Committee Teleconference and will be attending the NCSBN Mid-Year Meeting in Chicago in March
- Chair Bafundo has been participating on the Credentialing Committee
- Chair Bafundo will be attending the Adverse Events Meetings
- Chair Bafundo will be attending the DMHAS Meeting regarding the pilot program which will allow aides or techs to administer meds in ABI homes

OPEN FORUM

Dr. Tara Cortes, the Patient Care Operations & Chief Nursing Officer at Bridgeport Hospital discussed the delegation of saline lock placement to non-RN staff in the Emergency Department under direct RN supervision. Dr. Cortes explained that the placement of this lock would be for the purpose of drawing blood only and would be flushed with normal saline, not heparin. The delegation of this procedure would free up nursing time for assessments and would help to move patients through a busy Emergency Department more quickly. This is a licensed function and cannot be performed by unlicensed individuals as referenced in the General Statutes of Connecticut Pharmacy Section 20-571 Section (1) “Administer” and Section (9) “Dispense.” In addition, normal saline is considered a medication and medication by any route remains a licensed activity, unless a specific statutory exemption exists. RNs cannot teach individuals to exceed their scope of practice. The person who will be held accountable in these instances is the licensed professional.

The Board of Examiners for Nursing further clarified the role of Emergency Medical Technicians (EMTs) in the hospital setting. The initiation of IV access by these individuals can only be done pre-hospitalization or pre-admission to the hospital. Once the patient is admitted to the hospital, the EMT cannot perform this procedure. EMTs do not function under the supervision of an RN. They function under the direction of an MD. The Board referenced the General Statutes of Connecticut Paramedic Section 20-206jj and Emergency Medical Services Section 19a-175.

REINSTATEMENT REQUEST – THERESA L. GLYNN, RN, E19990

The Board reviewed the documentation provided. According to the statement of professional history Ms. Glynn has not worked since 1994. The last verification of employment that the Department was able to find was 1989. Joan Dobbins moved and Patricia Bouffard seconded that Ms. Glynn is to successfully complete a basic nursing course and to pass the NCLEX-RN examination. If Ms. Glynn can provide proof of work after 1994 she would then need to complete a Board approved refresher program and the NCLEX-RN. The motion passed with all in favor.

SCOPE OF PRACTICE – CARDIOVASCULAR TECHNICIAN PRACTICE

The Board reviewed the scope of practice questions submitted on behalf of a hospital client as to whether a registered nurse (RN) with appropriate training and supervision may “pan” or position the x-ray tube to obtain proper angles and images, while a patient is undergoing an angioplasty. The Board determined that positioning the x-ray tube to obtain proper angles and images is within the scope of practice for an RN.

The Board’s opinion is conditioned upon:

- The physician being *present* in the room supervising the RN during the procedure.
- The physician operates the foot pedal that controls the length of time that the patient is exposed to the radiation beam.
- The physician controls the operation of the actual x-ray source.
- The RN must undergo appropriate training, determination of competency and supervision.

The additional scope of practice questions submitted referred to the practice of a cardiovascular technician, which is not under the Board’s purview. Please refer to the General Statutes of Connecticut, Section 20-571.

SCOPE OF PRACTICE – VERBAL ORDERS

Chair Bafundo discussed the issue of LPNs receiving verbal orders. The LPN can assist in the collection of data, which is then turned over to the RN. The RN has the responsibility of evaluating and assessing the patient. If it is a new order or a change in order the RN must determine if it is consistent with the current plan of care. When the LPN is receiving a verbal order for an anticipated change, the RN should be notified and consulted. If the LPN implements the order without notifying and collaborating with the RN, the LPN is acting out of his/her scope of practice and disciplinary action could occur. The LPN would be brought before the Board of Examiners for Nursing for disciplinary action. The RN would not be held responsible if the LPN acted independently, and failed to notify the RN. A misconception has developed that an LPN “cannot speak to the doctor.” This is false as anyone on the health care team may speak to the physician.

DEPARTMENT OF PUBLIC HEALTH COMMISSIONER J. ROBERT GALVIN, M.D., M.P.H.

Dr. Galvin provided an overview of his background. Dr. Galvin also discussed the nursing shortage, credentialing for emergencies, developing a “distance learning” module for regulating nurses possibly working with UConn, developing an impaired nurse program similar to the physician model and is presently working with a nurse attorney on this, creating a “two strike” program – two strikes and you are out of the program. DPH is being asked to become a “Homeland Security Agency.” Dr. Galvin discussed the fact that many health providers are lobbying the Commissioner to allow people who are not licensed professionals, who have only six to eight weeks of training, to administer medications. Dr. Galvin is not in favor of unlicensed persons administering medications and giving injections as only nurses can do assessments. His thoughts are that this is clearly only for financial reasons and not for the care of the patient.

Chair Bafundo apprised the Commissioner that Connecticut is only one of three states in the country that does not have an Executive Officer. Also the Board has concerns with the lack of a data base and the need for on-line registration. Dr. Galvin stated that Mark Ryan from OPM has given DPH permission to move forward with the on-line licensure renewals. One of the concerns was the \$3.00 conveyance fee.

Break 15 Minutes

SCOPE OF PRACTICE – MEDICAL PROTOCOLS

Elizabeth Beaudin, Connecticut Hospital Association, provided the Board with the Medical Protocols document. This explains how to implement a protocol, what makes a protocol, who makes it legal, meets the requirements of providing care, and the key elements are there for safety and control.

History of the Issue

The use of medical protocols has been a topic of discussion and source of concern for SBEN and DPH, and discussed at SBEN meetings for some time now. Specifically, there was concern that medical protocols may not provide adequate parameters to guide registered nurses in carrying out the medical regime. In addition, there was concern that there was a wide variation in understanding and practice related to medical protocols, and there was a desire to develop some guidelines to assist in taking a consistent approach to evaluating protocols during the survey process.

The Connecticut Hospital Association assembled a small work group to discuss the issue. As one could ascribe multiple meanings to the term “medical protocol,” an agreement on a definition was given priority attention by the group. Thereafter, recommended elements for medical protocols were developed, and circulated to members of the Conference of Nurse Executives. Feedback was collected and further discussed at a conference meeting in March. At a meeting of the work group thereafter, next steps were discussed. Among these was the development of this memorandum, which articulates the definition of medical protocol with examples from various settings and the guidelines for use.

Definition

A medical protocol is considered to be a set of predetermined criteria that define appropriate nursing interventions that articulate or describe situations in which the nurse makes judgments relative to a course of action for effective management of common patient care problems.

Examples of Medical Protocols

Acute Care Hospitals

Protocols for: heparin administration
insulin infusion
management of patients having seizures
pain management
wound care
ADL/progressive mobility
dietary management

Rehabilitation Hospitals

Protocols for: self-administration of Metered Dose Inhalers
self-administration of small volume nebulizers

Long-Term Care

Protocol for: anticoagulants for atrial fibrillation

School Health

Protocol for: Heparin IV Lock Care

Home Care

Not currently using

Guidelines for Use of Medical Protocols

- 1) There should be a prescribing practitioner's order initiating the use of the medical protocol for a particular patient.
- 2) The medical protocol should include a timeframe for required evaluation for continuation, and order renewal.
- 3) The medical protocol ordered should be "individualized to the patient," meaning that the protocol is ordered after an evaluation of the individual patient's clinical circumstance.
- 4) Monitoring parameters, including indication of when and under what conditions the prescribing practitioner is to be notified, should be clearly articulated.
- 5) Medical protocols should be defined and described in writing, and readily available to practitioners.

Patricia Casey moved and Patricia Bouffard seconded to accept and approve this document. The motion passed unanimously and will be placed on the Board's Web Site.

NCSBN WEB SITE – NURSE PRACTICE ACTS

Valerie Bryan reviewed the questions with the Board to be placed on the NCSBN Web Site. The Board approved the questions for the NCSBN Nurse Practice Acts Continuing Education Course which is where you can learn about your state's Nurse Practice Act through an online continuing education (CE) program. The NCSBN has partnered with participating State Boards of Nursing to develop online courses where nurses can learn about the laws and regulation that govern the practice of nursing and schools of nursing within the participating states. After reviewing the material presented the nurse can take a short exam for a \$12.00 fee and upon successful completion, a certification documenting 2 CE credits is issued. This program is for every nurse in every practice setting at every level of practice. Presently there are 11 participating states. Course Topics include:

- Brief history of licensure and the regulation of nursing
- Functions of the Board of Nursing
- Powers and responsibilities of the Board
- Composition of the Board of Nursing
- Definition of licenses
- Outline of discipline authority
- Due process procedures
- Alternatives to discipline

SCOPE OF PRACTICE – KETAMINE

The Board noted that, at very low dosages, Ketamine is sometimes used for I.V. sedation and in this context the Board's position statement on I.V. Conscious Sedation would apply. The Board further noted, however, that at only slightly higher dosages, Ketamine is used as an anesthetic and poses significant risk for life-threatening respiratory complications. When used as an anesthetic, the Board, therefore, stated that only Certified Registered Nurse Anesthetists, who are licensed as APRNs in Connecticut, may administer Ketamine. Ketamine is a very difficult drug to assess.

LICENSURE ISSUES - VISA SCREENS

Screening includes an assessment of the education of the applicant to ensure that it is comparable to a US graduate in the same profession, verification that licenses are valid and unencumbered; successful completion of an English language proficiency examination, and, for nurses only, verification that the nurse has either passed the NCSBN NCLEX-RN examination or the CGFNS qualifying examination. In the case of LPNs, successful completion of the NCLEX-PN examination is required. Under the final rules, certain nurses who are seeking temporary or permanent occupational visas as well as those who are seeking NAFTA status are required to first obtain a US VisaScreen as part of the visa process. Prior to this final rule, only those nurses seeking permanent occupational visas were required to obtain a VisaScreen. Currently, the US government has recognized CGFNS organization as the only authorized provider of the VisaScreen for nurses. NCSBN understands that some nurses impacted by these new rules already have valid state or territorial nursing licenses and are currently practicing in US states and territories. NCSBN recognizes that many of these nurses may wish to take NCLEX to comply with the new VisaScreen rules. Therefore, NCSBN is working with its member Boards of Nursing to enable these impacted nurses to take the NCLEX examination (for US VisaScreen purposes only) through a unique (NCLEX for VisaScreen) process offered by participating state member Boards of Nursing and NCSBN itself. Nurses will apply directly to NCSBN to sit for NCLEX under these circumstances

SCHOOL ISSUES – THREE RIVERS COMMUNITY COLLEGE WAIVER REQUEST

Linda Perfetto, Interim Dean of Nursing & Allied Health, was present for this discussion. The Board reviewed the waiver request for Lauri Tinelle. After review of Ms. Tinelle's resume, graduate transcripts, and the college's plan for mentorship, Joan Dobbins moved and Katherine Combe seconded that the waiver request for Ms. Tinelle be granted. The motion passed with all in favor.

The Board reviewed the waiver request for Suzanne Turner. After review of Ms. Turner's resume, transcripts, and plan of study Patricia Casey moved and Linda Sacheli seconded that Ms. Turner's fourth request for a waiver be denied. The motion passed with all in favor.

SCHOOLS ISSUES – NCLEX SCORES

The Board reviewed the NCLEX scores for all RN and LPN programs for the year 2003. All programs are over the 80%.

SCHOOL HEALTH UPDATE

Cheryl Carotenuti, RN, Department of Education, did not have any updates related to school health issues.

NURSING SCHOOL REGULATIONS UPDATE

Valerie Bryan apprised the Board that the regulations are at the Office of the Attorney General for review and they have thirty days to review the regulations according to statute. Based on their return they will then be placed on the Legislative Regulations Review Committee agenda either in March or April.

NCSBN MEETINGS UPDATE

- Chair Bafundo will be attending the Mid Year Meeting in March in Chicago. On the agenda for the first day will be discussion on foreign nurses and globalization and the last day of the meeting will be a discussion with the Area states in our region.
- The Board discussed the Annual Meeting in Kansas City in August. It is still in the discussion stages as to who will be representing Connecticut at this meeting.

NURSING SCHOOL ISSUES – EXCELSIOR (REGENTS) PROGRAM

The California Board of Nursing did vote to not allow or recognize students who graduated from the Excelsior Program after April 1, 2003 without prior clinical experience. The requirements to get into the Excelsior Program no longer require a clinical background. The Board will again discuss this issue at the March business meeting.

CONSENT ORDER LANGUAGE

Stanley K. Peck discussed the new Consent Order language to include DNA testing results. There was also discussion about HIPAA regulations. This discussion will be tabled to the next business meeting.

MINUTES – SEPTEMBER 3, 2003

The Board reviewed the minutes for September 3, 2003. Patricia Casey moved and Joan Dobbins seconded that the minutes be approved as written. The motion passed with all in favor.

MINUTES – SEPTEMBER 17, 2003

The Board reviewed the minutes for September 17, 2003. Linda Sacheli moved and Patricia Casey seconded that the minutes be approved as written. The motion passed with all in favor with the exception of Patricia Bouffard who abstained.

MINUTES – OCTOBER 1, 2003

The Board reviewed the minutes for October 1, 2003. Joan Dobbins moved and Patricia Casey seconded that the minutes be approved as written. The motion passed with all in favor.

MINUTES – OCTOBER 15, 2003

The Board reviewed the minutes for October 15, 2003. Patricia Casey moved and Joan Dobbins seconded that the minutes be approved as written. The motion passed with all in favor.

MINUTES – NOVEMBER 5, 2003

The Board reviewed the minutes for November 5, 2003. Patricia Bouffard moved and Katherine Combe seconded that the minutes be approved as edited. The motion passed with all in favor.

MINUTES – NOVEMBER 19, 2003

The Board reviewed the minutes for November 19, 2003. Patricia Bouffard moved and Katherine Combe seconded that the minutes be approved as edited. The motion passed with all in favor.

MINUTES – DECEMBER 3, 2003

The Board reviewed the minutes for December 3, 2003. Patricia Casey moved and Katherine Combe seconded that the minutes be approved as written. The motion passed with all in favor.

MINUTES – DECEMBER 17, 2003

The Board reviewed the minutes for December 17, 2003. Patricia Bouffard moved and Linda Sacheli seconded that the minutes be approved as written. The motion passed with all in favor.

MINUTES – JANUARY 21, 2004

The Board reviewed the minutes for January 21, 2004. Patricia Bouffard moved and Linda Sacheli seconded that the minutes be approved as written. The motion passed with all in favor.

REINSTATEMENT HEARING REQUEST – MARCUS HASSELL, RN, R35245

The Board reviewed the reinstatement hearing request from Marcus Hassell. Mr. Hassell was present with counsel, Attorney Marilyn Clark Pellett. Patricia Casey moved and Joan Dobbins seconded that Mr. Hassell's request for a reinstatement hearing be granted. The motion passed with all in favor and Mr. Hassell will be scheduled for a hearing at the next available date.

MOTION FOR SUMMARY SUSPENSION – RENEE SEGNATELLI, LPN, 023412

Legal Office Attorney Diane Wilan provided the Board with a Motion for Summary Suspension for Ms. Segnatelli. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. The Respondent was not present and was not represented by counsel. Patricia Casey moved and Linda Sacheli seconded that the Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and Notice of Hearing.

MOTION FOR SUMMARY SUSPENSION – ANDREA BUTLER, RN, E46931

Legal Office Attorney Diane Wilan provided the Board with a Motion for Summary Suspension for Ms. Butler. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Patricia Casey moved and Linda Sacheli seconded that the Motion for Summary Suspension be denied. The motion passed with all in favor. The Board recommended that a new Consent Order be issued with four years probation and the same restrictions as the last Consent Order.

CONSENT ORDER – LAURA KISATSKY, RN, R57105

Legal Office Attorney David Tilles presented the Board with a Consent Order for Laura Kisatsky. Ms. Kisatsky was present with counsel, Attorney Martha Murray. Patricia Casey moved and Joan Dobbins seconded to accept the Consent Order and to vacate the Summary Suspension Order. The motion passed with all in favor.

MEMORANDUM OF DECISION – JEAN STOREY, RN, R11024

Janice E. Wojick presented the Board with a Memorandum of decision for Ms. Storey. Patricia Casey moved and Joyce Hunt seconded that the Board affirm its prior decision. The motion passed with all in favor.

HEARING – DEBORAH MARTINSON, LPN, 021602

The hearing convened at 12:10 PM. Legal Office Attorney Roberta A. Swafford was present to represent the Department. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Ms. Martinson was not present and was not represented. All ways of service to the Respondent were attempted. Testimony was provided by Alexandra Mathiason, Drug Control Agent. The hearing closed at 12:28 PM.

FACT FINDING – DEBORAH MARTINSON, LPN, 021602

Kathy Combe moved and Joyce Hunt seconded that Ms. Martinson be found on all charges. The motion passed with all in favor.

REMEDY – DEBORAH MARTINSON, LPN, 021602

Linda Sacheli moved and Patricia Bouffard seconded that Ms. Martinson's license be revoked. The motion passed with all in favor.

ADJOURNMENT

Linda Sacheli moved and Joyce Hunt seconded that this meeting be adjourned at 12:37 PM. The motion passed unanimously.

The **Board of Examiners for Nursing** held a meeting on February 18, 2004 at the Hartford Hospital Newington Campus, Curtis Building, Amphitheater, 181 Patricia M. Genova Drive, Newington, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Patricia Casey, APRN
Katherine Combe, RN
Joan Dobbins, RN
Joyce Hunt, LPN

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
Linda Sacheli, LPN
John Titsworth, Public Member

ALSO PRESENT: Kerry Colson, Assistant Attorney General
Matthew Antonetti, Staff Attorney, Legal Office
Joelle Newton, Staff Attorney, Legal Office
Leslie Scoville, Staff Attorney, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Valerie Bryan, RN, Supervising Nurse Consultant, Health Systems Regulation
Donna Canalis, RN, Nurse Consultant, Health Systems Regulation
Shiu-Yu Kettering, Health Program Associate, OPLC
Jeffrey Kardys, Administrative Hearings Specialist, Public Health Hearing Office
Chamagne LaRock, Court Reporter

Chair Bafundo called the meeting to order at 9:00 AM.

STUDENTS

Chair Bafundo welcomed the students from the American International College from Springfield, Massachusetts and the Vinal Practical Nurse Education Program.

FACULTY EDUCATION WAIVER – ST. VINCENT’S COLLEGE

Dr. Susan Abbe, Assistant Dean of Nursing & Allied Health, was present for this discussion. Patricia Bouffard moved and Patricia Casey seconded to grant the waiver for the Spring, 2004 semester for Krista Wise. The motion passed unanimously.

DRAFT REGULATIONS – FEEDING ASSISTANTS

The Board discussed concerns with the proposed regulations which would permit unlicensed personnel, with specific training, feed residents in long term care facilities. Part of the reason for this the draft bill is to parallel current Federal regulations which permit such actions. There needs to be language as to delegation by a nurse. These draft regulations would permit an unlicensed assistive staff person (“feeding assistant”) to feed residents after only a minimum of eight hours of training. Joan Dobbins arrived during this discussion. The following response of the Board will be forwarded to Wendy Furniss regarding the Board’s position on the feeding assistant draft regulations.

The Board of Examiners for Nursing would like the record to reflect their opposition for the following reasons:

1. Only the licensed registered nurse should delegate the care provided by unlicensed staff.
2. There would not be sufficient supervision and oversight by the licensed registered nurse of this unlicensed staff.
3. The actions of the feeding assistants who are working, under the supervision of the licensed nurses, may bring action against the nurses' license for issues that he/she could not control.
4. There is insufficient training in emergency procedures should there be a problem with a resident during feeding.
5. The definition of "complicated feeding" is poorly defined and could change from one day to another. A resident could be fine today but inappropriate for a feeding assistant tomorrow. How would this be controlled?
6. In the hospital/acute care setting there are patients who are inappropriate to be fed by PCAs. In many cases only a licensed nurse should be feeding a complicated patient/resident.

Although the need for people working in long term care, being able to feed residents, is a very important issue, the Board of Examiners for nursing strongly opposes the use of Feeding Assistants. The issue of feeding residents needs to be addressed but it must be accomplished in other ways.

REINSTATEMENT REQUEST – RAYDA BOUMA, RN, R20211

Shiu-Yu Kettering presented the Board with a Reinstatement Request for Rayda Bouma. the Board requested additional information as to applicant's current work experience to determine if she is currently performing nursing duties without a license.

MOTION FOR SUMMARY SUSPENSION – SAMUEL JOHNSON, RN, 064436

Legal Office Attorney Ellen Shanley presented the Board with a Motion for Summary Suspension for Samuel Johnson. Assistant Attorney General Kerry Colson was present to provide counsel to the Board. Attorney Marilyn Clark Pellett was present representing Mr. Johnson who was not in attendance. Patricia Casey moved and Katherine Combe seconded that the Motion for Summary Suspension be granted. The motion passed with all in favor. Attorney Pellett presented a motion to continue the hearing scheduled for March 3rd. The motion was granted and the hearing will be scheduled for August 18, 2004.

PREHEARING REVIEW – SARAH NOWAK, RN, E56253

Legal Office Attorney Leslie Scoville presented the Board with a Prehearing Review for Ms. Nowak. The Respondent was present without representation. The Board recommended that this case be dismissed.

PREHEARING REVIEW – AUDREY BLANKENSHIP, LPN, 016561

Legal Office Attorney Diane Wilan presented the Board with a Prehearing Review for Ms. Blankenship. The Respondent was not present and did not have representation. The Board reviewed the case and recommended dismissal.

PREHEARING REVIEW – MARY HICKCOX, RN, 070234

Legal Office Attorney Matthew Antonetti presented the Board with a Prehearing Review for Ms. Hickcox. The Respondent was not present and did not have representation. The Board reviewed the case and recommended dismissal.

CONSENT ORDER – ERINN BIRNEY, RN, 061801

Legal Office Attorney Diane Wilan presented the Board with a Consent Order for Ms. Birney. Ms. Birney was not present although she was represented by Attorney Marilyn Clark Pellett. Katherine Combe moved and Patricia Casey seconded that this Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Order.

CONSENT ORDER – LILLIAN GRAHAM, RN, E33282

Legal Office Attorney Joelle Newton presented the Board with a Consent Order for Ms. Graham. Ms. Graham was present with counsel, Attorney Marilyn Clark Pellett. Patricia Casey moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Order.

CONSENT ORDER – PAMELA GAGE, RN-R39215, APRN-000428

Legal Office Attorney Matthew Antonetti presented the Board with a Consent Order for Ms. Gage. Ms. Gage was present without representation. Joan Dobbins moved and Patricia Casey seconded that this Consent Order be tabled. The motion passed with all in favor. The Board requested that a hearing be scheduled as soon as possible. The Board made the recommendation that further information is needed from the Respondent in order for the Board to reconsider the Consent Order.

MEMORANDA OF DECISION

Jeffrey A. Kardys presented the Board with the following Memoranda of Decision.

ELIZABETH CURTIN, RN, E37270

Ms. Curtin was present with counsel, Attorney Marilyn Clark Pellett. Joan Dobbins moved and Patricia Casey seconded that the Board affirm its prior decision to place Ms. Curtin's license on probation for four years. The motion passed with all in favor. Chair Bafundo signed the Decision.

MARJORIE MURPHY, RN, R46758

Patricia Bouffard moved and Joyce Hunt seconded that the Board affirm its prior decision to reinstate Ms. Murphy's license. The motion passed with all in favor. Chair Bafundo signed the Decision.

RICHARD PEPE, RN-R31471, APRN-000074

Joan Dobbins moved and Patricia Casey seconded that the Board affirm its prior decision to place Mr. Pepe's Registered Nurse license on probation for four years after he successfully completes a Board approved RN Refresher Program and the NCLEX-RN examination. The motion passed with all in favor.

BARBARA SEVERINI, LPN, 023715

Katherine Combe moved and Patricia Bouffard seconded that the Board affirm its prior decision to place Ms. Severini's license on probation for four years. The motion passed with all in favor.

SUSAN WILLIAMS, RN, E52396

Joan Dobbins moved and Katherine Combe seconded that the Board affirm its prior decision to place Ms. Williams' license on probation for four years. The motion passed with all in favor.

HEARING – RENEE SEGNAPELLI, LPN, 023412

Legal Office Attorney Diane Wilan was present representing the Department of Public Health. Ms. Segnatelli was present with counsel, Attorney Ronald LoRicco, Sr. Assistant Attorney General Kerry Colson was present to provide counsel to the Board. Attorney LoRicco requested a continuance. There was no objection from the Department. The hearing will be rescheduled for August 18, 2004.

HEARING – BARBARA DALY, RN, E58640

The hearing convened at 10:40 AM. Legal Office Attorney Matthew Antonetti was present representing the Department of Public Health. Ms. Daly was not present and did not have representation. Assistant Attorney General Kerry Colson was present to provide counsel to the Board. Testimony was provided by Bonnie Pinkerton, RNC, Department of Public Health. The hearing closed at 10:47 AM.

FACT FINDING – BARBARA DALY, RN, E58640

Joan Dobbins moved and Patricia Casey seconded that the Respondent be found on all charges. The motion passed with all in favor.

REMEDY – BARBARA DALY, RN, E58640

Joan Dobbins moved and Joyce Hunt seconded that the Respondent's license be revoked. The motion passed unanimously.

HEARING – DOREEN FLAHERTY, RN, E52921

The hearing convened at 10:52 AM. Legal Office Attorney Diane Wilan was present to represent the Department of Public Health. Ms. Flaherty was present with counsel, Attorney Linda Herzner. Assistant Attorney General Kerry Colson was present to provide counsel to the Board. Testimony was provided by Doreen Flaherty. The hearing closed at 11:26 AM.

FACT FINDING – DOREEN FLAHERTY, RN, E52921

Katherine Combe moved and Patricia Casey seconded that Ms. Flaherty be found on all charges. The motion passed with all in favor.

REMEDY – DOREEN FLAHERTY, RN, E52921

Katherine Combe moved and Patricia Bouffard seconded that Ms. Flaherty's license be placed on probation for four years with monthly employer reports, monthly therapist reports, weekly drug/alcohol screens for the first two years and twice per month for the remainder of the probationary period. Ms. Flaherty is not to have access to the narcotic keys nor be allowed to administer controlled substances for twelve months and the normal employment restrictions apply to the case also. The motion passed with all in favor.

HEARING – ELEANOR MATYASOVSKY, LPN, 024099

The hearing convened at 11:38 AM. Legal Office Attorney Roberta Swafford was present to represent the Department of Public Health. Assistant Attorney General Kerry Colson was present to provide counsel to the Board. Ms. Matyasovszky was present without representation. Testimony was provided by the Respondent and Bonnie Pinkerton, RNC, Department of Public Health. The hearing closed at 12:45 PM.

Lunch Recess 12:50 PM – 1:30 PM

REINSTATEMENT HEARING – ELSA BRIGGS, RN, E43812

The hearing convened at 1:30 PM. Legal Office Attorney Joelle Newton was present to represent the Department of Public Health. Assistant Attorney General Kerry Colson was present to provide counsel to the Board. Ms. Briggs was present without representation. Testimony was provided by the Respondent. The hearing closed at 1:50 PM.

REMEDY – ELSA BRIGGS, RN, E43812

Patricia Bouffard moved and Joan Dobbins seconded that Ms. Briggs' license be reinstated to probation for four years after she successfully completes a Board approved refresher program. Ms. Briggs is to have drug/alcohol screen reports mailed to the Department twice per month for the first year, monthly for the second and third years of probation, and twice per month for the last year. Ms. Briggs will be allowed to work in an assisted living facility and she is to have provided to the Department monthly therapist and employer reports during the probationary period. The motion passed with all in favor.

FACT FINDING – ELEANOR MATYASOVSKY, LPN, 024099

Joan Dobbins moved and Patricia Bouffard seconded that the Respondent be found on all charges. The motion passed with all in favor.

REMEDY – ELEANOR MATYASOVSKY, LPN, 024099

Joan Dobbins moved and Patricia Casey seconded that Ms. Matyasovszky's license be revoked. The motion passed with all in favor.

ADJOURNMENT

Patricia Bouffard moved and Joyce Hunt seconded to adjourn this meeting at 2:04 PM. The motion passed unanimously.

The **Board of Examiners for Nursing** held a meeting on March 17, 2004 at the Hartford Hospital - Newington Campus, Curtis Building Amphitheater, 181 Patricia Genova Drive, Newington, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Patricia Casey, APRN
Katherine, Combe, RN
Joan Dobbins, RN
Joyce Hunt, LPN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
John Titsworth, Public Member

ALSO PRESENT: Peter Brown, Assistant Attorney General
Stanley K. Peck, Director, Legal Office
Kathleen Boulware, Supervising Nurse Consultant, HSR
Matthew Antonetti, Staff Attorney, Legal Office
Linda Fazzina, Staff Attorney, Legal Office
Joelle Newton, Staff Attorney, Legal Office
Leslie Scoville, Staff Attorney, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
David Tilles, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Valerie Bryan, RN, Supervising Nurse Consultant, HSR
Donna Canalis, RN, Nurse Consultant, HSR
Bonnie Pinkerton, RN, Nurse Consultant, HSR
Shiu-Yu Kettering, Health Program Associate, OPLC
Jeffrey Kardys, Administrative Hearings Specialist, Public Health Hearing Office
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Chamagne LaRock, Court Reporter

Chair Bafundo called the meeting to order at 9:08 AM.

STUDENTS

Chair Bafundo welcomed students from the University of Connecticut.

ADDITIONAL AGENDA ITEMS

Donna Canalis advised the Board that two schools have requested faculty education waivers, the Bridgeport Hospital School of Nursing and the Naugatuck Valley Community College.

CHAIR UPDATES

- Chair Bafundo and Jennifer Filippone attended the Emergency Planning for Nursing Meeting.
- Chair Bafundo attended the meeting of the pilot for group home programs with representation from the Department of Mental Retardation, Mental Health & Addiction Services, and Public Health for ABI patients who would receive medication by unlicensed personnel.

Chair Bafundo attended the National Council of State Boards for Nursing Mid Year Meeting in Chicago.

REINSTATEMENT REQUESTS

RAYDA BOUMA, RN, R20211

Shiu-Yu Kettering presented the Board with a reinstatement request for Rayda Bouma. After discussion with Ms. Bouma and her supervisor, it was the unanimous decision of the Board that Ms. Bouma would need an orientation for the position she will be responsible for and not a refresher program.

JUDY CHILDS, RN, R42493

Shiu-Yu Kettering presented the Board with a reinstatement request for Judy Childs. It was the unanimous decision of the Board that Ms. Childs successfully complete a Board approved refresher program with both a clinical and theoretical component.

MARIE-FRANCOISE MICHEL, RN, E51451

Shiu-Yu Kettering presented the Board with a reinstatement request for Marie-Francoise Michel. After discussion the Board requested further information as to whether or not Ms. Michel has maintained her nursing skills during the last five years.

SCHOOL ISSUES

UNIVERSITY OF CONNECTICUT POST BACCALAUREATE NURSING CERTIFICATE PROGRAM REVIEW

Dr. Laura Dzurec and Carol Poliforoni were present for this discussion. The Board reviewed the one-year evaluation of the Post Baccalaureate Certificate Program submitted February 18, 2004. After review and discussion, it was the unanimous decision of the Board to grant full approval of the Post Baccalaureate Nursing Program effective March 17, 2004.

FACULTY EDUCATION WAIVER - NAUGATUCK VALLEY COMMUNITY COLLEGE

Joanne Ottman, Acting Director of Allied Health, Nursing and Physical Education, was present to request a temporary waiver for Oliver Clark. Mr. Clark has a BS in Health Science from the University of Hartford and a MS in Human Services from Springfield College. Mr. Clark has nine (9) credits towards his MSN at Saint Joseph College and expects to complete his MSN within one (1) year. Joan Dobbins moved and Katherine Combe seconded to grant the waiver for one year. The motion passed with all in favor.

FACULTY EDUCATION WAIVER - BRIDGEPORT HOSPITAL SCHOOL OF NURSING

The Board reviewed the documentation provided regarding the faculty education waiver request for Janet Serra for one month. Joan Dobbins moved and Katherine Combe seconded that the waiver be granted for Ms. Serra for March 31, 2004 through April 28, 2004. The motion passed with all in favor.

SCOPE OF PRACTICE – MIDDLESEX HOSPITAL – MEDICAL EVALUATIONS

The Board reviewed the documentation provided regarding the scope of practice questions as to who (other than a physician) can perform the initial medical questionnaire required to enforce OSHA's General Respiratory Protection Standard for exposures to Tuberculosis. Based on review and discussion the medical examination form is basically a health questionnaire for the purpose of data collection. Data collection can be performed by an LPN, RN, and/or APRN or any person deemed qualified and competent to collect this data. Once the data collection is completed it is expected that the entity collecting this data have policies and procedures written by a physician and/or an APRN clearly delineating how to proceed based on the answers to the questionnaire.

SCOPE OF PRACTICE – KETAMINE

The Board noted that, at very low dosages, Ketamine is sometimes used for I.V. sedation and in this context the Board's position statement on I.V. Conscious Sedation would apply. The Board further noted, however, that at only slightly higher dosages, Ketamine is used as an anesthetic and possesses significant risk for life-threatening respiratory complications. When used as an anesthetic, the Board, therefore, stated that only Certified Registered Nurse Anesthetists, who are licensed as APRNs in Connecticut, may administer Ketamine

LICENSURE ISSUES – CANADIAN NURSES

The Department is aware that many Canadian nurses currently licensed in Connecticut may take the NCLEX Examination to satisfy the new federal rule on Certificates for Certain Health Care Workers. DPH does not intend to initiate an action against a Canadian nurse who holds a current license in good standing in Connecticut, and takes NCLEX to satisfy the new federal rule, but fails the examination. However, if DPH receives information that such nurse's conduct fails to conform to the accepted standards of the nursing profession, DPH will initiate an investigation.

LEGISLATIVE UPDATE

The Board discussed House Bill 5406: An Act Concerning Medication Technicians and would like to submit the same testimony as they did in March, 2002 which will be submitted to the Public Health Committee.

WEB PAGE

The Board Members have concerns about the calls they personally have been receiving from the community on how to report complaints to the Department of Public Health. The Board requests that their brochure be placed on the Web Page which provides this information.

SCHOOL ADVISORY UPDATE

No updates at this time.

NURSING SCHOOL REGULATIONS UPDATE

The Nursing School Regulations will be placed on either the April or May Agenda of the Legislative Regulation Review Committee. The Board will be kept apprised of this information.

NCSBN UPDATE

Chair Bafundo attended the mid year meeting of the NCSBN in Chicago. The theme of this meeting was “globalization.”

Chair Bafundo was advised that the NCSBN will recognize her as Connecticut’s representation at the Executive Officer Retreat in Laguna Beach, California even though Connecticut does not have an Executive Officer.

Break 10:35 AM – 10:50 AM

MONITORING ISSUES & PROPOSED CONSENT ORDER PARAMETERS FOR NURSING STANDARD OF CARE CASES

The Board discussed the monitoring of substance abusers. Drug/alcohol screen reports will remain the same frequency for monitoring. Employer/therapist reports were approved to change from monthly reporting during the second and third years to quarterly reporting and will remain at monthly reporting for the first and fourth years.

The current process for Prehearing Reviews (PHR) for standard of care cases is that the PHR is brought to the Board and the Board then makes recommendations for terms for a Consent Order (CO). The Respondent and his/her attorney and DPH then agree to the terms and the CO is approved by DPH and returned to the Board for signature at a later date. The new process will be that the PHR will be presented to the Board along with a CO which has been agreed to by both the Respondent and his/her attorney and the DPH’s representative. The Board will then have the opportunity to approve or deny the CO and/or make recommendations for changes in the terms or request that the case be dismissed. Minor changes could even be made the day that the CO is presented if the Board, the Respondent, and DPH agree to the changes and initial all changes in the original CO. This would reduce the number of cases being presented to the Board and will provide language for standard of care issues relating to nursing practice that would meet the current recommendations of the Board without have a two step process.

When the standard of care case is a single episode in which a nurse has been found to have committed an error either resulting in no injury or only minor problems for the patient, DPH will check the data base to determine if the nurse has prior discipline. If there is no prior discipline a comprehensive dismissal letter will be issued. If the nurse has prior disciplinary action, DPH will determine if further action is warranted. If the prior was substance abuse the investigation would be warranted. DPH will determine if there were current substance abuse issues impacting on the practitioner’s ability to practice nursing. DPH would then make a recommendation of terms for a CO for Board approval.

When the standard of care issue generates concern about the nurses’ basic nursing skills, but has the potential to lead to a negative outcome or does lead to a negative outcome for the patient(s), the following is recommended: DPH will propose a CO with one year probation with quarterly employer reports, remedial education in the deficient practice area, no employment in a nursing pool, travel agency, or home health agency.

When a nurse creates a situation in which one or more patients has the potential for a serious outcome or experiences a serious negative outcome from the nurse's practice the following is recommended: DPH will propose a CO for a reprimand or a CO with two years probation, quarterly employer reports to DPH, remedial education commensurate with the area of deficiency up to and including a refresher course, with no employment in a nursing pool, travel agency, or home health agency.

If the issue is fraud and/or deceit in the practice of nursing the following is recommended: a CO for a reprimand or a CO with one year probation with a fine of \$1,000 or higher, quarterly employer reports to DPH, with no employment in a nursing pool, travel agency, or home health agency.

If the issue is a potential for permanent harm to the patient or the patient has been permanently harmed, or the nurse has a history with DPH in which there is a documented evidence of multiple significant practice issues, the case should be brought to the Board at the next meeting as a Motion for Summary Suspension.

INVESTIGATION PROCEDURES

Kathleen Boulware updated the Board on the investigation procedures. The Drug Control investigation process has not changed although the cases are not arriving to the Department in a timely fashion as the Drug Control Division of the Department of Consumer Protection lost several senior investigators last year due to retirements and they have not been replaced and they are overwhelmed with work.

CONSENT ORDER LANGUAGE

Stanley K. Peck, Director, Legal Office, discussed this document with the Board. There was also discussion from Attorney Marilyn Clark Pellett and Attorney Martha Murray. Assistant Attorney General Peter Brown asked that this item be tabled until further review by the Office of the Attorney General.

REINSTATEMENT HEARING REQUEST – LEANNE BEVERIDGE, RN, E54184

The Board reviewed Leanne Beveridge's request for a reinstatement hearing. Ms. Beveridge was present with counsel, Attorney Marilyn Clark Pellett. Patricia Casey moved and Linda Sacheli seconded that Ms. Beveridge be granted a reinstatement hearing. The motion passed with all in favor and the hearing will be scheduled for September 15, 2004.

REINSTATEMENT HEARING REQUEST – LAURA CISERO, LPN, 025606

The Board reviewed Laura Cisero's request for a reinstatement hearing. Ms. Cisero was present for the discussion. Patricia Casey and Patricia Bouffard moved to deny Ms. Cisero's request at this time and advised her to reapply post three months after the Methadone treatment. The motion passed with all in favor.

REINSTATEMENT HEARING REQUEST - ELIZABETH D'AGOSTINO, RN, E51287

The Board reviewed Ms. D'Agostino's request for a reinstatement hearing. After review of the documentation provided and discussion with Ms. D'Agostino it was the unanimous decision of the Board to deny this request with the suggestion that she postpone reapplying for at least one year.

REINSTATEMENT HEARING REQUEST - LORRAINE MUNGER, LPN, 0213139

The Board reviewed Ms. Munger's request for a reinstatement hearing. After review of the documentation provided and discussion with Ms. Munger, Patricia Casey moved and Patricia Bouffard seconded that Ms. Munger's request be denied. The motion passed with all in favor.

MOTION FOR SUMMARY SUSPENSION – MARSHA WHEELER, RN, E36554

Legal Office Attorney Matthew Antonetti presented the Board with a Motion for Summary Suspension for Marsha Wheeler. Assistant Attorney General Peter Brown was present to provide counsel to the Board. Ms. Wheeler was not present and did not have representation. Patricia Casey moved and Patricia Bouffard seconded to grant this Motion for Summary Suspension. The motion passed with all in favor. Chair Bafundo signed the Notice of Hearing scheduling the hearing for April 7, 2004.

MOTION FOR SUMMARY SUSPENSION – MARGARET HULBOJ, RN, E29359

Legal Office Attorney David Tilles presented the Board with a Motion for Summary Suspension for Margaret Hulboj. Assistant Attorney General Peter Brown was present to provide counsel to the Board. Ms. Hulboj was not present although she was represented by Attorney Martha Murray. Joan Dobbins moved and Joyce Hunt seconded to grant this Motion for Summary Suspension. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for April 7, 2004.

INTERIM CONSENT ORDER – MICHAEL ROSTOCK, RN, E56008

Legal Office Attorney Leslie Scoville presented the Board with an Interim Consent Order for Michael Rostock. Assistant Attorney General Peter Brown was present to provide counsel to the Board. Mr. Rostock was not present and was not represented by counsel. Joan Dobbins moved and Patricia Casey seconded to grant the Interim Consent Order for 120 days. The motion passed with all in favor.

PREHEARING REVIEW – MONICA McDONALD, RN, E33921

Legal Office Attorney Diane Wilan presented the Board with a Prehearing Review for Ms. McDonald. Patricia Casey recused herself from this discussion. Ms. McDonald was present with counsel, Attorney David Ruth. It was the recommendation of the Board that a Letter of Warning be issued to Ms. McDonald.

CONSENT ORDER – DOROTHEA CLEMANS, LPN 011846

Legal Office Attorney Leslie Scoville presented the Board with a Consent Order for Dorothea Clemans. Ms. Clemans was present without representation. Patricia Casey moved and Joan Dobbins seconded to deny this Consent Order. The motion passed with all in favor. The Board would accept this Consent Order if there were a suspension of six months included. If this is not acceptable with the Department this case should be brought back as a Motion for Summary Suspension.

CONSENT ORDER – GARY SAVARIA, RN, E49287

Legal Office Attorney Leslie Scoville presented the Board with a Consent Order for Gary Savaria. Mr. Savaria was present with Attorney Marilyn Clark Pellett. Patricia Casey moved and Patricia Bouffard seconded to accept this Consent Order. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

CONSENT ORDER – KATHLEEN KENNEY, RN, E57489

Legal Office Attorney Leslie Scoville presented the Board with a Consent Order for Kathleen Kenney. Ms. Kenney was not present and did not have representation. It was the unanimous decision of the Board to table this issue until the Board receives further information as to where Ms. Kenney is at with her rehabilitation treatment program.

CONSENT ORDER – TERESA GAROZZO, RN, E58539

Legal Office Attorney Ellen M. Shanley presented the Board with a Consent Order for Teresa Garozzo. Ms. Garozzo was not present and did not have representation. Patricia Casey moved and Joan Dobbins seconded to accept this Consent Order. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

CONSENT ORDER – DEBORAH MELLADY, RN, E61147

Legal Office Attorney Diane Wilan presented the Board with a Consent Order for Deborah Mellady. Ms. Mellady was present with Attorney Leo Dianna. Patricia Bouffard moved and Patricia Casey seconded to accept this Consent Order. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

MODIFICATION OF CONSENT ORDER – BARBARA DUNCAN, RN-E38082, APRN-001068

Legal Office Attorney Matthew Antonetti presented the Consent Order Modification for Barbara Duncan. Ms. Duncan was present without counsel. Joan Dobbins moved and Katherine Combe seconded that Ms. Duncan's home visits without supervision be approved but the Board will not reinstate her DEA privileges. The motion passed with all in favor.

MOTION FOR SUMMARY SUSPENSION – STACEY BOYNTON, LPN, 029362

Legal Office Attorney Linda Fazzina presented the Board with a Motion for Summary Suspension for Stacey Boynton. Ms. Boynton was not present and did not have representation. Assistant Attorney General Peter Brown was present to provide counsel to the Board. Patricia Casey moved and Joan Dobbins seconded that the Motion for Summary Suspension be granted. The motion passed unanimously. Chair Bafundo signed the Notice of Hearing and the Summary Suspension Order.
Lunch Break 12:15 PM – Linda Sacheli left for the day

HEARING – LORI ANN BOURRET, RN, E38617

The hearing convened at 1:07 PM. Legal Office Attorney David Tilles was present representing the Department of Public Health. Assistant Attorney General Peter Brown was present to provide counsel to the Board. Ms. Bourret was present with counsel, Attorney Marilyn Clark Pellett. Testimony was provided by Ms. Bourret and Bonnie Pinkerton, RN. The hearing concluded at 3:20 PM.

FACT FINDING – LORI ANN BOURRET, RN, E38617

Patricia Bouffard moved and Joan Dobbin seconded that the First Count be dismissed and that she was found on paragraphs 5, 6, 7, 8, and 9 of the Second Count. The motion passed with all in favor.

REMEDY – LORI ANN BOURRET, RN, E38617

It was the unanimous decision of the Board that the current probation pursuant to the May 21, 2003 Consent Order remain in effect with no additional terms or restrictions.

Patricia Casey left for the day after the Lori Ann Bourret hearing.

REINSTATEMENT HEARING – LESLIE SILVERSTEIN, LPN, 024448

The hearing convened at 3:25 PM. Legal Office Attorney Ellen M. Shanley was present representing the Department of Public Health. Assistant Attorney General Peter Brown was present to provide counsel to the Board. Ms. Silverstein was present without representation. Testimony was provided by Ms. Silverstein and Michael Hebert, Program Director, Jefferson House. The hearing closed at 3:45 PM. Due to lack of a quorum, fact finding will take place at the April 7th Board meeting.

HEARING – GREGORY DONOHUE, LPN, 026587

The hearing convened at 3:50 PM. Legal Office Attorney Matthew Antonetti was present representing the Department of Public Health. Assistant Attorney General Peter Brown was present to provide counsel to the Board. Mr. Donohue was present with counsel, Attorney Martha Murray. Testimony was provided by Gregory Donohue, Bonnie Pinkerton, RN, and Debora O'Brien. The hearing closed at 4:25 PM. Due to lack of a quorum, fact finding will take place at the April 7th Board meeting.

ADJOURNMENT

It was the unanimous decision of the Board Members present that this meeting be adjourned at 4:26 PM.

Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on April 7, 2004 at the Hartford Hospital Newington Campus, Curtis Building, Amphitheater, 181 Patricia M. Genova Drive, Newington, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Patricia Casey, APRN
Katherine Combe, RN
Joan Dobbins, RN
Joyce Hunt, LPN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
John Titsworth, Public Member

ALSO PRESENT: Kerry Colson, Assistant Attorney General
Stanley K. Peck, Director, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
David Tilles, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Valerie Bryan, RN, Supervising Nurse Consultant, HSR
Donna Canalis, RN, Nurse Consultant, HSR
Bonnie Pinkerton, RN, Nurse Consultant, HSR
Shiu-Yu Kettering, Health Program Associate, OPLC
Jeffrey A. Kardys, Administrative Hearings Specialist
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Chamagne LaRock, Court Reporter

Chair Bafundo called the meeting to order at 9:12 AM.

STUDENTS

Chair Bafundo welcomed students.

ADDITIONAL AGENDA ITEMS

The Board added the following two items to the agenda: discussion regarding the Excelsior External Degree Program and the update on the Quinnipiac University Accelerated BSN Track.

CHAIR UPDATES

Chair Bafundo attended the following meetings:

- Forum at Capital Community Technical College regarding nurse intervention and substance abuse
- The first DMHAS Pilot Bill Meeting regarding med techs
- Emergency Credentialing
- NCSBN Mid Year Meeting in Chicago
- DPH Meeting regarding Board functions
- LTC, Assisted Living, Home Health, DMR and DMPHAS representatives regarding LPN scope of practice

- Patricia Bouffard did a presentation on Trends at Naugatuck Valley Community College and about the Board and its role
- Patricia Bouffard participated in the NCSBN Web Cast of the Mid Year Meeting in Chicago
- Chair Bafundo will be attending the Executive Officer Retreat in California and will also be attending the NCSBN Finance Committee Meeting in Chicago

REINSTATEMENT REQUEST – KRISTIN HOY, RN, R41948

Shiu-Yu Kettering presented the Board with a reinstatement request for Kristin Hoy. It was the recommendation of the Board that Ms. Hoy successfully complete a Board approved RN refresher program with both clinical and theoretical components.

REINSTATEMENT REQUEST – CAROLYN GREEVER-CLEMENTS, RN, R54622

Shiu-Yu Kettering presented the Board with a reinstatement request for Carolyn Greever-Clements. It was the recommendation of the Board that Ms. Greever-Clements successfully complete a Board approved RN refresher program with both clinical and theoretical components.

SCHOOL ISSUES – VINAL PNE PROGRAM SIX MONTH EVALUATION

Audrey Szczesiul, Department Head, was present for the six-month evaluation. The Program Administrator continues to be responsible for 135 hours of teaching. The job description for the PNEP Department Head states that 15-20% of time is to be spent in classroom and clinical teaching. Based on the length of the program which is 1555.5 hours, 135 hours is below the 15%. Vinal has reduced the number of day students from 40 to 30 in order to maintain the 10:1 ratio. There are 20 evening students and 2 instructors for this program which is 21 months in length. The Department Head has requested an additional instructor to increase the enrollment in the evening program since multiple applications have been received, however approval must come from the Office of Policy and Management. The Board stated that this program was very successful based on NCLEX results and it is unfortunate that additional faculty cannot be hired to support the demand by prospective students particularly when we are being impacted by a nursing shortage.

ask donna letter to dr. Abigail Hughes regarding the inability to hire additional faculty to support the demand by prospective students particularly when we are being impacted by a nursing shortage.

SCHOOL ISSUES – HENRY ABBOTT PNE PROGRAM SIX MONTH EVALUATION

Pamela Cramer, Department Head, was present for the six-month evaluation. The Program Administrator has decreased her teaching hours from 143 to 100 hours. Two qualified substitute faculty have been identified to cover the clinical settings. Fifteen (15) hours of secretarial support is provided on a weekly basis. The program lost one faculty member and even after appeal no action has been taken to replace this individual. Therefore the school is limited to an admission of thirty (30) students to maintain the 10:1 ratio. The Board expressed its concern regarding the inability to hire additional faculty to support the demand by prospective students particularly when we are being impacted by a nursing shortage. In addition the Board acknowledged the high quality of education being provided by Henry Abbott Vocational Technical School. Ms. Cramer referred to the present conditional status and that at the time 22 of the 2004 graduates have passed the NCLEX, and she is anticipating a 90% pass rate. Once scores are received a report will be forthcoming and the conditional status lifted if applicable.

SCHOOL ISSUES – QUINNIPIAC UNIVERSITY ACCELERATED BSN TRACK

The Board reviewed documentation received from Dr. Elizabeth McGann, Chair of the Department of Nursing at Quinnipiac University, regarding the NCLEX-RN pass rate for the second cohort of graduates from the accelerated BSN track. The Class of 2003 had nine students graduate and all have passed the NCLEX-RN. Thus the first and second cohorts have received a 100% pass rate. The overall pass rate for the Class of 2003 was 91%. It was the recommendation of the Board that the program be granted full approval and that no further review is needed.

SCHOOL ISSUES – EXCELSIOR EXTERNAL DEGREE PROGRAM (FORMERLY REGENTS)

The Board discussed the Excelsior Program and the rumors that the program no longer requires a clinical background. The Board would like to receive information from the California Board regarding their acceptance of the Excelsior program. We have heard that the California Board of Nursing did vote to not allow or recognize students who graduated from the Excelsior Program after April 1, 2003 without prior clinical experience. The Board tabled this discussion until further information is received. This will be placed on the May agenda for discussion with the Department of Public Health.

SCOPE OF PRACTICE - DIALYSIS TECHNICIANS

The Board reviewed the scope of practice questions submitted from Gambro Health Care regarding the proposed for a Patient Care technician (PCT) to scrub, irrigate, cannulate, and aspirate a Lifesite Hemodialysis Access System. The Lifesite valve is implanted subcutaneously and is attached to a patient's blood vessel via a venous cannula.

The irrigation process requires the instillation of 70% isopropyl alcohol (IPA) using a 25 ga. needle. The instillation of (IPA) is for the localized cleansing of the injection site, valve pocket, and Lifesite valve. The valve prevents the movement of (IPA) into the patient's blood stream however assessing the port and immediate intervention would be needed if the system failed.

In making its determination that this is a licensed function and cannot be performed by unlicensed individuals, the Board referenced the General Statutes of Connecticut Pharmacy Section 20-571 Section (1) "Administer" and Section (9) "Dispense."

In addition (IPA) is considered a medication and medication by any route remains a licensed activity, unless a specific statutory exemption exists. RNs cannot teach individuals to exceed their scope of practice. The person who will be held accountable in these instances is the licensed professional.

The licensed professional can perform the irrigation and the PCT may proceed as stated in 19-13-D55a licensure of an out-patient dialysis unit and standards for in-hospital dialysis units.

SCOPE OF PRACTICE – PRONOUNCEMENT

There is confusion out in the community as to who can and who cannot pronounce death. At present an RN can pronounce although an APRN cannot pronounce unless they also have a current RN license. DPH has submitted a Legislative Proposal requiring all APRNs maintain a current RN license.

There was also discussion regarding who can "certify" death, not "pronounce" death. New changes would be that MDs, PAs, APRNs, and RNs can certify death, this is *only in an expected death*. The present statute allows RNs to pronounce but not the APRN. If the APRN maintains a current RN license they can pronounce. The difference between pronouncement and certification is that *pronouncement is the determination of death* and to *certify is to determine the cause of death* etc.

LEGISLATIVE UPDATE

Valerie Bryan and Chair Bafundo provided the Board with the Legislative Update. The Board would like to go on record as opposing House Bill 5406: An Act Establishing a Medication Technician Pilot Program. The Board Office will send the Board's letter of opposition to Senator Christopher S. Murphy and Representative Art Feltman, Co-Chairs of the Public Health Committee, and also to Representative Peggy Sayers. The states of Massachusetts and Arizona are currently studying the use of medication technicians. Although their studies are not finalized, they are preliminarily finding an increase in medication errors. The Board would prefer that Connecticut's pilot be deferred until the final results are in from these states.

SCHOOL HEALTH ADVISORY UPDATE

Valerie Bryan spoke with Cheryl Carotenuti of the Department of Education and the DOE guidelines for self-testing glucose monitoring are not on the DOE Web site. They are presently working on the qualifications for school nurses and will pursue Connecticut guidelines.

NURSING SCHOOL REGULATIONS

The draft regulations are on the April 27th agenda of Legislative Regulation Review Committee at 11:00 AM.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

The Board will identify the delegates for the NCSBN Annual Meeting at the business May business meeting.

Chair Bafundo attended an emergency credentialing meeting last week. The group is working on creating a data base of volunteer providers. The focus is now on paramedics who are advocating to be recognized as providers in acute care.

MINUTES FEBRUARY 4, 2004

The Board reviewed the minutes of February 4, 2004. Linda Sacheli moved and Katherine Combe seconded that the minutes be approved as edited. The motion passed with all in favor.

MINUTES FEBRUARY 18, 2004

The Board reviewed the minutes of February 18, 2004. Linda Sacheli moved and Katherine Combe seconded that the minutes be approved as written. The motion passed with all in favor.

CONSENT ORDER LANGUAGE

Stanley K. Peck was present for this discussion. Assistant Attorneys General Henry Salton and Peter Brown are working on the issues and their recommendations are not yet complete. This will be placed on the May 19th agenda.

FACT FINDING – GREGORY DONOHUE, LPN, 026587

Mr. Donohue was present with counsel, Attorney Martha Murray. Joan Dobbins moved and Patricia Bouffard seconded that this case be dismissed and that the current Consent Order remain in place. The motion passed with all in favor.

FACT FINDING – LESLIE SILVERSTEIN, LPN, 024448

Joan Dobbins moved and Patricia Bouffard seconded that Ms. Silverstein's license be reinstated to probation for four years with the usual terms and she must successfully complete a Board approved refresher program and the NCLEX-PN examination. The motion passed with all in favor.

Break 10:50 AM – 11:21 AM

MOTION FOR SUMMARY SUSPENSION – ANTHONY MANNO, RN, 063764

Legal Office Attorney Linda Fazzina presented the Board with a Motion for Summary Suspension for Anthony Manno. Mr. Manno was not present and did not have representation. Linda Sacheli moved and Joan Dobbins seconded that the Motion for Summary Suspension be granted. The motion passed with all in favor.

PREHEARING REVIEW – VALERY COVELLO, LPN, 017122

Legal Office Attorney Linda Fazzina presented the Board with a Prehearing Review for Valery Covello. Ms. Covello was not present and did not have representation. Joan Dobbins moved and Katherine Combe seconded that this case be brought to hearing. The motion passed with all in favor.

PREHEARING REVIEW – PATRICIA LAROSA, LPN, 010125

Legal Office Attorney Ellen Shanley presented the Board with a Prehearing Review for Patricia Larosa. The Respondent was not present and did not have representation. It was the recommendation of the Board that a Consent Order for a reprimand be issued.

PREHEARING REVIEW – EILEEN SNYDER, RN, E22945

Legal Office Attorney Ellen Shanley presented the Board with a Prehearing Review for Eileen Snyder. The Respondent was not present and did not have representation. The Board tabled this review until further information is provided.

PREHEARING REVIEW – DAVID COHEN, RN, R36432

Legal Office Attorney Ellen Shanley presented the Board with a Prehearing Review for David Cohen. Mr. Cohen was present with Attorney Scott Griggs. It was the recommendation of the Board that a Consent Order for a reprimand be issued.

PREHEARING REVIEW/CONSENT ORDER – AUDREY HOWELL, LPN, 016723

Legal Office Attorney Roberta Swafford presented the Board with a Prehearing Review/Consent Order for Audrey Howell. Joan Dobbins moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor.

CONSENT ORDER – MICHAEL SIEGEL, RN, E49256

Legal Office Attorney Joelle Newton presented the Board with a Consent Order for Michael Siegel. Mr. Siegel was present. Joan Dobbins moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor.

CONSENT ORDER – DACE PUTINS, RN, E49156

Legal Office Attorney Roberta Swafford presented the Board with a Consent Order for Dace Putins. The Respondent was not present and did not have representation. Joan Dobbins moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor.

MEMORANDA OF DECISION

Jeffrey Kardys presented the Board with the following Memoranda of Decision.

CHRISTINE ZUKAUSKAS, LPN, 023016

Linda Sacheli moved and Katherine Combe seconded that the Board affirm its prior decision to revoke Ms. Zukauskas' license. The motion passed with all in favor.

CYRUS WALKER, RN, R54641

Linda Sacheli moved and Katherine Combe seconded that the Board affirm its prior decision to place Mr. Walker's license on probation. The motion passed with all in favor.

PATRICIA SULLIVAN, RN, E55002

Linda Sacheli moved and Patricia Bouffard seconded that the Board affirm its prior decision to place Ms. Sullivan's license on probation. The motion passed with all in favor.

JEAN TRUSEWICZ, RN, R27007

Patricia Bouffard moved and Joan Dobbins seconded that the Board affirm its prior decision to dismissed the charges. The motion passed with all in favor.

HEARING – MARSHA WHEELER, RN, E36554

The hearing convened at 12:20 PM. Legal Office Attorney Roberta Swafford was present to represent the Department. Assistant Attorney General Kerry Colson was present to provide counsel to the Department. Testimony was provided by Carol Chapman, RN, and Ms. Wheeler. The hearing closed at 1:20 PM.

FACT FINDING – MARSHA WHEELER, RN, E36554

Joan Dobbins moved and Katherine Combe seconded that Ms. Wheeler be found on all charges. The motion passed with all in favor.

REMEDY – MARSHA WHEELER, RN, E36554

Joan Dobbins moved and Katherine Combe seconded that Ms. Wheeler's license be revoked. The motion passed with all in favor with the exception of Linda Sacheli and Patricia Bouffard who were opposed.

ADJOURNMENT

Joan Dobbins moved and Katherine Combe seconded that this meeting be adjourned at 1:35 PM. The motion passed with all in favor.

The **Board of Examiners for Nursing** held a meeting on April 21, 2004 at the Hartford Hospital Newington Campus, Curtis Building, 181 Patricia M. Genova Drive, Newington, Connecticut.

BOARD MEMBERS PRESENT: Joan Dobbins, RN *Chair Pro Tem*
Patricia Bouffard, RN
Katherine Combe, RN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
Nancy Bafundo, RN, Chair
Patricia Casey, APRN
John Titsworth, Public Member *via telephone*

ALSO PRESENT: Rosemary McGovern, Assistant Attorney General
Matthew Antonetti, Staff Attorney, Legal Office
Leslie Scoville, Staff Attorney, Legal Office
Shiu-Yu Kettering, Health Program Associate, OPLC
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Chamagne LaRock, Court Reporter

Chair Pro Tem Joan Dobbins called the meeting to order at 9:00 AM.

THREE RIVERS COMMUNITY COLLEGE FACULTY EDUCATION WAIVER REQUEST

The Board reviewed the faculty education waiver request for Suzanne Turner. It was the unanimous decision of the Board Members present and Nancy Bafundo, via telephone on April 20, 2004, that the request be denied. The motion passed with all in favor.

REINSTATEMENT REQUEST – LAPSED LICENSE – LISA ROBERTS, RN, R39633

Shiu-Yu Kettering presented the Board with a Reinstatement Request for Ms. Roberts. It was the recommendation of the Board that Ms. Roberts successfully complete a basic nursing program followed by the successful completion of the NCLEX-RN examination. The motion passed with all in favor.

PREHEARING REVIEW – JUDITH CHALFANT, RN R35568

Legal Office Attorney Matthew Antonetti presented the Board with a Prehearing Review for Judith Chalfant. Ms. Chalfant was present with counsel, Attorney Barbara Burke. It was the unanimous decision of the Board Members present to table this review until further information is provided.

Linda Sacheli arrived at 9:13 AM.

CONSENT ORDER – COLLEEN ALLEN, LPN, 016924

Legal Office Attorney Matthew Antonetti presented the Board with a Consent Order for Ms. Allen. The Respondent was not present nor did she have representation. Linda Sacheli moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed with all in favor including John Titsworth who was contacted via telephone at the end of the meeting.

CEASE & DESIST CONSENT ORDER – MARY WALPOLE-NICHOLS, UNLICENSED

Legal Office Attorney Leslie Scoville presented the Board with a Consent Order for Ms. Walpole-Nichols. The Respondent was not present nor did she have representation. Patricia Bouffard moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed with all in favor including John Titsworth who was contacted via telephone at the end of the meeting.

CONSENT ORDER – KATHLEEN KENNEY, RN, E57489

Legal Office Attorney Kathleen Kenney presented the Board with a Consent Order for Kathleen Kenney. Ms. Kenney was present without representation. Katherine Combe moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor including John Titsworth who was contacted via telephone at the end of the meeting.

CONSENT ORDER – TOMAS ZOUHAR, LPN 027727

Legal Office Attorney Matthew Antonetti presented the Board with a Consent Order for Tomas Zouhar. Mr. Zouhar was present with counsel, Attorney Martha Murray. Linda Sacheli moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed with all in favor including John Titsworth who was contact via telephone at the end of the meeting.

MOTION TO WITHDRAW STATEMENT OF CHARGES – ANTHONY MANNO, RN, 063764

Janice E. Wojick presented the Board with a Motion to Withdraw Statement of Charges for Anthony Manno as Mr. Manno has signed a Voluntary Surrender Affidavit. Linda Sacheli moved and Katherine Combe seconded that this Motion be accepted. The motion passed with all in favor including Nancy Bafundo via telephone on April 20, 2004.

HEARING – DONNA LONG, LPN, 026608

The hearing convened at 9:30 AM. Legal Office Attorney Matthew Antonetti was present for the Department of Public Health. Assistant Attorney General Rosemary McGovern was present to provide counsel to the Board. Ms. Long was present and requested a continuance. The Board granted the continuance. The hearing will be scheduled for October 20, 2004. The hearing closed at 9:33 AM.

HEARING – CHRISTINE KOONITSKY, RN, E59299

The hearing convened at 9:35 AM. Legal Office Attorney Leslie Scoville was present representing the Department of Public Health. Ms. Koonitsky was present without counsel. Assistant Attorney General Rosemary McGovern was present to provide counsel to the Board. Ms. Koonitsky's verbal response to the Amended Statement of Charges was as follows: Count One, paragraph 1 admitted; paragraphs 2, 3, and 4 at this time she will not admit nor deny as there is a pending court case, Count Two, paragraph 5, okay, paragraphs 6, 7a, and 7b admitted; paragraph 7c Ms. Koonitsky stated that she only falsified one controlled substance record, paragraph 8, admitted, paragraph 9, yes, and paragraph 10 she denied. Testimony was provided by Ms. Koonitsky. Katherine Combe moved and Linda Sacheli seconded the Board move into Executive Session at 10:15 AM. The room was removed of all visitors and testimony continued by Ms. Koonitsky. Executive Session closed at 11:03 AM and visitors were allowed back in the room. Testimony by Ms. Koonitsky continued. The hearing concluded at 11:07 AM. Due to lack of a quorum, fact finding will take place at the May 5, 2004 business meeting.

MEMORANDA OF DECISION

MICHELE McCABE, LPN, 025392

Janice E. Wojick presented the Board with a Memorandum of Decision for Michele McCabe. Patricia Bouffard moved and Linda Sacheli seconded that the Board affirm its prior decision of one year probation. The motion passed with all in favor including John Titsworth who was contact be telephone at the end of the meeting.

JILLANA JONELIS, LPN, 020114

Janice E. Wojick presented the Board with a Memorandum of Decision for Jillana Jonelis. Linda Sacheli moved and Katherine Combe seconded that the Board affirm its prior decision to reinstatement Ms. Jonelis' license to probation for four years following the successful completion of a Board approved refresher program and successful completion of NCLEX-PN exam. The motion passed with all in favor including John Titsworth who was contacted by telephone at the end of the meeting.

ADJOURNMENT

It was the unanimous decision of the Board Members present that this meeting be adjourned at 11:10 AM.

The **Board of Examiners for Nursing** held a meeting on May 5, 2004 at the Hartford Hospital Newington Campus, Curtis Building, 181 Patricia M. Genova Drive, Newington, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Patricia Casey, APRN
Katherine Combe, RN
Joan Dobbins, RN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
John Titsworth, Public Member

ALSO PRESENT: Valerie Bryan, Supervising Nurse Consultant, Health Systems Regulation
Donna Canalis, Registered Nurse Consultant, Health Systems Regulation
Matthew Antonetti, Staff Attorney, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
Stephen Carragher, Health Program Supervisor, OPLC
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office

Chair Bafundo called the meeting to order at 9:05 AM.

STUDENTS

Chair Bafundo welcomed students from Central Connecticut State University.

CHAIR UPDATES

- Chair Bafundo attended the NCSBN Finance Committee Meeting in Chicago
- Chair Bafundo attended the NCSBN Executive Officer Retreat in California which included discussions on networking and the role of the executive officer. She apprised the Board that the NCSBN is providing funding for the two CT Delegates for the Annual Meeting which will be paid out of NCSBN Resource Funding
- Chair Bafundo attended the Future of Nursing Meeting
- Chair Bafundo attended the Emergency Preparedness Meeting in the event of a disaster
- Chair Bafundo spoke to the Graduates of Central Connecticut State University on behalf of the Board
- Chair Bafundo spoke to the Graduates of the University of Hartford on behalf of the Board
- Patricia Bouffard attended the CT League for Nursing Annual Meeting on behalf of the Board
- Patricia Bouffard attended the Department of Higher Education Forum for Nursing Education at Saint Joseph's College

OPEN FORUM

Polly Barey thanked the Board for all the work they do throughout the year to protect the health and safety of the citizens of Connecticut and she wished everyone a Happy Nurses' Day

SCHOOL ISSUES - EXCELSIOR PROGRAM

Stephen Carragher, Department of Public Health, was present for this discussion. The states of California and Colorado are in the process of making modifications and changes as to whether or not they are going to continue accepting graduates from the Excelsior Program. Stephen Carragher will provide the Board with a list of graduates and number of students licensed from the Excelsior Program for the past four years. The Board reviewed portions of the Excelsior College Web Site and had several questions. Valerie Bryan will contact Dean M. Bridget Nettleton of the School of Nursing at Excelsior College to request her response to the Board's following questions.

1. What is the degree in Applied Science? [i.e. Associate Degree in Applied Science (Nursing)]
2. Do the asterisks refer to programs designed only for the armed services? Do they refer to anything else?
3. What does the term "significant clinical background" refer to? Is there a way of measuring "significant?" What kinds of "clinical" satisfy the requirement?
4. Where does the applicant pool come from? Types of "roles" for nursing.
5. What is the success rate of surgical technicians and certified nurse aides?
6. Why have some states rescinded or are considering rescinding the Excelsior Program for licensure in the specific state?
7. What has been the attrition rate of students in the applicant pool?

The Board will be provided with the response to the correspondence as soon as it is received in the Board Office. This will be placed on the September 1st agenda for discussion.

SCHOOL ISSUES – A. I. PRINCE PNEP – SIX MONTH EVALUATION

Gayle Whitmore, Department Head of the A. I. Prince PNE Program, was present for this discussion. Ms. Whitmore apprised the Board that the Program Administrator's teaching hours have been decreased from 108 hours to 64 hours. Qualified substitute faculty have not been obtained, even though advertisements have been placed in the Hartford Courant, and internal postings. The plan is to now advertise on Public Access TV. Additional computers will be purchased when additional space is available. Renovations are to begin in the summer of 2005. The nursing program will remain in the main school building. Custodial services have been increased to twice per week as of January 23, 2004. No capital money is available at this time for computers and additional faculty. The Board requests an update in six months (November, 2004) to address construction, capital money, computers, and substitute faculty. The Board expressed its concern regarding the ability to hire additional faculty, and equipment to support the demand by prospective students particularly when we are being impacted by a nursing shortage. In addition, the Board stated that this program is very successful based on NCLEX results.

SCHOOL ISSUES – NORWICH PNEP – SIX MONTH EVALUATION

Katherine Combe, Department Head of the PNE Program, was present for this discussion. Ms. Combe apprised the Board that the Program Administrator continues to be responsible for 73 hours of teaching in addition to administrative responsibilities. This is less than 10% of the total theory hours. A new full body mannequin has not been purchased, due to the lack of bond monies. The school presently has only four (4) computers for 32 students. There is space for an additional two computers however no bond monies are available to purchase this equipment. Custodial services remain at one time per week. The management company who oversees the property provides on call services and they employ a cleaning service for the restrooms on a daily basis. Laboratory space continues to be confined so students need to be rotated different times to accommodate the entire class. A future plan is to move all of Norwich Technical to the Mohegan Community College campus. Date unknown. The Board stated that this program is very successful based on NCLEX scores and it is unfortunate that additional monies cannot be provided to meet the needs of the students particularly when we are being impacted by a nursing shortage. The Board requested a follow-up report in six months (November, 2004).

SCHOOL ISSUES – STONE ACADEMY – REQUEST TO START LPN PROGRAM

Present for this discussion from Stone Academy were Andrew Tierney, Corporate Director, William Mangini, School Director, and Eleanor Davio, Program Director. The Board of Examiners for Nursing reviewed Stone Academy's Licensed Practical Nurse Comprehensive Plan for the implementation of a part-time evening and full-time day Licensed Practical Nurse Program.

The Board requests revision or development of the following:

Page 7

Revise. The practice of nursing by an LPN is performing selected tasks and sharing of responsibilities under the direction of an RN or an APRN and executing the medical regimen under the direction of a licensed physician or dentist.

Page 9

Revise the philosophy to include the concept of wellness.

Page 11 – forward.

Revise entire course outline to clarify that LPNs perform data collection under the delegation of an RN. LPNs do not assess or develop the plan of care. (See LPN Declaratory Ruling)

Page 14

Clarify physical assessment for the LPN.

Page 44

Revise to include examples of what the LPN may do – particularly under Objective 2 to clarify his/her role. The LPN may contribute data to care planning but not develop a plan of care.

Page 65

Number 13 - Revise interventions for the dying client. The LPN cannot develop the plan of care.

Page 71

Clarify Item No. 1.

Page 74

Clarify Item No. 1.

Page 84

Clarify that the Nursing Process includes the collection of data and not assessment and/or the development of the plan of care by the LPN.

The curriculum must demonstrate a progression from course to course and the process for a higher order of learning, needs to be identified.

The clinical component is missing in the course outlines. Identify the number of clinical hours and where practicum occurs.

Clarify Advanced Placement

Page 212

Summary of staffing projections needs to be clarified in the chart.

Page 228

Required textbook list is very expensive for students to purchase. May want to consider putting some of the textbooks in the library.

The school must have a mix of clinical sites to meet the curriculum objectives.

Address how you will deal with absenteeism and tardiness. How will this be made up by the student. This must be addressed.

Grievance Process and Academic Appeal Guidelines need to be very specific.

Page 18

Course Outlines for part-time and full-time. Two (2) courses not identified in the evening program, Nursing Health and Nursing Seminar I.

Page 85

Clarify that the LPN when using the nursing process is not developing the plan of care.

Major Concern

Curriculum and Objectives. Must demonstrate moving from simple to more complex. High levels need to be identified.

Page 18 – 20 Clinical Objectives must be identified and integrated. This needs to be clarified.

Page 158 Further clarify Advanced Placement.

Page 158

The Board requested additional information regarding the grade point average since this appeared to be misleading for students and suggested that the registrar review this area.

Page 212

Calendar – indicates admitting three (3) classes per year with 200 students in five (5) different programs – raised the following questions from the Board:

- 1) Will the school be able to obtain sufficient faculty? How will this be accomplished?
- 2) Clinical sites for 100-200 students need to be identified – how will this be provided? (Sites must be mixed to meet curriculum objectives.)

Curriculum – Needs to address relationships between LPNs with other health care providers (RN, APRNs, CNA). What are the objectives of the program in this area?

Concerns were expressed about the needed monies to support this program.

Appendix G

Organizational chart needs to demonstrate parity with administrators of other programs at Stone Academy.

Student LPN Evaluation of Clinical Experience needs to be more objective – by identifying course and clinical objectives.

Employer Evaluation must be submitted. When will this be sent?

Graduate Evaluation must be submitted. When will this be sent to graduates?

Faculty Evaluation of clinical site.

Faculty Evaluation of students.

What policy is in place for mentoring?

Systematic program evaluation needed through 2005, when full-time program is to begin.

All evaluations must reflect objectives of the program.

The Board stated that the original Feasibility Study (June 2003) was lacking in content and needed to be re-submitted. In discussion with Mr. Tierney on March 6, 2004 the Feasibility Study submitted was 54 pages in length and comprehensive. Based on discussion with Nancy Bafundo on May 7, 2004 the request will be made to resubmit this study to the Board in the event it was not received by all Board Members.

A new document must be submitted to the Board addressing all concerns discussed at this meeting. This must be received by the Board two weeks prior to the meeting of June 2, 2004.

Break 10 Minutes

SCHOOL ISSUES – NCLEX SCORES

The Board reviewed the NCLEX scores for both the LPN and RN Programs for the first quarter of 2004 and found that all programs were in compliance and over the 80th percentile.

SCOPE OF PRACTICE - CORRESPONDENCE AND STATISTICS ON INQUIRIES

The Board discussed the Med Tech Bill (HB5406) and the fact that Arizona already has a similar program and Massachusetts is presently doing a study on safety and they are finding an increase in errors.

SCHOOL ISSUES – NURSING SCHOOL REGULATIONS

The nursing school regulations were approved by the Regulation Review Committee on April 27, 2004. They were filed with the Office of the Secretary of State and became effective on May 4, 2004. Regulations are not enforceable until they are published in the Connecticut Law Journal which is approximately four to six weeks after they are filed with the Office of the Secretary of State.

DELEGATES TO NCSBN ANNUAL MEETING

Chair Bafundo and Patricia Bouffard will be attending the NCSBN as Delegates for the State of Connecticut. The Alternate Delegate will be Patricia Casey.

REINSTATEMENT REQUEST – JOHN GINETTI, RN, E33577

The Board reviewed the documentation provided in the agenda packets. Mr. Ginetti was present with counsel, Attorney Mary Alice Leonhardt. Patricia Casey moved and Katherine Combe seconded that Mr. Ginetti's request for a hearing be granted. The motion passed with all in favor and the hearing will be scheduled for October 20, 2004.

FACT FINDING – CHRISTINE KOONITSKY, RN, E59299

Prior to today's meeting, all Board Members who were not at the hearing on April 21st were mailed a copy of all the exhibits and all Board Members were mailed a copy of the hearing transcript. Joan Dobbins moved and Linda Sacheli seconded that Ms. Koonitsky be found as charged. The motion passed with all in favor.

REMEDY – CHRISTINE KOONITSKY, RN, E59299

Joan Dobbins moved and Linda Sacheli seconded that Ms. Koonitsky's license be placed on suspension for six months followed by four years probation. After discussion Joan Dobbins amended her motion, which was seconded by Linda Sacheli, to revoke Ms. Koonitsky's license. The motion passed unanimously.

MOTION FOR SUMMARY SUSPENSION – KAREN KUBISEK, LPN, 019754

Legal Office Attorney Ellen Shanley presented the Board with a Motion for Summary Suspension for Karen Kubisek. Linda Sacheli moved and Patricia Bouffard seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing.

MOTION FOR SUMMARY SUSPENSION – PETER FLYNN, RN, R52118

Legal Office Attorney Matthew Antonetti presented the Board with a Motion for Summary Suspension for Peter Flynn. The Respondent was present for this discussion. It was the unanimous decision of the Board that this case be returned at the next meeting as an Interim Consent Order.

PREHEARING REVIEW/CONSENT ORDER – DIANE McLAUGHLIN, LPN, 014730

Legal Office Attorney Ellen Shanley presented the Board with a Prehearing Review/Consent Order packet for Diane McLaughlin. The Respondent was present with counsel, Attorney Marilyn Clark Pellett. Patricia Casey moved and Katherine Combe seconded to accept the Consent Order. The motion passed with all in favor and Chair Bafundo signed the Consent Order.

CONSENT ORDER – ANDREA BUTLER, RN, E46931

Legal Office Attorney Matthew Antonetti presented the Board with a Consent Order for Andrea Butler. The Respondent was present with counsel, Attorney Marilyn Clark Pellett. Patricia Casey moved and Joan Dobbins seconded to accept this Consent Order. The motion passed with all in favor and Chair Bafundo signed the Consent Order.

MOTION TO WITHDRAW STATEMENT OF CHARGES– LISA KOTECKI, LPN, 025239

Janice E. Wojick presented the Board with a Motion to Withdraw Statement of Charges for Lisa Kotecki. Ms. Kotecki has signed a Voluntary Surrender Affidavit. Patricia Casey moved and Joan Dobbins seconded that this Motion be accepted. The motion passed with all in favor.

MEMORANDA OF DECISION – LISA WILD, LPN, 02400058

Janice E. Wojick presented the Board with a Memorandum of Decision for Lisa Wild. Patricia Casey moved and Joan Dobbins seconded to affirm the Board's prior decision to revoke Ms. Wild's license. The motion passed unanimously.

ADJOURNMENT

It was the unanimous decision of the Board Members to adjourn this meeting at 1:15 PM.

The **Board of Examiners for Nursing** held a meeting on May 19, 2004 at the Hartford Hospital Newington Campus, Curtin Building, 181 Patricia M. Genova Drive, Newington, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Patricia Casey, APRN
Joan Dobbins, RN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
Katherine Combe, RN
John Titsworth, Public Member

ALSO PRESENT: Michael Sullivan, Assistant Attorney General
Stanley K. Peck, Director, Legal Office
Matthew Antonetti, Staff Attorney, Legal Office
Linda Fazzina, Staff Attorney, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
David Tilles, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Shiu-Yu Kettering, Health Program Associate, OPLC
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Chamagne LaRock, Court Reporter

Chair Bafundo called the meeting to order at 9:15 AM.

STUDENTS

Chair Bafundo welcomed students from the Vinal and Windham Practical Nurse Education Programs.

PREHEARING REVIEW – ALICIA (DiELSI) BURR, APRN, 002376

Legal Office Attorney David Tilles presented the Board with a Prehearing Review for Alicia Burr. Ms. Burr was present with counsel, Attorney Marilyn Clark Pellett. Patricia Casey moved and Patricia Bouffard seconded that this case be dismissed. Chair Bafundo apprised the Board that she spoke with Joan Dobbins who also suggested that this case be dismissed. The motion passed with all in favor.

REINSTATEMENT REQUEST – HELEN RICE, RN, E56425

Shiu-Yu Kettering presented the Board with a reinstatement request for Helen Rice. It was the recommendation of the Board Members present that Ms. Rice successfully complete a Board approved refresher program with both clinical and theoretical components followed by the successful completion of the NCLEX-RN. Joan Dobbins arrived at this time.

CONSENT ORDER LANGUAGE

Stanley K. Peck, Director, Legal Office, was present for this discussion. The Board tabled this discussion to the June 2, 2004 meeting.

HEARING - BEATRICE ARTZ, RN, E38041 & BARBARA SODERBERG, RN, E26647

The hearing convened at 9:35 AM. Legal Office Attorney Matthew Antonetti was present representing the Department of Public Health. Ms. Artz and Ms. Soderberg were present with counsel, Attorney Diane Polan. Assistant Attorney General Michael Sullivan was present to provide counsel to the Board. Attorney Diane Polan made an oral Motion to Dismiss. Patricia Casey moved and Patricia Bouffard seconded that the Board move into Executive Session to consult with Board's Counsel. There were no objections and due to the amount of observers, it was easier for the Board Members to leave the room at 9:50 AM and they returned at 10:15 AM. Joan Dobbins arrived during the Executive Session. The Board denied Attorney Polan's Motion to Dismiss. Due to the fact that the Board has a quorum present, the hearing was recessed at 10:25 AM and the Board returned to the agenda items which required a quorum for voting.

INTERIM CONSENT ORDER – CAROL KASS, RN, E33935

Legal Office Attorney Roberta Swafford presented the Board with an Interim Consent Order for Carol Kass. The Respondent was not present and was not represented by counsel. Patricia Casey moved and Joan Dobbins seconded that the Interim Consent Order be accepted. The motion passed with all in favor.

MOTION FOR SUMMARY SUSPENSION – PATRICIA NELSON, LPN, 017836

Legal Office Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Patricia Nelson. Assistant Attorney General Michael Sullivan was present to provide counsel to the Board. Ms. Nelson was not present without counsel. Patricia Casey moved and Patricia Bouffard seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for June 2, 2004.

MOTION FOR SUMMARY SUSPENSION – PETER FLYNN, RN, R52118

Legal Office Attorney Matthew Antonetti presented the Board with a Motion for Summary suspension for Peter Flynn. Assistant Attorney General Michael Sullivan was present to provide counsel to the Board. Mr. Flynn was not present and was not represented. Patricia Casey moved and Patricia Bouffard seconded that this Motion for Summary suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for June 2, 2004.

MOTION TO WITHDRAW STATEMENT OF CHARGES – KAREN KUBISEK, LPN, 019754

Legal Office Attorney Ellen Shanley presented the Board with a Motion to Withdraw Statement of Charges as Ms. Kubisek has signed a Voluntary Surrender Affidavit. Joan Dobbins moved and Linda Sacheli seconded that the Motion to Withdraw Statement of Charges be accepted. The motion passed with all in favor. Chair Bafundo signed the Motion to Withdraw Statement of Charges.

PREHEARING REVIEW/CONSENT ORDER – CHERYL McLEOD-AMOROTTI, RN, E60107

Legal Office Attorney Roberta Swafford presented the Board with a Prehearing Review/Consent Order for Cheryl McLeod-Amorotti. The Respondent was not present without counsel. Patricia Casey moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

PREHEARING REVIEW/CONSENT ORDER – TODD ANGELUCCI, RN, E58895

Legal Office Attorney David Tilles presented the Board with a Prehearing Review/Consent Order for Todd Angelucci. The Respondent was not although he was represented by counsel. Patricia Casey moved and Joan Dobbins seconded that this Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

PREHEARING REVIEW/CONSENT ORDER – DEBORAH WELCH, RN, E53665

Legal Office Attorney Roberta Swafford presented the Board with a Prehearing Review/Consent Order for Deborah Welch. Ms. Welch was present with counsel, Attorney James Ruane. Patricia Casey moved and Joan Dobbins seconded that this Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

PREHEARING REVIEW/CONSENT ORDER – JUDY FOLLERT, RN, E56705

Legal Office Attorney Ellen Shanley presented the Board with a Prehearing Review/Consent Order for Judy Follert. Ms. Follert was present with counsel, Attorney Marilyn Clark Pellett. Patricia Casey moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

CONSENT ORDER – SHAWN HOWARD, RN, R55588

Legal Office Attorney Linda Fazzina presented the Board with a Consent Order for Shawn Howard. The Respondent was present with counsel, Attorney Marilyn Clark Pellett. Patricia Casey moved and Joan Dobbins seconded that this Consent Order be accepted. The motion passed unanimously. Chair Bafundo signed the Consent Order.

HEARING – BEATRICE ARTZ, RN, E38041 & BARBARA SODERBERG, RN, E26647

The hearing reconvened. Testimony was provided by Joseph Michael Carilli, Coventry EMT. Lunch recess 12:15 PM – 1:03 PM. Mr. Carilli again provided testimony. Testimony was also provided by Sue Ellen Goodrich, UConn Health Center Perinatal Clinical Nurse Specialist, and Barbara Soderberg, RN. During testimony the hearing recessed 1:55 PM to 2:00 PM, Patricia Casey left at 2:22 PM, Joan Dobbins left at 2:23 PM, the hearing recessed again 2:45 PM to 2:50 PM, Patricia Bouffard left at 2:50 PM, and the hearing closed at 3:35 PM. The Board will review dates for continuation of this hearing at their June 2nd meeting. Attorney Polan will provide the Board office with dates of her availability during the summer months. The Board will tentatively schedule the November 17th date for this hearing unless a date is agreeable with both the Board and Attorney Polan at the June 2nd meeting.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 3:40 PM.

The **Board of Examiners for Nursing** held a meeting on June 2, 2004 at the Legislative Office Building, Second Floor Conference Room 2A, Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Patricia Casey, APRN
Linda Sacheli, LPN
John Titsworth, Public Member

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
Katherine Combe, RN
Joan Dobbins, CNRA

ALSO PRESENT: Patrick Kwanashie, Assistant Attorney General
Stanley K. Peck, Director, Legal Office
Robert Swafford, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Valerie Bryan, RN Supervising Nurse Consultant, Health Systems Regulation
Donna Canalis, RN Consultant, Health Systems Regulation
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Tony Vanacore and Ralph Efrid, Court Reporters

Chair Bafundo called the meeting to order at 9:20 AM.

SCHOOLS ISSUES - EXCELSIOR EXTERNAL DEGREE PROGRAM

Jennifer Filippone provided the Board with stats of applications received and licenses issued for the past four years. In the year 2001 there were 17, 2002 there were 14, 2003 there were 9, and 2004 there were 2. The Board requested background information on the 2004 applicants.

LEGISLATION

Jennifer Filippone and Valerie Bryan reviewed legislation with the Board. John Titsworth arrived during this discussion.

House Bill 5406 would have provided for the development of a pilot project permitting the training of certified nurse aides to administer certain medications to residents in long term care facilities. The Board has learned that this bill did not pass during the 2004 legislative session. Recognizing that the bill may be brought forward again in 2005, the Board would like to meet with Representative Peggy Sayers to offer input before that time. This would allow the Board the opportunity to volunteer resources so that it may be proactive prior to the submission of the bill. There may also have been some misunderstanding on some other issues such as the education that the LPNs receive and the relationship between the certified nurse aide and the nurse. This could also be clarified. Representatives of the Board would welcome the opportunity to meet with Rep. Sayers to discuss these very important issues.

Jennifer Filippone discussed the passage of the following bills for this session. Copies can be obtained at www.cga.state.ct.us.

PA 04-82	An Act Concerning (AAC) Certified Medical Assistants
PA 04-181	AAC Administration of Medication in Schools, Concerning School Nurses, and Repealing Obsolete Sections of the Statutes
PA 04-196	AAC Addressing the Nursing Shortage
PA 04-220	AAC Allied Health Workforce Needs
PA 04-221	AAC Revisions to the Public Health Statutes
PA 04-242	AAC Mandatory Limits on Overtime in Hospitals
PA 04-255	AAC Funeral Directors and Vital Records

FOREIGN-TRAINED NURSES

CGFNS is the only authorized entity to provide the VisaScreen for nurses. Canadian nurses can take either NCLEX or the CGFNS predictor examination for purpose of VisaScreen.

SCHOOL ISSUES - STONE ACADEMY

Present for this discussion were Mark Scheinberg, owner of Stone Academy, Eleanor Davio, program director, and Andrew Tierney, school director.

The Board reviewed Stone Academy's Licensed Practical Nurse Comprehensive Plan for the implementation of a part-time evening and full-time day Licensed Practical Nurse Program.

The Board requests revision or development of the following:

- Clarification of the LPNs role as contributing to the plan of care, not developing the plan of care, needs to be evidenced throughout the entire curriculum.
- The curriculum and objectives must demonstrate a progression in course work; from simple to complex.
- Clinical objectives must demonstrate a progression from simple to complex.
- The clinical component must show integration within the course outline (curriculum).
- Evidence of the development of critical thinking skills within the curriculum is lacking.
- The school must have a mix of clinical sites to meet the program objectives.

Appendix Y

The grievance process must identify specific timelines, i.e. when is this process considered completed?

Appendix CC

The academic appeals process must clearly identify the final step and/or individual responsible for this decision.

Define "wait list" and what this means for Stone Academy.

Page 14 of Student Handbook

- Clarify successful completion of the program and/or course in specifics that students will understand.
- The employer evaluation should include questions that will assist Stone Academy to evaluate their LPN Program.
- Graduate questionnaire should include questions that will assist Stone Academy to evaluate their LPN program.
- Harborside Contract – clarify if their nursing laboratory will be utilized by LPN students.

AREAS OF CONCERN

The Program Director has multiple responsibilities including teaching. These responsibilities will be multiplied when additional programs are established, i.e. 2005, three programs with approximately 38-45 students for each program and 2006, four programs with approximately 36-45 students in each program.

Please identify how Stone Academy's Program Director will:

- coordinate and supervise these programs and faculty,
- will find qualified instructors for these programs,
- will do recruiting.

In addition, will sufficient space be available for additional laboratories, classrooms, offices, equipment, and will there be sufficient facilities available to provide varied clinical experience for the LPN students?

Please identify the projected plan:

job descriptions for faculty must reflect the new regulations for Nursing Education Programs (qualifications),

outcomes for the LPN program must reflect the new regulations for Nursing Education Programs.

Please submit the requested information outlined to all Board Members by June 9, 2004. Your attendance will be required at the June 16, 2004 meeting at the Legislative Office Building, Room 1D to review the information submitted.

SCHOOL ISSUES - PORTER AND CHESTER INSTITUTE – REQUEST TO START LPN PROGRAM

Lydia Crepon, Nursing Supervisor, and Ray Clark, Vice President, presented the Board with their Feasibility Study for a full-time day Licensed Practical Nurse Program in Watertown, Connecticut.

The Board requested revision or development of the following:

- The Applicant Pool needs to be substantiated by a needs assessment, i.e. a community survey of area schools is one possibility.
- Graduate employment opportunities needs to be addressed. A survey of hospitals, long term care facilities is one possibility.
- Clinical facilities to be used must be identified. The facilities selected must provide varied clinical experiences for the students. Contracts must be identified.
- Identify funding sources to be utilized within the budget.
- Identify all laboratory holdings.
- Financial aide and quarter semester hours need to be explained.
- Explain in detail what “attitude and effort” specifically play in determining a student’s grade.
- Philosophy and Objectives need to be revised to reflect the scope of practice for licensed practical nurses.

The Curriculum and Objectives:

1. must address the role of the LPN in the assessment process, and in the development of the nursing plan of care,
2. the nursing process,
3. critical thinking,
4. working with members of the health care
5. team role of the LPN.

The curriculum and objectives must demonstrate a progression in course work; from simple to complex.

Clinical objectives must demonstrate a progression from simple to complex.

The clinical component must show integration within the course outline (curriculum).

A comprehensive plan for the development and implementation of the education program must include philosophy, objectives, curricula, course outlines, staffing needs, timelines, and a systematic self-evaluation plan.

The program needs to reference the new Nursing Education Programs and Licensure Requirement Regulations for faculty qualifications and outcomes for the Practical Nurse Program.

The program should refer to the information in the Revised Protocol used for a programs self-evaluation report. This could be of assistance for program development.

The school is to return with modifications to the Feasibility Study and a comprehensive plan for the Licensed Practical Nurse Program at the September 1, 2004 Board meeting.

SCOPE OF PRACTICE – APRN STUDENTS PRESCRIBING

APRN students cannot write prescriptions without a license. Students may practice although for all prescriptions they must “RN”, the title of their program, and the signing of the prescription is the mentor’s role.

NCSBN DELEGATES FOR THE ANNUAL MEETING IN KANSAS CITY

It was the unanimous decision of the Board that Nancy Bafundo and Patricia Bouffard be appointed as Connecticut’s Delegates to the NCSBN Annual Meeting in August.

SCOPE OF PRACTICE – PROPOFOL

The Board reviewed a letter from the President of the American Society of Anesthesiologists (ASA) and the President of the American Association of Nurse Anesthetists (AANA) dated May 10, 2004 stating that the ASA and the AANA have developed a Joint Statement Regarding Propofol Administration in response to numerous requests for their positions on this patient safety issue. In addition to this joint statement, both of the organizations have additional patient safety and sedation information available through their national offices (ASA 847-825-5586 * AANA 847-692-7050) or on their respective web sites (ASA www.asahq.org * www.anesthesiasafety.info) (AANA www.aana.com * www.anesthesiapatientsafety.com).

AANA-ASA Joint Statement Regarding Propofol Administration* April 14, 2004

Because sedation is a continuum, it is not always possible to predict how an individual patient will respond. Due to the potential for rapid, profound changes in sedative/anesthetic depth and the lack of antagonistic medications, agents such as Propofol require special attention.

Whenever Propofol is used for sedation/anesthesia, it should be administered only by persons trained in the administration of general anesthesia, who are not simultaneously involved in these surgical or diagnostic procedures. This restriction is concordant with specific language in the Propofol package insert, and failure to follow these recommendations could put patients at increased risk of significant injury or death.

Similar concerns apply when other intravenous induction agents are used for sedation, such as thiopental, methohexital or etomidate.

** This statement is not intended to apply when Propofol is given to intubated, ventilated patients in a critical care setting.*

MOTION FOR SUMMARY SUSPENSION – MAUREEN QUIDGEON, RN, E49104

Legal Office Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Maureen Quidgeon. Assistant Attorney General Patrick Kwanashie was present to provide counsel to the Board. Ms. Quidgeon was present and represented by Attorney Richard Brown. Patricia Casey moved and Linda Sacheli seconded to grant the Motion for Summary Suspension. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for June 16, 2004.

REINSTATEMENT CONSENT ORDER – KATHRYN PISCITELLO, RN, E50257

Legal Office Attorney Diane Wilan presented the Board with a Reinstatement Consent Order for Kathryn Piscitello. The Respondent was present. Patricia Casey moved and John Titsworth seconded that this Reinstatement Consent Order be accepted. The motion passed unanimously.

MOTION FOR SUMMARY SUSPENSION – DEBORAH GRIFFIN-COLLUM, RN, E45583

Legal Office Attorney David Tilles presented the Board with a Motion for Summary Suspension for Deborah Griffin-Collum. Assistant Attorney General Patrick Kwanashie was present to provide counsel to the Board. Ms. Griffin-Collum was present without representation. Attorney David Tilles requested that this issue be tabled until the next meeting when it would return as either a Motion for Summary Suspension or an Interim Consent Order. It was the unanimous decision of the Board to table this Motion to June 16, 2004.

CONSENT ORDER – MICHAEL HASSELBACHER, RN, E53265

Legal Office Attorney Roberta Swafford presented the Board with a Consent Order for Michael Hasselbacher. The Respondent was present and provided the Board with documentation from his therapist. Patricia Casey moved and Patricia Bouffard seconded that this Consent Order be accepted. The motion passed unanimously.

MOTION FOR DEFAULT AND MOTION TO DISMISS – ANGELA BEALE, LPN, 020332

Attorney Mary Alice Leonhardt was present representing Angela Beale. Legal Office Attorney Ellen Shanley was present representing the Department of Public Health. Assistant Attorney General Patrick Kwanashie was present to provide counsel to the Board. The Motion for Default was denied and will proceed to the hearing on the merits. Regarding the Motion to Dismiss, Linda Sacheli moved and John Titsworth seconded to deny this motion which passed with all in favor.

MEMORANDUM OF DECISION – JULIA MALIK, RN, R47998

Janice E. Wojick provided the Board with a Memorandum of Decision. Patricia Bouffard moved and Patricia Casey seconded that the Board affirm its prior decision to reinstate Julia Malik's license to probation for four years. The motion passed with all in favor.

HEARING – PATRICIA NELSON, LPN, 017836

Ms. Nelson requested a continuance via telephone on Friday, June 4, 2004. She was told at that time to put the continuance request in writing and to return her licenses prior to today's meeting. Jeffrey Kardys from the Public Health Hearing Office did call during the meeting to inform the Board that the licenses were received in the Board Office today. Therefore the hearing was continued to December 1, 2004.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at noon. The next scheduled meeting will be June 16, 2004 in Room 1D of the Legislative Office Building.

The **Board of Examiners for Nursing** held a meeting on June 16, 2004 at the Legislative Office Building, Room 1-D, Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Joan Dobbins, RN
Linda Sacheli, LPN
John Titsworth, Public Member

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
Patricia Casey, APRN
Katherine Combe, RN

ALSO PRESENT: Rose McGovern, Assistant Attorney General
M. J. McCarthy, Assistant Attorney General
Daniel Shapiro, Assistant Attorney General
Stanley K. Peck, Director, Legal Office
Linda Fazzina, Staff Attorney, Legal Office
Leslie Scoville, Staff Attorney, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
David Tilles, Staff Attorney, Legal Office
Valerie Bryan, RN, Supervising Nurse Consultant, Health Systems Regulation
Donna Canalis, RN, Nurse Consultant, Health Systems Regulation
Shiu-Yu Kettering, Health Program Associate, OPLC
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Ralph Efrid, Court Reporter

Chair Bafundo called the meeting to order at 9:05 AM.

STUDENTS

Chair Bafundo welcomed the students from E. C. Goodwin Practical Nurse Education Program.

MEMORANDA OF DECISION

Janice E. Wojick presented the following Memoranda of Decision to the Board.

DEBORAH MARTINSEN, LPN 021602

Joan Dobbins moved and Linda Sacheli seconded that the Board affirm its prior decision to revoke Ms. Martinsen's license. The motion passed with all in favor. Chair Bafundo signed the Memorandum of Decision.

DOREEN FLAHERTY, RN, E52921

Joan Dobbins moved and Linda Sacheli seconded that the Board affirm its prior decision to place Ms. Flaherty's license on probation for four years. The motion passed with all in favor. Chair Bafundo signed the Memorandum of Decision.

MINUTES – MARCH 17, 2004

The Board reviewed the minutes of March 17, 2004. Patricia Bouffard moved and Linda Sacheli seconded to accept the minutes as written. The motion passed unanimously.

MINUTES – APRIL 7, 2004

The Board reviewed the minutes of April 7, 2004. Patricia Bouffard moved and Joan Dobbins seconded to accept the minutes as written. The motion passed unanimously.

MINUTES – APRIL 21, 2004

The Board reviewed the minutes of April 21, 2004. Patricia Bouffard moved and Linda Sacheli seconded to accept the minutes as written. The motion passed unanimously.

REINSTATEMENT REQUEST – CAROL NOBLE, RN

Shiu-Yu Kettering presented the Board with a reinstatement request for Carol Noble. Linda Sacheli moved and John Titsworth seconded that successfully complete a Board approved refresher program with both clinical and theoretical components following by the successful completion of the NCLEX-RN. The motion passed with all in favor.

CONSENT ORDER LANGUAGE

Stanley K. Peck, Director, Legal Office, was present for this discussion. The Board reviewed documentation received from Assistant Attorney General Peter Brown. Assistant Attorneys General Rose McGovern and M. J. McCarthy were present to provide counsel to the Board. The Board will defer discussion until the July 21st meeting.

STONE ACADEMY – REQUEST FOR LPN PROGRAM

The Board of Examiners for Nursing reviewed Stone Academy's Licensed Practical Nurse Comprehensive Plan for the implementation of a part-time evening and full-time day Licensed Practical Nurse Program. Present for the discussion were Andrew Tierney, Corporate Director, William Mangini, School Director, and Eleanor Davio, Program Director.

The Board requested revisions and/or development of the following:

- Clarification of the LPNs role as he/she contributes data to the plan of care. This should be consistently addressed in each course.
- Curriculum and objectives must show progression from simple to complex. Some objectives have been improved to reflect this progression, however it is not always consistent and the progression is not always reflected in the outcomes.
- Upper level course objectives should demonstrate that students are able to integrate and synthesize information learned as well as anticipate specific outcomes. In some upper level courses the students are still “demonstrating.”
- Clarify definition of “wait list,” i.e. how long are the top fifteen (15) students on the wait list?
- Clinical objectives must demonstrate a progression in work from simple to complex and show integration within the theoretical content. This area has improved but is not consistent throughout.
- Evidence of the development of critical thinking skills has improved but is not consistent in all areas.
- Clarify successful completion of the program and/or course in specifics for student reference.

The following areas identified in the June 3, 2004 letter to Stone Academy have been satisfactorily addressed:

1. Grievance Policy
2. Academic appeals process
3. Clinical site contracted arrangements (4 SNF (skilled nursing facilities) and two (2) hospitals).
4. Employer and graduate evaluations
5. Clarification of Harborside contract (lab facility at this site will not be used).
6. Program Director job description
 - a. one additional part-time faculty has been hired to assume the program director's teaching responsibilities,
 - b. a second clinical supervisor position has been created to begin January 2005. This position will be used to facilitate and coordinate additional LPN classes which will be running concurrently.
7. Job descriptions for faculty
8. Plan for the hiring of qualified instructors
9. Sufficient space availability at Stone Academy for part-time evening and full-time programs.

The requested information outlined above must be received by all Board Members by July 7, 2004. Attendance will be required at the July 21, 2004 meeting to review the information submitted.

EXCELSIOR EXTERNAL DEGREE PROGRAM

The Board reviewed documentation received from Excelsior. This will be placed on the September 1st agenda for discussion.

REINSTATEMENT REQUEST – CAROL NOBLE, RN, E57341

Shiu-Yu Kettering reviewed Ms. Noble's reinstatement request with the Board. Linda Sacheli moved and John Titsworth seconded that due to the fact that Ms. Noble has not practiced nursing since 1997, she is to successfully complete a refresher program with both clinical and theory components followed by the successful completion of the NCLEX-RN. The motion passed with all in favor with the exception of Chair Bafundo who had recused herself.

MOTION FOR SUMMARY SUSPENSION – MICHAEL ROSTOCK, RN, E56008

Legal Office Attorney Leslie Scoville presented the Board with a Motion for Summary Suspension for Michael Rostock. Assistant Attorneys General Rose McGovern and M. J. McCarthy were present to provide counsel to the Board. Mr. Rostock was not present and was not represented by counsel. Joan Dobbins moved and Linda Sacheli seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Motion scheduling the hearing for July 21st at 9:00 AM.

MOTION FOR SUMMARY SUSPENSION – DEBORAH GRIFFIN, RN, E45583

Legal Office Attorney David Tilles presented the Board with a Motion for Summary Suspension for Deborah Griffin. Assistant Attorneys General Rose McGovern and M. J. McCarthy were present to provide counsel to the Board. Ms. Griffin was present although she was not represented by counsel. Joan Dobbins moved and Linda Sacheli seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Motion scheduling the hearing for July 21st at 9:00 AM.

PREHEARING REVIEW – MICHELLE GILLUM, RN, 069013

Legal Office Attorney Linda Fazzina presented the Board with a Prehearing Review for Michelle Gillum. The Respondent was not present for this discussion. It was the unanimous decision of the Board Members present that this case be scheduled for a hearing.

CONSENT ORDER – MARIANNE SACKET, RN, E54076

Legal Office Attorney Leslie Scoville presented the Board with a Consent Order for Marianne Sacket. Ms. Sacket was present with counsel, Attorney Marilyn Clark Pellett. Linda Sacheli moved and Patricia Bouffard seconded that this Consent Order be rejected. The Board recommended the following revisions be added to the Consent Order: suspension through August 15, 2004 and the employer and therapist reports are to be provided on a monthly basis. When these revisions are added to the Consent Order Chair Bafundo will sign the Order. The motion passed unanimously.

CONSENT ORDER – STACY ROGERS, RN, E61048

Legal Office Attorney Linda Fazzina presented the Board with a Consent Order for Stacy Rogers. Ms. Rogers was present with counsel, Attorney Marilyn Clark Pellett. Joan Dobbins moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed unanimously.

CONSENT ORDER – JENNIFER GUITTARE, RN, E51138

Legal Office Attorney Linda Fazzina presented the Board with a Consent Order for Jennifer Guittare. Ms. Guittare was present with counsel, Attorney Marilyn Clark Pellett. Joan Dobbins moved and Patricia Bouffard seconded that this Consent Order be accepted. The motion passed with all in favor with the exception of Linda Sacheli who abstained.

CONSENT ORDER - SHANNYNN CELLA, RN, 068921

Legal Office Attorney Linda Fazzina presented the Board with a Consent Order for Shannynn Cella. Ms. Cella was present without counsel. Joan Dobbins moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor.

CONSENT ORDER - MARY McCORNELL, RN, 069890

Legal Office Attorney Linda Fazzina presented the Board with a Consent Order for Mary McCornell. Ms. McCornell was not present and did not have representation. It was the unanimous decision of the Board Members present to deny this Consent Order pending further information. The Board requested that they be provided with this year's renewal card and the Board would also like an explanation as to why this occurred and assurance that it won't happen again in the future.

CONSENT ORDER – KAMAL ALTOWS, RN, R54088

Legal Office Attorney Linda Fazzina presented the Board with a Consent Order for Kamal Altows. Mr. Altows was not present and did not have representation. It was the unanimous decision of the Board Members present that this Consent Order be denied. Language needs to be incorporated into the Consent Order that the Respondent is prohibited from working in a supervisory or management position for two years.

Break 10:55 AM – 11:07 AM

HEARING – SHERRI LOUNSBURY, RN, E43457

The hearing convened at 11:10 AM. Legal Office Attorney Leslie Scoville was present representing the Department of Public Health. Assistant Attorneys General Rose McGovern and M. J. McCarthy were present to provide counsel to the Board. Ms. Lounsbury was not present and did not have representation. Attorney Leslie Scoville presented an Oral Motion to Deem Allegations Admitted which was granted by the Board. The hearing closed at 11:26 AM.

Joan Dobbins moved and Linda Sacheli seconded that the Respondent can be found as charged. The motion passed with all in favor.

Joan Dobbins moved and Linda Sacheli seconded that the Respondent's license be revoked. The motion passed with all in favor.

HEARING – LORRAINE PETROCELLI, LPN, 018150

The hearing convened at 11:28 AM. Legal Office Attorney Roberta A. Swafford was present representing the Department of Public Health. Assistant Attorneys General Rose McGovern and M. J. McCarthy were present to provide counsel to the Board. Ms. Petrocelli was not present and did not have representation. It was the unanimous decision of the Board to grant to the Motion to Deem Allegations Admitted. The hearing closed at 11:42 AM.

Linda Sacheli moved and John Titsworth seconded that Ms. Petrocelli be found as charged. The motion passed with all in favor.

Linda Sacheli moved and John Titsworth seconded that Ms. Petrocelli's be revoked. The motion passed with all in favor.

HEARING – ANGELA BEALE, LPN, 020332

The hearing convened at 11:46 AM. Legal Office Attorney Ellen M. Shanley was present representing the Department of Public Health. Attorney Kristin Connors was present representing Brittany Farms Health Care and The Hospital for Special Care. Attorney Mary Alice Leonhardt was present representing Ms. Beale. Assistant Attorneys General Rose McGovern and M. J. McCarthy were present to provide counsel to the Board. Paragraph 4 was stricken from the Statement of Charges at this time because the Department of Public Health did not file an Amended Statement of Charges as verbally ordered on June 2, 2004 to be provided by June 4, 2004. Lunch recess 12:48 PM to 1:40 PM. During the lunch recess John Titsworth, Linda Sacheli, and Assistant Attorney General Rose McGovern left. Assistant Attorney General Daniel Shapiro arrived after the lunch recess. Testimony was provided by Barbara Ottoson, RN, Brittany Farms, and Diane Smith, RN, Department of Public Health Supervising Nurse Consultant. The hearing closed at 4:16 PM. The hearing is rescheduled for July 21st and will be the last hearing scheduled for that day.

ADJOURNMENT

It was the unanimous decision of the Board Members present that this meeting be adjourned at 4:20 PM.

The **Board of Examiners for Nursing** held a meeting on July 21, 2004 at the Legislative Office Building, Second Floor Conference Room 2A, Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Armand Amendola, Public Member
Patricia Bouffard, RN
Patricia Casey, APRN
Katherine Combe, RN
Joan Dobbins, RN
Linda Sacheli, LPN
John Titsworth, Public Member

BOARD MEMBERS ABSENT: Armand Amendola, Public Member

ALSO PRESENT: Daniel Shapiro, Assistant Attorney General
M. J. McCarthy, Assistant Attorney General
Stanley K. Peck, Director, Legal Office
Kathleen Boulware, RN, Supervising Nurse Consultant, Health Systems Regulation
Valerie Bryan, RN, Supervising Nurse Consultant, Health Systems Regulation
Donna Canalis, RN, Nursing Consultant, Health Systems Regulation
Shiu-Yu Kettering, Health Program Associate, OPLC
Matthew Antonetti, Staff Attorney, Legal Office
Linda Fazzina, Staff Attorney, Legal Office
Joelle Newton, Staff Attorney, Legal Office
Leslie Scoville, Staff Attorney, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
David Tilles, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Jeffrey Kardys, Administrative Hearings Specialist, Public Health Hearing Office
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Chamagne LaRock, Court Reporter

Chair Bafundo called the meeting to order at 9:10 AM.

OPEN FORUM - There were no comments from visitors.

CONSENT ORDER LANGUAGE

Stanley K. Peck, Director, Legal Office, was present for this discussion along with representatives from the community, Attorneys Martha Murray, Marilyn Clark Pellett, and Mary Alice Leonhardt. After a lengthy discussion regarding a nurse's HIPAA rights, confidentiality concerns regarding DNA testing, and the written advice from Assistant Attorney General Peter Brown, it was the unanimous decision of the Board to add the following new provision to the boilerplate language in Consent Orders regarding DNA testing to better address the testing issue.

“Laboratory reports of random alcohol and drug screens and/or any other drug or alcohol related laboratory reports, including but not limited to results of DNA testing regarding tests conducted at the request of the Respondent, shall be submitted or caused to be submitted directly to the Board, the Department, and the Respondent by Respondent's therapist or personal physician or by the testing facility. Failure of the Respondent to provide the necessary laboratory reports or other information mentioned herein to the Department and/or the Board may result in the Respondent being precluded from introducing said laboratory reports at any proceeding.”

RN REINSTATEMENT REQUESTS - REBECCA BLANCHARD, RN & KIM STANLEY, LPN

Shiu-Yu Kettering presented the Board with two reinstatement requests. The Board reviewed the reinstatement packets for Rebecca Blanchard and Kim Stanley. It was the unanimous decision of the Board that due to the fact that both Ms. Blanchard and Ms. Stanley have active licenses in other states, the Department should follow their normal endorsement procedures for reinstatement requests for nurses currently licensed in other states.

UCONN SCHOOL OF NURSING – FACULTY EDUCATION WAIVER REQUESTS

Dr. Laura Dzurec, Dean of the UConn School of Nursing, was present for this discussion regarding her request for three faculty education waivers. The Board reviewed the documentation provided.

NICHOLAS NICHOLSON

Joan Dobbins moved and Patricia Bouffard seconded that Nicholas Nicholson be granted a temporary faculty education waiver through May, 2005. The motion passed unanimously.

LINDA G. WORDEN

Patricia Bouffard moved and Joan Dobbins seconded that Linda G. Worden be granted a permanent waiver. The motion passed unanimously.

KATHRYN ROBY

Patricia Bouffard moved and Joan Dobbins seconded that Kathryn Roby be granted a permanent waiver. The motion passed unanimously.

FACULTY EDUCATION WAIVER REQUEST – CAPITAL COMMUNITY COLLEGE

The Board reviewed documentation provided regarding the faculty education waiver request for Beverly Jones. Cynthia Adams, Director of the Nursing Division at Capital, was present for this discussion. Patricia Bouffard moved and Joan Dobbins seconded that Ms. Jones be granted a permanent waiver. The motion passed unanimously.

STONE ACADEMY – REQUEST FOR LPN PROGRAM APPROVAL

The Board reviewed the report provided by Stone Academy. Present for this discussion were Mark Scheinberg, Andrew Tierney, William Mangini, and Eleanor Davio. The Board reviewed the revision of timeframes which needs to be completed and include the critical thinking on page 119. Patricia Bouffard moved and Patricia Casey seconded that Stone Academy be granted conditional approval pending a site visit by Donna Canalis prior to the first class. The removal of the conditional approval will be reviewed after the NCLEX results of the first graduating class. The motion passed with all in favor.

MOTION FOR SUMMARY SUSPENSION – JAMIL OUTUB, RN, 070304

Legal Office Attorney Leslie Scoville presented the Board with a Motion for Summary Suspension for Jamil Qutub. Mr. Qutub was present with counsel, Attorney Joanne Sheehan. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Patricia Casey moved and Joan Dobbins seconded that the Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing for August 18, 2004.

INTERIM CONSENT ORDER – LINDA M. GOTTSCHALL, RN, E49045

Legal Office Attorney Ellen M. Shanley presented the Board with an Interim Consent Order for Linda Gottschall. Patricia Bouffard moved and Patricia Casey seconded to accept this Interim Consent Order. The motion passed with all in favor. Chair Bafundo signed the Interim Consent Order.

MOTION TO WITHDRAW STATEMENT OF CHARGES - KRISTEN KLEMBER, RN, 062020

Legal Office Attorney Joelle Newton presented the Board with a Motion to Withdraw Charges for Kristen Klember. Ms. Klember has signed a Voluntary Surrender Affidavit. Patricia Casey moved and Joan Dobbins seconded to accept the Motion to Withdraw the Statement of Charges. The motion passed unanimously. Chair Bafundo signed the Motion to Withdraw Statement of Charges.

MOTION FOR SUMMARY SUSPENSION – ANN HARRIS, LPN, 021550

Legal Office Attorney Linda Fazzina presented the Board with a Motion for Summary Suspension for Ann Harris. Ms. Harris was not present and did not have representation. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Patricia Bouffard moved and Patricia Casey seconded that this Motion for Summary Suspension be accepted. The motion passed with all in favor. Chair Bafundo signed the Summary Order and the Notice of Hearing.

INTERIM CONSENT ORDER - MICHAEL SIMPSON, APRN, 000678

Legal Office Attorney Linda Fazzina presented the Board with an Interim Consent Order for Michael Simpson. Mr. Simpson was not present and did not have representation. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Patricia Casey moved and Joan Dobbins seconded that this Interim Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Order suspending the Mr. Simpson's license until a Final Order has been issued.

PREHEARING REVIEW – CHERYL WASKIEWICZ, APRN, 001617

Legal Office Attorney Diane Wilan presented the Board with a Prehearing Review for Cheryl Waskiewicz. Attorney Mary Alice Leonhardt was present with Ms. Waskiewicz. Patricia Casey moved and Joan Dobbins seconded that the recommendation of the Board is for dismissal. The motion passed with all in favor.

PREHEARING REVIEW – NOEL WHITMAN, RN, E45488

Legal Office Attorney Diane Wilan presented the Board with a Prehearing Review for Noel Whitman. Respondent was present with Attorney Michael Hennegan. Patricia Casey moved and Patricia Bouffard seconded that the recommendation of this Board was for no further action and the current probation remains in effect. The motion passed with all in favor.

CONSENT ORDER – MINDY MEYER, RN, E61229

Legal Office Attorney Joelle Newton presented the Board with a Consent Order for Mindy Meyer. The Respondent was present without representation. Katherine Combe moved and Joan Dobbins seconded to reject this Consent Order and recommend dismissal based on the information presented in this Consent Order packet. The motion passed unanimously.

MEMORANDA OF DECISION

Jeffrey A. Kardys presented the Board with the following Memoranda of Decision.

ELSA BRIGGS, RN, E43812

The Board reviewed the Memorandum of Decision for Ms. Briggs. Patricia Casey moved and Patricia Bouffard seconded to affirm the Board's prior decision to place Ms. Briggs' license on probation for four years. The motion passed with all in favor.

LORRAINE PETROCELLI, LPN, 018150

The Board reviewed the Memorandum of Decision for Ms. Petrocelli. Patricia Casey moved and Joan Dobbins seconded to affirm the Board's prior decision to revoke Ms. Petrocelli's license. The motion passed with all in favor.

LESLIE SILVERSTEIN, LPN, 02448

The Board reviewed the Memorandum of Decision for Ms. Silverstein. Patricia Casey moved and Joan Dobbins seconded to affirm the Board's prior decision to place Ms. Silverstein's license on probation for four years. The motion passed with all in favor.

DEBRA TROMBETTA, LPN, 017359

The Board reviewed the Memorandum of Decision for Ms. Trombetta. Patricia Casey moved and Patricia Bouffard seconded to affirm the Board's prior decision to place Ms. Trombetta's license on probation through March 15, 2008. The motion passed with all in favor.

ELEANOR MATYASOVSKY, LPN, 024099

The Board reviewed the Memorandum of Decision for Ms. Matyasovszky. Based on the advice of the Assistant Attorney General, the Board revisited the Fact Finding in this matter. Patricia Casey made a motion, seconded by Patricia Bouffard, that the Respondent be found on all charges, with the exception of paragraph 6b. The motion passed with all in favor. Patricia Casey then moved and Patricia Bouffard seconded to adopt the Board's prior decision to revoke Ms. Matyasovszky's license. The motion passed with all in favor.

HEARING - MICHAEL ROSTOCK, RN, E56008

The hearing convened at 10:40 AM. Legal Office Attorney Leslie Scoville was present representing the Department of Public Health. Mr. Rostock was present with counsel, Attorney Jefferson David Jelly. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Testimony was provided by Michael Rostock. The hearing closed at 11:30 AM.

Joan Dobbins moved and Patricia Casey seconded that Michael Rostock be found on all charges as amended except Paragraph 6 of the First Count. The motion passed with all in favor.

Joan Dobbins moved and Linda Sacheli seconded that the Respondent's license be revoked. The motion passed unanimously.

HEARING - JANET DeLEONARDIS, RN, 063459

The hearing convened at 11:43 AM. Legal Office Attorney Leslie Scoville was present representing the Department of Public Health. Ms. DeLeonardis was present with counsel, Attorney Mary Alice Leonhardt. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Testimony was provided by Laurie Griffin, RN, the Respondent, Janet DeLeonardis, and Janet Weber, RN, Waterbury Hospital. During the hearing Patricia Casey moved and Patricia Bouffard seconded to grant Respondent's Motion to Dismiss. The motion passed unanimously to dismiss the Statement of Charges. The hearing closed at 12:20 PM.

Lunch Recess 12:20 PM – 1:10 PM

HEARING - DEBORAH GRIFFIN, RN, E45583

The hearing convened at 1:10 PM. Legal Office Attorney David Tilles was present representing the Department of Public Health. Ms. Griffin was present without representation. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Testimony was provided by Ms. Griffin. The hearing closed at 2:00 PM.

Patricia Bouffard moved and Patricia Casey seconded that the Respondent be found on all charges. The motion passed with all in favor.

Patricia Bouffard moved and Katherine Combe seconded that the Respondent's license be revoked. The motion passed unanimously.

HEARING - PAMELA GAGE, RN, R39215, APRN, 000428

The hearing convened at 2:05 PM. Legal Office Attorney Matthew Antonetti was present representing the Department of Public Health. Ms. Gage was present with counsel, Attorney Marilyn Clark Pellett. Assistant Attorney General M. J. McCarthy was present to provide counsel to the Board. Testimony was provided by Ms. Gage. The hearing concluded at 2:40 PM.

Joan Dobbins moved and Katherine Combe seconded that the Respondent be found on all charges. The motion passed unanimously.

Joan Dobbins moved that the Summary Suspension of Ms. Gage's RN license be vacated and that her license be placed on probation for four years with a six month controlled substance restriction and the usual therapist, employer, and drug/alcohol screen reports. Joan Dobbins also moved that Ms. Gage's APRN license be suspended for one year after which she can apply for reinstatement of her controlled substance registration. The CRNA supervisor shall monitor a random sampling of anesthesia records and controlled substance withdrawals. The motion was seconded by Patricia Casey for discussion.

After discussion, Joan Dobbins amended her motion to immediately reinstate Ms. Gage's RN and APRN licenses subject to the following conditions, pending the issuance of a Memorandum of Decision in this matter. If Ms. Gage is employed as a nurse, her immediate supervisor should provide the Board and the Department monthly employer reports during the first and fourth years and quarterly during the second and third years of probation, she shall not administer, count or have access to controlled substances, or have responsibility for such activities while working as a nurse for the first six months, she shall engage in therapy and counseling with a licensed or certified therapist who shall provide the Board and the Department monthly reports during the first and fourth years and quarterly during the second and third

years of probation, she shall submit to random urine screens for alcohol and drugs twice monthly, and she shall comply with the alcohol/drug screening guidelines and therapist and employer reporting guidelines which will be provided by the Department of Public Health. Ms. Gage's RN and APRN licenses will be placed on probation for four years. Ms. Gage is to notify the Department within 30 days of resuming CRNA practice after which a CRNA supervisor and collaborating physician will submit monthly reports of a review of random sampling of anesthesia records and narcotic withdrawals. This motion was approved and seconded by Patricia Casey and passed unanimously.

HEARING - MARCUS HASSELL, RN, R35245

The hearing convened at 2:50 PM. Legal Office Attorney Joelle Newton was present representing the Department of Public Health. Mr. Hassell was present with counsel, Attorney Marilyn Clark Pellett. Assistant Attorney General M. J. McCarthy was present to provide counsel to the Board. Testimony was provided by Marcus Hassell. The hearing concluded at 3:10 PM.

REMEDY

Patricia Casey moved and Joan Dobbins seconded that the Mr. Hassell's license be reinstated to four years probation, he is not to have access to the narcotic keys nor be allowed to administer controlled substances for twelve months and he is not to work for a nursing agency during the first two years of employment. Mr. Hassell is to successfully complete a Board approved refresher program with both clinical and theoretical components, monthly therapist and employer reports are to be provided, and he is to provide drug/alcohol screen reports weekly for the first two years and monthly for the remainder of the probationary period. The motion passed unanimously.

ANGELA BEALE, LPN, 020332

This second hearing convened at 3:12 PM. Legal Office Attorney Ellen M. Shanley was present representing the Department of Public Health. Ms. Beale was present with Attorney Mary Alice Leonhardt. Assistant Attorney General M. J. McCarthy was present to provide counsel to the Board. Testimony was provided by Sylvia Kiefer, RN, and by Angela Beale. Joan Dobbins left for the day at 3:30 PM. The hearing concluded at 3:50 PM.

Patricia Casey moved and Katherine Combe seconded that the Oral Motion for Dismissal of the Statement of Charge be granted. The motion passed unanimously.

ADJOURNMENT

Patricia Casey moved and Katherine Combe seconded that this meeting be adjourned at 3:50 PM. The motion passed unanimously.

The **Board of Examiners for Nursing** held a meeting on August 18, 2004 at the Legislative Office Building, Second Floor Conference Room 2A, Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Patricia Casey, APRN
Katherine Combe, RN
Joan Dobbins, RN
Linda Sacheli, LPN
John Titsworth, Public Member

BOARD MEMBERS ABSENT: Armand Amendola, Public Member

ALSO PRESENT: Patrick Kwanashie, Assistant Attorney General
Lynn Rioux, Paralegal Specialist, Attorney General's Office
Shiu-Yu Kettering, Health Program Associate, OPLC
Linda Fazzina, Staff Attorney, Legal Office
Joelle Newton, Staff Attorney, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Jeffrey Kardys, Administrative Hearings Specialist, Public Health Hearing Office
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Gail Gregoriades and Tony Vanacore, Court Reporters

Chair Bafundo called the meeting to order at 9:06 AM.

REINSTATEMENT REQUEST – CONSTANCE M. TAGUE, RN, E52972

Shiu-Yu Kettering presented the Board with a Reinstatement Request for Constance Tague. Due to the fact that Ms. Tague has a current Massachusetts license she may be reinstated without participation in a refresher program.

REINSTATEMENT REQUEST – PATRICIA WHITEHOUSE, RN, R41044

Shiu-Yu Kettering presented the Board with a Reinstatement Request for Patricia Whitehouse. Joan Dobbins moved and Katherine Combe seconded that Ms. Whitehouse successfully complete a Board approved refresher program with both theoretical and clinical components. The motion passed unanimously.

FACULTY EDUCATION WAIVER REQUEST – CAPITAL COMMUNITY COLLEGE

Joan Edwardson was present for Cynthia Adams representing Capital Community College. The program is requesting a permanent waiver for Patricia Jepsen, RN, BSN, MA. Joan Dobbins moved and Patricia Bouffard seconded to grant the request for a permanent waiver for Patricia Jepsen. The motion passed unanimously.

The program is also requesting a permanent waiver for Ellen Leighton. Joan Dobbins moved and Patricia Bouffard seconded to grant the request for a permanent waiver for Ellen Leighton. The motion passed unanimously.

FACULTY EDUCATION WAIVER REQUEST – SOUTHERN CONNECTICUT STATE UNIVERSITY

This program is requesting a waiver for Patricia Melady. After review of the information provided the Board tabled this waiver request until further information is provided as to whether or not she is matriculated in a doctorate program in a nursing related field and what is her area of specialty and experience in the clinical arena which would be appropriate for the particular course work she will engage in.

FACULTY EDUCATION WAIVER REQUEST – BRIDGEPORT HOSPITAL SCHOOL OF NURSING

This program is requesting a temporary waiver for Kendra Becker-Musante. Joan Dobbins moved and Patricia Bouffard seconded to grant a temporary waiver for one year to Ms. Becker-Musante. The motion passed unanimously.

FACULTY EDUCATION WAIVER REQUEST – THREE RIVERS COMMUNITY COLLEGE

This program is requesting an extension of a temporary educational waiver for Lauri Tinelle who is part-time clinical nursing faculty. Joan Dobbins moved and Patricia Bouffard seconded that Ms. Tinelle be granted a temporary waiver for one year. The motion passed unanimously.

This program is also requesting a temporary educational waiver for Kathleen Rinkes. Patricia Bouffard moved and Joan Dobbins seconded that Ms. Rinkes be granted a temporary waiver for one year. The motion passed with all in favor.

MOTION FOR SUMMARY SUSPENSION – MICHAEL HASSELBACHER, RN, E53265

Legal Office Attorney Roberta Swafford presented the Board with a Motion for Summary Suspension for Michael Hasselbacher. Mr. Hasselbacher was not present and did not have representation. Assistant Attorney General Patrick Kwanashie was present to provide counsel to the Board. Katherine Combe moved and Linda Sacheli seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Order and the Notice of Hearing scheduling the hearing for September 1, 2004 at 11:30 AM.

MOTION FOR SUMMARY SUSPENSION – AUDREY HOWELL, LPN, 016723

Legal Office Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Audrey Howell. Ms. Howell was not present and did not have representation. Assistant Attorney General Patrick Kwanashie was present to provide counsel to the Board. Linda Sacheli moved and Joan Dobbins seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Order and the Notice of Hearing scheduling the hearing for September 1, 2004 at 11:30 AM.

MOTION FOR SUMMARY SUSPENSION – SHAWN HOWARD, RN, R55588

Legal Office Attorney Linda Fazzina presented the Board with a Motion for Summary Suspension for Shawn Howard. Mr. Howard was represented by counsel, Attorney Marilyn Clark Pellett. Assistant Attorney General Patrick Kwanashie was present to provide counsel to the Board. Joan Dobbins moved and Katherine Combe seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Order and the Notice of Hearing. Attorney Pellett provided the Board with all three of Shawn Howard's licenses and requested a six-month continuance which the Board granted. The hearing will be scheduled for February 19, 2005.

INTERIM CONSENT ORDER – KELLY RUDY, LPN, 025236

Legal Office Attorney Linda Fazzina presented the Board with an Interim Consent Order for Kelly Rudy. Ms. Rudy was not present and did not representation. Katherine Combe moved and Linda Sacheli seconded that this Interim Consent Order be accepted suspending Ms. Rudy's license for 120 days. The motion passed with all in favor.

PREHEARING REVIEW - EILEEN SNYDER, RN, E22945

Legal Office Attorney Ellen M. Shanley presented the Board with a Prehearing Review for Eileen Snyder. The Respondent was not present and did not have representation. It was the unanimous recommendation of the Board that this case be dismissed.

PREHEARING REVIEW – MARY KUKIOLCZYNSKI, RN, E52226

Legal Office Attorney Ellen M. Shanley presented the Board with a Prehearing Review for Mary Kukiolczynski. The Respondent was not present and did not have representation. It was the unanimous decision of the Board that this case be dismissed. The Board did recommend that the facility review their DNR Policy which needs to be updated. If a patient is wearing a DNR bracelet and is not breathing you are to do nothing. If the patient does not have a DNR bracelet and is not breathing you are to start CPR. Also, in this case the patient was on aspiration precautions and there should have been suction available at all times preferably in the room.

PREHEARING REVIEW – JANINE LAPLANTE, RN, E59045

Legal Office Attorney Roberta A. Swafford presented the Board with a Prehearing Review for Janine Laplante. The Respondent was present with counsel, Attorney Martha Murray. It was the unanimous decision of the Board that this case be dismissed. This case was a complacency issue.

Also, for future reference to both the Department of Public Health and Respondent's counsel, documents containing patient's names should be redacted before being presented to the Board.

PREHEARING REVIEW/CONSENT ORDER – SAMUEL JOHNSON, RN, 064436

Legal Office Attorney Ellen M. Shanley presented the Board with a Consent Order for Mr. Johnson. Mr. Johnson was present with counsel, Attorney Marilyn Clark Pellett. Joan Dobbins moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed unanimously.

HEARING – ANN HARRIS, LPN, 021550

The hearing convened at 9:52 AM. Legal Office Attorney Linda Fazzina was present representing the Department of Public Health. Ms. Harris was present without representation. Assistant Attorney General Patrick Kwanashie was present to provide counsel to the Board. Testimony was provided by Ms. Harris and her husband. It was the unanimous decision of the Board to continue this hearing to October 6, 2004 at 11:30 AM.

HEARING – MAUREEN QUIDGEON, RN, E49104

The hearing convened at 10:35 AM. Legal Office Attorney Diane Wilan was present representing the Department of Public Health. Assistant Attorney General Patrick Kwanashie was present to provide counsel to the Board. Ms. Quidgeon was present with counsel, Attorneys Steven Varney and Kathleen Akeyson. Testimony was provided by Alexandria Mathiason, Drug Control Agent, and Maureen Quidgeon. The hearing recessed for lunch at 1:00 PM and testimony resumed at 1:30 PM. The hearing concluded at 2:20 PM.

FACT FINDING – MAUREEN QUIDGEON

Joan Dobbins moved and Katherine Combe seconded that Ms. Quidgeon be found on paragraphs 1, 2, and 3 of the First Count and found on paragraphs 7, 8, 9, 10, and 11 of the Second Count. The motion passed with all in favor.

REMEDY – MAUREEN QUIDGEON

Linda Sacheli moved and Katherine Combe seconded that Ms. Quidgeon’s license be revoked. The motion passed with all in favor.

MEMORANDA OF DECISION

Jeffrey A. Kardys presented the following Memoranda of Decision for Board approval.

BARBARA DALY, RN, E58640

Joan Dobbins moved and Patricia Bouffard seconded to affirm the Board’s prior decision to revoke Ms. Daly’s license. The motion passed with all in favor.

LORI ANN BOURRET, RN, E38617

Joan Dobbins moved and Katherine Combe seconded to affirm the Board’s prior decision that the probationary terms set forth in the Consent Order dated May 21, 2004 shall remain in effect. The motion passed with all in favor.

GREGORY DONOHUE, LPN, 026587

Joan Dobbins moved and Linda Sacheli seconded to affirm the Board’s prior decision that the probationary terms set forth in the Consent Order dated January 3, 2001 shall remain in effect. The motion passed with all in favor.

SHERRI LOUNSBURY, RN, E43457

Joan Dobbins moved and Patricia Bouffard seconded to affirm the Board’s prior decision to revoke Ms. Lounsbury’s license. The motion passed with all in favor.

Chair Bafundo left the meeting at this time. The meeting continued with Joan Dobbins as Chair Pro Tem.

HEARING – VALERY COVELLO, LPN, 017122

The hearing convened at 2:45 PM. Legal Office Attorney Linda Fazzina was present representing the Department of Public Health. Assistant Attorney General Patrick Kwanashie was present to provide counsel to the Board. Ms. Covello was present without representation. During the hearing the Respondent requested a continuance. The Department objected to this request. The Board granted the continuance to the next available date.

ADJOURNMENT

It was the unanimous decision of the Board Members presented that this meeting be adjourned at 3:05 PM.

The **Board of Examiners for Nursing** held a meeting on September 1, 2004 at the Legislative Office Building, Room 2-A, Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Katherine Combe, RN
Linda Sacheli, LPN
John Titsworth, Public Member

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
Patricia Casey, APRN
Joan Dobbins, RN

ALSO PRESENT: Daniel Shapiro, Assistant Attorney General
Joelle Newton, Staff Attorney, Legal Office
Ellen M. Shanley, Staff Attorney, Legal Office
Leslie Scoville, Staff Attorney, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Shiu-Yu Kettering, Health Program Associate, OPLC
Valerie Bryan, RN, Supervising Nurse Consultant, HSR
Donna Canalis, RN, Nurse Consultant, HSR
Jeffrey A. Kardys, Administrative Hearings Specialist, PHHO
Janice E. Wojick, Administrative Assistant, PHHO
Gail Gregoriades, Court Reporter

Chair Bafundo called the meeting to order at 9:22 AM.

ADDITIONAL AGENDA ITEMS

- Capital Community College Evening Program
- Naugatuck Valley Community College Temporary Faculty Education Waiver Request
- There are no Reinstatement Requests for this meeting

CHAIR UPDATES

- Chair Bafundo and Patricia Bouffard attended the NCSBN Annual Meeting in Kansas City, Missouri
- Chair Bafundo attended meetings over the summer regarding data bases
- Chair Bafundo has attended flu and pneumonia vaccine meetings
- Chair Bafundo is on the Emergency Preparedness Committee

SCHOOL ISSUES – DEPARTMENT OF EDUCATION – VOCATIONAL-TECHNICAL SCHOOLS

Drew Soltys, Admissions Facilitator, and Naida Arcenas, Health Technology Consultant for the Vocational-Technical School Systems, were present for this discussion. Drew Soltys was present to address the Board's concerns regarding their letter which identified several areas of serious concern after site visits and reviews of the Practical Nurse Education Programs over the past year. Mr. Soltys addressed concerns regarding faculty resources and technology resources and the corrective action which has been taken. He explained corrective changes regarding the Board's concerns of the inability to hire additional faculty, to provide current functioning equipment, to provide sufficient space for students and faculty, and to meet the demand of prospective students. Mr. Soltys apprised the Board that 3,800 potential students took the preadmission exam for the 450 student slots that would be available. This is of particular concern to the Board when we are being impacted by an unprecedented nursing shortage. Mr. Soltys also apprised the Board that the evening PNE Programs are quite successful. Naida Arcenas introduced herself and began her position with the Department of Education in June as Consultant Patricia Petrone's replacement. She apprised the Board of her educational background and work experience and her concerns and goals for the future of the Vocational-Technical School System. Ms. Arcenas also discussed the NCLEX scores for the A. I. Prince PNE Program, the problems they incurred, and their plan of correction. The Board requested a written plan of correction for the A. I. Prince PNE Program and this will be placed on the agenda for October 6, 2004.

SCOPE OF PRACTICE – DMR PROTOCOLS

The Board reviewed the written protocols from DMR regarding telephone triage. The Board had no further recommendations.

SCOPE OF PRACTICE – CORRESPONDENCE & STATISTICS ON INQUIRIES

Donna Canalis reviewed the phone calls received during the summer months. The major questions received were regarding LPN Verbal Orders. Also there were questions on the W-10 forms and the Board would like clarification from the Department of Social Services regarding these forms.

LEGISLATIVE UPDATE

Valerie Bryan apprised the Board that the Department of Public Health is putting together their legislative proposals for the 2005 Legislative Session. The Board would like Karen Buckley Bates from the Department's Office of Government Relations to attend the December 15, 2004 meeting to discuss the upcoming Legislative Session Proposals.

SCHOOL HEALTH ADVISORY

The Board questioned as to when their next meeting would be. The Board has concerns about the administration of medication review process and they are not comfortable with the decision-making in that arena.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

Chair Bafundo and Patricia Bouffard attended the 2004 NCSBN Annual Meeting in Kansas City, Missouri August 3rd thru August 6th. It was an excellent meeting and the following are highlights of some of the significant actions approved by the Member Boards of Nursing and updates:

- Election of new NCSBN officers and directors-at-large to the Board of Directors.
- Adoption of the new NCLEX-PN Test Plan for licensed practical and vocational nurses.
- Ratification of the NCSBN Board of Directors' Strategic Initiatives for fiscal years 2005-2007.
- Adoption of the revised NCSBN Model Nursing Practice Act and Model Administrative Rules for use by Member Boards of Nursing.
- Resolution that NCSBN and its Member Boards support the necessity for inclusion of planned, structured, and supervised clinical instruction as an essential to nursing education for nurses at all points in their careers. The concept of clinical competence will be referred to NCSBN's Practice, Regulation and Education standing committee for the development of a formal position statement.
- Adoption of the NCSBN publication entitled: "Minimal Data Set for the Evaluation of International Nurses," for use by regulators and organizations who evaluate the credentials of internationally-educated nurses for purposes of meeting state and national regulations for initial licensure and endorsement.
- Funding will be available next year for two people to attend the meeting.
- NCLEX will be offered in Hong Kong, Great Britain, and Seoul, South Korea.
- Issue of globalization of health care is being discussed. There are negative feelings of the United States "robbing" poorer countries of nurses.
- The new testing company has been working well, reporting results are somewhat difficult.
- 19 states are part of the Nurse Licensure Compact with six or seven more states to be added.
- NCSBN is looking at a study on unlicensed personnel administering medications.
- The capacity of RN applicants exceeds the "slots" available.
- The Massachusetts Executive Director has resigned and the Rhode Island Executive Director has been promoted.
- The 2005 Delegate Assembly will be held in Washington, DC to continue the work of the NCSBN August 2-5, 2005.

Break 10:15 AM – 10:28 during which time John Titsworth arrived

SCHOOL ISSUES – PORTER & CHESTER INSTITUTE REQUEST FOR PROGRAM APPROVAL

Lydia Crepon, Director of the Porter & Chester Program, and Jack Burke, Vice-President of the Porter & Chester Institute, were present for this presentation. The Board reviewed Porter and Chester Institute's feasibility study for a Licensed Practice Nurse Program in Watertown, Connecticut.

The following is an outline of the discussion and requests of the Board, in the order addressed. However, this is not an all inclusive documentation of the Boards' discussion with the presenters from Porter and Chester Institute.

The Board requests revision or development of the following:

- The feasibility study must specifically address the applicant pool surveyed, the number of questionnaires sent, number received, and an analysis of the data indicating whether the study supports the need for a new LPN program in the Watertown area. This report should be summarized and integrated.
- The document contains typographical errors that must be corrected.
- Objectives must be clarified to specifically state the outcomes expected.
- Objectives must demonstrate a progression from simple to complex.
- Clinical objectives must demonstrate a progression from simple to complex.
- The clinical component must show integration within the course outline (curriculum).
- Course content must show a progression from simple to complex, i.e. the curriculum identifies (age appropriate behavior objectives) term 3 before the student has studied (growth and development (term 5).
- Timelines and a systematic evaluation plan has not been identified.
- Evaluation forms are generic and do not identify the objectives/outcomes of the program that need to be addressed by the graduate nurse and employer, to determine if the school is meeting the needs of its students.
- Evaluation forms are also needed for clinical areas as well as for courses taught.
- Education outcomes need to reflect the regulations in their entirety.
- Organizational Chart must show parity with other programs at Porter and Chester Institute.
- Policies for admission, readmission, transfer, advanced placement, graduation requirements, disciplinary measures, attendance, pass/fail must be specific to the nursing program.
- The following areas need to be addressed; mentoring policies, availability of counseling services, articulation plans, secretarial support.
- Length of time for contract must be identified. Use of the word liaison should be changed to faculty member. Contractual language must be clarified.
- Qualifications for Lydia Crepon do not meet the regulations, either for regulations dated May, 2004 or October, 1998. Please submit any additional employment experiences that relate to the regulations.

It was the unanimous decision of the Board that the school return with a complete comprehensive plan for the Licensed Practical Nurse Program at the Board's November 3, 2004 meeting at 9:00 AM.

SCHOOL ISSUES – GATEWAY COMMUNITY COLLEGE – REQUEST FOR INDEPENDENT STATUS

Sheila Solernou, Program Administrator of the RN Program at Gateway, was present for this discussion. Gateway Community College had requested independent status from Norwalk Community College at the Department 17, 2003 Board meeting. The Board approved this request and established parameters as to how to proceed with this process. The Board reviewed the self-study report and the NCLEX results for the first graduating class (NCLEX results 91.67%) with twenty-four students graduating. Patricia Bouffard moved and Linda Sacheli seconded that Gateway Community College be granted independent status. The motion passed with all in favor.

SCHOOL ISSUES – NAUGATUCK VALLEY COMMUNITY COLLEGE WAIVER REQUEST

Joanne Ottman, Director of the Nursing Program, was present for this discussion. Patricia Bouffard recused herself from this discussion. The school is requesting a temporary waiver for Lisa Anderson who has matriculated in the MSN Program at the University of Hartford. Ms. Anderson will be teaching Med-Surg Nursing which is her area of expertise. Katherine Combe moved and Linda Sacheli seconded that Ms. Anderson be granted a one year temporary faculty education waiver. The motion passed with all in favor.

SCHOOL ISSUES – CAPITAL COMMUNITY COLLEGE EVENING PROGRAM

Capital Community College will be increasing enrollment in their Nursing Program in September by 32 students. They have hired additional full and part-time faculty to accommodate these students. Consistent with their program history, clinical placements will be offered on day and evening shifts. Classroom lectures will be offered during day and evening hours by all of their full-time freshman nursing faculty to ensure consistency and quality.

SCHOOL ISSUES – YALE UNIVERSITY

The Board would like to publicly thank Dr. Catherine Gillis, Dean of the Yale School of Nursing, for all of her contributions to nursing education. Dr. Gillis' accomplishments have touched the lives of many people and she will be missed by many. She has consistently demonstrated a dedication to excellence in nursing education. How fortunate Connecticut nursing students have been to have such an excellent mentor and role model. The Board wishes Dr. Gillis every success in her future endeavors.

SCHOOL ISSUES – EXCELSIOR PROGRAM

The Board reviewed the information provided by Dean Nettleton regarding the Excelsior Program. There are still several questions which the Board would like a response to which are as follows:

- 1) What does the term “significant clinical background” refer to? Is there a way of measuring “significant?” The Board would like to be provided with specific examples which would more accurately clarify these terms.
- 2) What is the attrition rate in the Bachelor’s Program?
- 3) The Board would like to be provided with the NCLEX Pass Rates for each of the past five years.
- 4) The Board would like clarification on how students are assisted in learning skills by family and friends.

This information should provide the Board with a better understanding of the Excelsior College of Nursing.

SCHOOL ISSUES – NORTH DAKOTA RN/LPN INDEPENDENT STUDY REFRESHER PROGRAMS

The Board reviewed the documentation received for both the RN & LPN Independent Study Refresher Programs. The Board had previously approved the RN Program. Katherine Combe moved and Patricia Bouffard seconded that the LPN Independent Study Refresher Program be approved. The motion passed with all in favor.

SCHOOL ISSUES – SOUTH DAKOTA RN/LPN INDEPENDENT STUDY REFRESHER PROGRAMS

The Board reviewed the documentation received for both the RN & LPN Independent Study Refresher Program. Katherine Combe moved and Patricia Bouffard seconded that both the RN & LPN Independent Study Programs be approved. The motion passed with all in favor.

SCHOOL ISSUES - NCLEX SCORES

The Board reviewed the NCLEX-RN Scores for the last quarter and the first six months of this year. The Board has concerns regarding some of the results but will wait until the end of the next quarter before bringing the schools before the Board.

The Board reviewed the NCLEX-PN Scores for the last quarter and the first six months of this year. The passing score for A. I. Prince PNE Program was 80% and the Board requests a written plan of correction which will be discussed at the next business meeting on October 6, 2004.

SCHOOL ISSUES – STONE ACADEMY SITE VISIT

Donna Canalis and Valerie Bryan conducted the site visit on August 4, 2004. At the Board's July 21, 2004 meeting, Stone Academy was granted Conditional Approval for their Practical Nurse Education Program. The first class, a part-time evening program, is scheduled to begin January, 2005. A full-time day program is tentatively scheduled to begin September, 2005. The site appeared equipped for the education of licensed practical nursing students. A new timeline for faculty hire will be submitted to the Board once the Board of Higher Education and the Accredited Council for Independent Colleges and Schools (ACICS) completed their survey.

APPROVAL OF MINUTES

The Board reviewed the minutes of May 5th, May 19th, June 2nd, June 16th, July 21st, and August 18, 2004. Linda Sacheli moved and Patricia Bouffard seconded that all the minutes be approved as written. The motion passed with all in favor.

MOTION FOR SUMMARY SUSPENSION – DOROTHEA CLEMANS, LPN, 011846

Legal Office Attorney Leslie Scoville presented the Board with a Motion for Summary Suspension for Dorothea Clemans. Ms. Clemans was present without counsel. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Linda Sacheli moved and Patricia Bouffard seconded that this Motion for Summary Suspension be accepted. The motion passed with all in favor. Chair Bafundo signed the Notice of Hearing scheduling the hearing for September 15, 2004.

MOTION TO WITHDRAW CHARGES – DIANE McLAUGHLIN, LPN, 014730

Legal Office Attorney Ellen M. Shanley presented the Board with a Motion to Withdraw Statement of Charges for Diane McLaughlin as she has signed a Voluntary Surrender of License Affidavit. Ms. McLaughlin was present with counsel, Attorney Marilyn Clark Pellett. Assistant Attorney General Daniel Shapiro was present to provide counsel to the Board. Linda Sacheli moved and Katherine Combe seconded that this Motion to Withdraw Statement of Charges be accepted. The motion passed with all in favor. Chair Bafundo signed the Motion.

PREHEARING REVIEW – JUDITH CHALFANT, RN, R35568

Legal Office Attorney Ellen Shanley presented the Board with a Prehearing Review for Judith Chalfant. Ms. Chalfant was present with counsel, Attorney Barbara Burke. After review of the documentation presented, it was the unanimous decision of the Board that this case be dismissed.

PREHEARING REVIEW/CONSENT ORDER – DONALD MUSGRAVE, RN, 066438

Legal Office Attorney Diane Wilan presented the Board with a Consent Order for Donald Musgrave. Mr. Musgrave was present with counsel, Attorney Marilyn Clark Pellett. Patricia Bouffard moved and John Titsworth seconded that this Consent Order placing Mr. Musgrave's license on probation for four year be accepted. The motion passed with all in favor with one abstention, Katherine Combe. Chair Bafundo signed the Order.

CONSENT ORDER – MAUDYLN FRANCIS, RN, E42053

Legal Office Attorney Joelle Newton presented the Board with a Consent Order for Maudyln Francis. Ms. Francis was not present and did not have representation. Patricia Bouffard moved and Katherine Combe seconded that this Consent Order be denied. The motion passed with all in favor.

CONSENT ORDER – JACQUELINE BOCCARDI, RN, 027582

Legal Office Attorney Joelle Newton presented the Board with a Consent Order for Jacqueline Boccardi. Ms. Boccardi was not present and did not have representation. Katherine Combe moved and Linda Sacheli seconded that this Consent Order reprimanding Ms. Boccardi's license be denied. The motion passed with all in favor. Katherine Combe then moved that Ms. Boccardi be issued a Letter of Warning. The motion was seconded by Linda Sacheli and passed with all in favor.

CONSENT ORDER – PATRICIA LAROSA, LPN, 010125

Legal Office Attorney Ellen Shanley presented the Board with a Consent Order for Patricia Larosa. Ms. Larosa was not present and did not have representation. Patricia Bouffard moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Order.

CEASE & DESIST CONSENT ORDER – BONNIE HONG, RN, E30695

Legal Office Attorney Roberta Swafford presented the Board with a Cease & Desist Consent Order for Bonnie Hong. Ms Hong was present with counsel, Attorney Don Leone. Linda Sacheli moved and Patricia Bouffard seconded that this Cease & Desist Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Order.

MEMORANDUM OF DECISION - CHRISTINE KOONITSKY, RN, E59299

Jeffrey A. Kardys presented the Board with a Memorandum of Decision for Christine Koonitsky. Patricia Bouffard moved and John Titsworth seconded that the Board affirm its prior decision to revoke Ms. Koonitsky's license. The motion passed with all in favor. Chair Bafundo signed the Order which becomes effective immediately.

HEARING – AUDREY HOWELL, LPN, 016723

The hearing convened at 12:25 PM. Legal Office Attorney Joelle Newton was present representing the Department of Public Health. Assistant Attorney General M. J. McCarthy was present to provide counsel to the Board. Ms. Howell was not present and did not have representation. The hearing concluded at 12:30 PM.

FACT FINDING – AUDREY HOWELL, LPN, 016723

Linda Sacheli moved and Katherine Combe seconded that Ms. Howell be found on all charges. The motion passed with all in favor.

REMEDY – AUDREY HOWELL, LPN, 016723

Linda Sacheli moved and Katherine Combe seconded that Ms. Howell's license be revoked. The motion passed unanimously.

HEARING – MICHAEL HASSELBACHER, RN, E53265

The hearing convened at 12:35 PM. Legal Office Attorney Roberta Swafford was present representing the Department of Public Health. Assistant Attorney General M. J. McCarthy was present to provide counsel to the Board. Mr. Hasselbacher was present without representation. Testimony was provided by Ms. Hasselbacher. The hearing closed at 1:00 PM.

FACT FINDING – MICHAEL HASSELBACHER, RN, E53265

Katherine Combe moved and Linda Sacheli seconded that Mr. Hasselbacher be found on all charges. The motion passed unanimously.

REMEDY – MICHAEL HASSELBACHER, RN, E53265

Katherine Combe moved and Linda Sacheli seconded that Ms. Hasselbacher's license be suspended for six months with concurrent probation with four additional years of probation with the usual terms for employer and therapist reports and drug screen reports. The motion passed with all in favor.

ADJOURNMENT

Katherine Combe moved and Linda Sacheli seconded that this meeting be adjourned at 1:10 PM. The motion passed unanimously.

The **Board of Examiners for Nursing** held a meeting on September 15, 2004 at the Legislative Office Building, Room 2-A, Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Armand Amendola, Public Member
Patricia Bouffard, RN
Patricia Casey, APRN
Joan Dobbins, RN

BOARD MEMBERS ABSENT: Katherine Combe, RN
Linda Sacheli, LPN
John Titsworth, Public Member

ALSO PRESENT: Joelle Newton, Staff Attorney, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
Shiu-Yu Kettering, Health Program Associate, OPLC
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Gail Gregoriades, Court Reporter

Chair Bafundo called the meeting to order at 8:55 AM.

STUDENTS

Chair Bafundo welcomed students from A. I. Prince Practical Nurse Education Program and the University of Connecticut.

REINSTATEMENT REQUEST – LAPSED LICENSE – EDWARD ZEHALL, LPN, 026466

Shiu-Yu Kettering presented the Board with a Reinstatement Request for Edward Zehall. It was the unanimous decision of the Board to deny this reinstatement request until further information is provided as to why he falsified his application.

REINSTATEMENT REQUEST – LAPSED LICENSE – WILLIAM DEAKIN, RN, R46008

Shiu-Yu Kettering presented the Board with a Reinstatement Request for William Deakin. It was the unanimous decision of the Board that Mr. Deakin's license be reinstated.

BRIDGEPORT HOSPITAL SCHOOL OF NURSING – CHANGE IN ADMINISTRATION

The Board reviewed documentation from the Pullman & Comley Law Firm advising the Board of the appointment of Tara A. Cortes, RN, PhD, as the new administrator of the Bridgeport Hospital School of Nursing. It was the unanimous decision of the Board that Ms. Cortes meets the Nursing Education Program qualifications per Section 20-90-51. Ms. Cortes is a registered nurse, has an advanced degree in nursing, teaching experience in nursing, and administrative experience. The Board would like to be provided with the new organizational chart for the nursing school.

ST. VINCENT'S COLLEGE – FACULTY EDUCATION WAIVER REQUEST

The Board reviewed documentation provided by Dr. Susan Abbe requesting a one semester waiver for Krista Wise. Patricia Casey moved and Joan Dobbins seconded that Krista Wise be granted a one year waiver as she has a BSN in Nursing and is presently enrolled in the Master's Program at Quinnipiac University with an expected graduate date of May, 2006. The motion passed with all in favor.

PORTER AND CHESTER INSTITUTE

The Board reviewed the resume of Lydia A. Crepon for the position of Administrator of the Practice Nurse Education Program. Ms. Crepon does not have an advanced degree in nursing as specified in Section 20-90-51(b) of the Nursing Education Program Regulations dated May 3, 2004, nor does she have teaching experience in a program in nursing. The Nursing School regulations which were last revised in December, 1994 required that the administrator have a baccalaureate degree and a master's degree, *experience in teaching* and supervision in practical nursing education, and appropriate clinical experience. Ms. Crepon does not have experience in teaching and supervision in practical nursing education and appropriate clinical experience. Patricia Bouffard moved and Patricia Casey seconded that the Board cannot approve the qualifications of Ms. Crepon, using the May 3, 2004 regulations or the regulations of December, 1994, for the position of Administrator of the Practical Nurse Education Program at Porter and Chester Institute. The motion passed with all in favor.

PREHEARING REVIEW/CONSENT ORDER – JEAN LAVIN CAPLAN, APRN-001633 & RN-E53434

Legal Office Attorney Roberta Swafford presented the Board with a Prehearing Review/Consent Order for Jean Lavin Caplan. Attorney Steve Errante was present for Ms. Caplan who was unable to attend due to health restrictions. Patricia Casey moved and Joan Dobbins seconded that this Consent Order be rejected. The motion passed with all in favor. The Board does not support this Consent Order and recommends a Letter of Warning.

PREHEARING REVIEW/CONSENT ORDER – SHEILA BURELLE, RN, E37769

Legal Office Attorney Roberta Swafford presented the Board with a Prehearing Review/Consent Order for Sheila Burrelle. Ms. Burrelle was present with counsel Attorney Janis Malik. Patricia Casey moved and Patricia Bouffard seconded that the Consent Order be rejected. The motion passed with all in favor. The Board stated that if the Consent Order returned with the usual parameters regarding home care, the Consent Order would be accepted. The Board's concern was the fact that Ms. Burrelle would be working independently without supervision.

REINSTATEMENT CONSENT ORDER – JUDITH CULLEN, RN, E41617

Legal Office Attorney Joelle Newton presented the Board with a Reinstatement Consent Order for Judith Cullen. Patricia Casey moved and Joan Dobbins seconded that the Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

MOTION FOR SUMMARY SUSPENSION – SANDRA LAURIA, RN, 070841

Legal Office Attorney Roberta Swafford presented the Board with a Motion for Summary Suspension for Sandra Laurai. The Respondent was not present and did not have representation. Patricia Casey moved and Joan Dobbins seconded that the Motion for Summary Suspension be accepted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order scheduling the hearing for October 6th at 11:30 AM.

HEARING – ELIZABETH ALMODOVAR, LPN, 026389

Legal Office Attorney Joelle Newton was present representing the Department of Public Health. Ms. Almodovar was present with counsel, Attorney Patrick Tomasiewicz. Counsel for the Department and the Respondent approached the Board stating that they have reached an agreement and signed a Consent Order placing Ms. Almodovar's license on probation for four years. The Board reviewed the documentation. Patricia Casey moved and Joan Dobbins seconded that the Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

HEARING – LEANNE MONTAGANO BEVERIDGE, RN, E54184

The hearing convened at 9:45 AM. Legal Office Attorney Joelle Newton was present representing the Department of Public Health. Ms. Beveridge was present with counsel, Attorney Marilyn Clark Pellett. Testimony was provided by Ms. Beveridge. The hearing closed at 10:04 AM.

Joan Dobbins moved, seconded by Patricia Bouffard, that Ms. Beveridge's license be reinstated to probation with monthly employer and therapist reports, drug/alcohol screens provided twice per month, no access to the narcotic keys nor be allowed to administer controlled substances for the first six months upon her return to work as a nurse, and Ms. Beveridge is to successfully complete a Board approved RN Refresher Program. Due to the fact that Ms. Beveridge has been out of the nursing profession for over five years, Joan Dobbins amended her motion to also include the successful completion of the NCLEX-RN examination. The motion was seconded by Patricia Bouffard and passed with all in favor.

ADJOURNMENT

Joan Dobbins moved and Patricia Bouffard seconded that this meeting be adjourned at 10:10 AM.

The **Board of Examiners for Nursing** held a meeting on September 29, 2004 at the Legislative Office Building, Room 2-A, Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Armand Amendola, Public Member
Patricia Bouffard, RN
Katherine Combe, RN
Joan Dobbins, RN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Patricia Casey, APRN
John Titsworth, Public Member

ALSO PRESENT: Peter Brown, Assistant Attorney General
Leslie Scoville, Staff Attorney, Legal Office
Jeffrey A. Kardys, Administrative Hearings Specialist, Public Health Hearing Office
Ralph Efrid, Court Reporter

Chair Bafundo called the meeting to order at 9:40 AM.

HEARING

The hearing convened at 9:40 AM. Legal Office Attorney Leslie Scoville was present representing the Department of Public Health. Assistant Attorney General Peter Brown was present to provide counsel to the Board. Jamil Qutub was present with counsel, Attorney Joanne Sheehan. The Board went into Executive Session at 10:05 AM to consult with the Assistant Attorney General regarding legal issues. Executive Session ended at 10:10 AM. The hearing concluded at 10:15 AM. The hearing will be continued to the hearing date in January, 2005.

It was the unanimous decision of the Board Members present to adjourn this meeting at 10:16 AM.

The **Board of Examiners for Nursing** held a meeting on October 6, 2004 at the Legislative Office Building, Room 2-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Armand Amendola, Public Member
Patricia Bouffard, RN
Katherine Combe, RN
Joan Dobbins, RN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Patricia Casey, APRN
John Titsworth, Public Member

ALSO PRESENT: Michael Sullivan, Assistant Attorney General
Jennifer Filippone, Public Health Services Manager, OPLC
Valerie Bryan, Supervising Nurse Consultant, Health Systems Regulation
Donna Canalis, MSN, RNC, Health Systems Regulation
Shiu-Yu Kettering, Health Program Associate, OPLC
Matthew Antonetti, Staff Attorney, Legal Office
Linda Fazzina, Staff Attorney, Legal Office
Roberta A. Swafford, Staff Attorney, Legal Office
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office

Chair Bafundo called the meeting to order at 9:30 AM.

ADDITIONAL AGENDA ITEMS

Nurse Pronouncement Certificate of Death
Flu & Pneumonia Vaccine Initiative
Criminal Background Checks

CHAIR UPDATES

- Chair Bafundo attended Pain Initiative Meeting with CT Pain Initiative Group and CT Medical Board at DPH
- Chair Bafundo participated in the NCSBN Executive Officer's Teleconference Call
- Chair Bafundo participated in the NCSBN Finance Committee Teleconference Call
- Chair Bafundo attended the Nursing Issues Workgroup Meeting at DPH
- Chair Bafundo attended the Emergency Credentialing Meeting
- Chair Bafundo did school presentation at the University of Hartford
- Chair Bafundo will participate in the Long Term Care Consortium at the University of Hartford re: education
- Chair Bafundo did a presentation for the Central CT State University Nursing Program
- Chair Bafundo announced that next week will be the 100th Anniversary of the CT Nurses' Association and all Board Members are invited to attend their conference
- CHA will be doing a Nursing Leadership Forum
- Katherine Combe will be doing a presentation for the new LPN grads as to what they can and cannot do while awaiting licensure

REINSTATEMENT REQUEST – EDWARD ZEHALL, LPN, 026466

The Board reviewed the documentation provided regarding the Board's concerns that Mr. Zehall did not answer affirmatively to some of the questions when he submitted his reinstatement application for his LPN license. The Board has concerns as this is a liability issue. Joan Dobbins moved and Linda Sacheli seconded that the Department issue Mr. Zehall a Reprimand Consent Order with concurrent probation for one year. Prior to being reinstated Mr. Zehall must successfully complete a Board approved refresher program with both a clinical and theoretical component. When Mr. Zehall returns to work as a nurse during the probationary period, he is to provide his nursing supervisor a copy of the Consent Order and the supervisor is to notify the Department that he/she has received the Consent Order. The motion passed with all in favor.

SCHOOL ISSUES – A.I. PRINCE PNE PROGRAM – NCLEX RESULTS CLASS OF 2004

Gayle Whitmore, A. I. Prince Department Head, and Naida Arcenas, DOE Health Occupations Consultant for the Vo-Tech Programs, presented the Board with their plan of action. The plan was acceptable to the Board.

SCHOOL ISSUES – SACRED HEART UNIVERSITY FACULTY EDUCATION WAIVER REQUEST

The Board reviewed the documentation provided. Dr. Constance Young, Director of the Undergraduate Program, was present for this discussion. Joan Dobbins moved and Linda Sacheli second that Mary Jean Michel be granted a permanent waiver. The motion passed with all in favor.

SCHOOL ISSUES – NAUGATUCK VALLEY COMMUNITY COLLEGE – WAIVER REQUEST

Mary Sullivan, Professor and Senior Course Leader of the Nursing Program was present for this discussion. The Board reviewed the waiver request for Robbin Liskin for the position of part-time clinical educator in the medical surgical area. Ms. Liskin has a BSN degree and began matriculating in an MSN program in the Spring of 2004, with an expected completion date of 2006. The Board requested a transcript to identify courses and timeframes for attaining the MSN degree. Joan Dobbins moved and Linda Sacheli seconded to grant Ms. Liskin a one-year temporary waiver pursuant to Section 20-90-51 of the Nursing Program Regulations. The motion passed unanimously.

SCHOOL ISSUES – NAUGATUCK VALLEY COMMUNITY COLLEGE – DIRECTOR POSITION

The Board reviewed the credentials of Joanne Ottman for Director of the Nursing Program. It was the unanimous decision of the Board that Ms. Ottman's credentials meet the Regulations of Connecticut State Agencies for Nursing Education Programs and Licensure Requirements for the position of Director of Allied Health, Nursing and Physical Education.

SCHOOL ISSUES – PORTER AND CHESTER INSTITUTE

The Board reviewed a letter dated September 28, 2004 from Porter & Chester Institute from Lydia Crepon which addresses several options she offered in an effort to meet the administrator qualifications as stated in the Nursing Education Program Regulations. It was the unanimous decision of the Board that it cannot approve the alternative options delineated since the Board must adhere to the regulations in Section 20-90-51(a)(b)(1).

LEGISLATIVE UPDATE

Jennifer Filippone, Public Health Services Manager from the Department of Public Health, was present to discuss legislation. Nurse Pronouncement and Certification became effective October 1, 2004. Legislation passed that now allows for the nurse to certify death. Previously the nurse could pronounce death. This would be an anticipated death and it is permissive rather than required. The facility should have a policy and procedure to direct the nurse.

Representative Peggy Sayers discussed the possibility of reintroducing legislation which would permit on a pilot bases the training of certified nurse aides to administer certain medications in long term care facilities. Prior attempts to pass this legislation have not been successful and the Board expressed an interest in working with Representative Sayers. Currently this practice is being studied in Arizona and Massachusetts to determine competency and safety.

Also, there have been rumors that the Department of Education would like to move the PN Nursing Programs from the Vocational-Technical School System to the Community Colleges so that they would be able to get college credits which would provide for career ladders from LPN to RN.

SCHOOL ISSUES – CRIMINAL BACKGROUND CHECKS

At the present time Connecticut does not require criminal background checks. If hospitals/facilities start requiring criminal background checks, they may also require nursing students to have criminal background checks before they are allowed in their hospital or facility. Schools of Nursing may need to consider criminal background checks as part of their admission policy in order to be able to do their clinical in hospitals/facilities

SCOPE OF PRACTICE – EMERGENCY CREDENTIALING PROGRAM FOR HEALTHCARE PROFESSIONALS PRESENTATION

Polly Barey, Executive Director of the Connecticut Nurses' Association, did a presentation regarding emergency credentialing. Emergency Credentialing is the pre-event identification of qualified healthcare professionals who agree to volunteer their services to facilities other than their principal place of employment in the event of a large-scale disaster or terrorism occurrence in Connecticut. Emergency credentialing is a process to quickly identify and contact volunteer healthcare professionals to provide care to those injured as a result of a disaster or public health emergency. This credentialing is critical to the effective implementation of the emergency response plan in Connecticut and the nation as a whole. A large scale disaster will not only stretch the facility, equipment, and financial resources of Connecticut's acute care hospitals, but will greatly strain their human resources as well. Having a resource of qualified healthcare volunteers readily available for participating healthcare facilities to draw from will assist in proving the personnel surge capacity that will be required for response to the event.

Healthcare professionals needed are physicians, dentists, physician assistants, nurses, advanced practice nurses, paramedics, respiratory therapists, pharmacy technicians, pharmacists, radiographers, clinical laboratory practitioners, and mental health practitioners.

Interested professionals will provide personal contact information and a self-assessment of disciplinary-specific capability. If selected to participate, this information will become part of a central, confidential database that can be accessed by participating hospitals only in the event of a large-scale disaster. Participating hospitals will contact volunteers with skills needed for responding to the current emergency. Volunteers may choose to assist or not, at their discretion. As part of Connecticut's Medical Reserve Corps these volunteers will be afforded professional liability and Worker's Compensation coverage during their involvement with the declared emergency, through specific public health legislation enacted in 2003.

Based upon the need for specific healthcare professional volunteers, some interested volunteers may not be selected to participate in the Emergency Credentialing Program. Instead, they will be directed to either a local Medical Reserve Corps Coordinator or to their local health department to see where their particular skills may best be utilized within their community during a large-scale disaster.

The Emergency Credentialing Program is provided in partnership with the State of Connecticut Department of Public Health, the State of Connecticut Department of Mental Health and Addiction Services, the Connecticut Hospital Association, the Connecticut Association of Medical Staff Services, the Connecticut State Medical Society, the Connecticut Nurses' Association, the Connecticut Society of Health-System Pharmacists, the Connecticut Society of Radiologic Technologists, the Connecticut Society for Respiratory Care, and is coordinated through the Yale New Haven Health System Center of Excellence.

For further information you would contact the Yale New Haven Health System, Office of Emergency Preparedness at 203-688-3224 or oeweb@ynhh.org.

SCOPE OF PRACTICE – CORRESPONDENCE AND STATISTICS ON INQUIRIES

Donna Canalis reviewed the scope of practice calls received in the Board Office during the month of September.

The Board reviewed Public Act 04-164 particularly in regard to the "administration of influenza and pneumococcal polysaccharide vaccines to patients in a hospital after assessment for contraindications, with a physician's order in accordance with a physician-approved hospital policy." The Board concurs with the intent of the Public Act and supports that a nurse may implement a physician-approved hospital policy which meet certain criteria as identified in the language of the Public Act and in the draft of the regulations to carry out this statute. The Board endorses that the nurse may administer and document the administration of the influenza and/or pneumococcal polysaccharide vaccine(s), provided that the patient is informed on the risks and benefits and does not object; and may not administer the vaccine(s) in situations when a Physician or APRN exempts that patient. The Board affirms that the Physician or APRN must indicate on admission that an individual is to be exempted from receiving the vaccine, which will reduce the change for unwanted administration of the vaccine(s). In addition to this opportunity for exemption, the Board also supports that each hospital must have policies, procedures, and/or protocols which have been approved by the medical staff or by the medical leadership of the hospital which include, at a minimum, the following provisions:

- a description of the medical screening necessary to determine if vaccination is appropriate and if any contraindication exists,
- the required level of competency of hospital staff members administering vaccinations,
- the methods by which a physician may withhold administration of a vaccination to his or her patient,
- a description of what documentation shall be made after the administration of a vaccination to a patient with respect to the dose given, the method and site of vaccination, any reactions, and instructions given to the patient.

This policy, procedure, and/or protocol must be developed in conjunction with the proper administration of vaccines shall be readily available to all hospital staff members authorized to administer the vaccines and shall be read in conjunction with existing hospital policies and protocols.

SCOPE OF PRACTICE – W10 TRANSFER FORMS

At the September 1, 2004 Board Meeting, the Board requested additional information from the Department of Social Services (DSS) regarding the W10 Transfer Form. The Board Office has received several calls from nurses asked if it acceptable to complete this form. They have concerns as the MDs do not read the form carefully before signing, therefore the nurse is liable. DSS referred the Board to Public Health Code 19-13D8t O2E which states the form must be signed by the MD, APRN, or PA, but CMS does not indicate who may fill it out. According to DSS nurses must complete the form prior to the MD signing it. No changes can be made to the form by the RN after the MD has signed it. The MD is accountable for what is written based on his signature. DSS uses this form to certify the level of care the client needs. Agencies who receive W10 Forms: long-term-care and health care agencies. Nurses should always call MD to verify orders on the W10 before initiating care since many times orders have already changed or are not correct and/or what the MD actually wants.

SCOPE OF PRACTICE – ONCOLOGY NURSING CERTIFICATION CORPORATION

The Board tabled this discussion until further information from the National Council of State Boards of Nursing is received.

SCHOOL HEALTH ADVISORY UPDATE

Valerie Bryan spoke with Cheryl Carotenuti from the Department of Education. There are concerns that neither the Department of Public Health or the Department of Education would be revising policies regarding medication administration. DOE will be reconvening a meeting to review medication administration.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

The NCSBN Web site and the NCLEX Web sites are presently being updated. Also, the PN Test Plan has been revised and will be mailed out to all PN programs.

APPROVAL OF MINUTES - SEPTEMBER 1, 15, AND 29, 2004

The Board reviewed the minutes for September 1, 2004. Patricia Bouffard moved and Joan Dobbins seconded that the minutes be approved as edited. The motion passed with all in favor.

The Board reviewed the minutes for September 15, 2004. Patricia Bouffard moved and Linda Sacheli seconded that the minutes be approved as written. The motion passed with all in favor.

The Board reviewed the minutes of September 29, 2004. Linda Sacheli moved and Katherine Combe seconded that the minutes be approved as edited. The motion passed with all in favor.

LEGISLATION UPDATE

Representative Peggy Sayers stopped in briefly at the Board meeting. The Board invited Representative Sayers to attend the November 17th meeting to discuss legislative issues for the 2005 Legislative Session. The Board will reserve 9:00 AM for Representative Sayers.

MOTION FOR SUMMARY SUSPENSION – DEBRA TROMBETTA, LPN, 017359

Legal Office Attorney Matthew Antonetti presented the Board with a Motion for Summary Suspension for Debra Trombetta. Assistant Attorney General Michael Sullivan was present to provide counsel to the Board. Ms. Trombetta was not present and did not have representation. Joan Dobbins moved and Linda Sacheli seconded that the Motion for Summary Suspension be granted. The motion passed with all in favor and Chair Bafundo signed the Summary Order and Notice of Hearing scheduling the hearing for October 20, 2004.

SECOND INTERIM CONSENT ORDER – CAROL KASS, RN, E33935

Legal Office Attorney Roberta Swafford presented the Board with an Interim Consent Order for Carol Kass. Ms. Kass was not present and did not have representation. Joan Dobbins moved and Linda Sacheli seconded to accept this Second Interim Consent Order which will remain in place through February 3, 2005. The motion passed with all in favor.

CONSENT ORDER – SHEILA BURELLE, RN, E37769

Legal Office Attorney Roberta A. Swafford presented the Board with a Consent Order for Sheila Burrelle. Joan Dobbins moved and Armand Amendola seconded to approve the Consent Order. The motion passed with all in favor.

MEMORANDUM OF DECISION – DEBORAH GRIFFIN-COLLUM, RN, E45583

Nancy Bafundo presented the Board with a Memorandum of Decision for Deborah Griffin-Collum. Katherine Combe moved and Joan Dobbins seconded to affirm the Board's prior decision to revoke Ms. Griffin-Collum's registered nurse license effective immediately. The motion passed with all in favor.

HEARING – ANN HARRIS, LPN, 021550

The hearing convened at 11:28 AM. Ms. Harris was present without counsel. Assistant Attorney General Michael Sullivan was present to provide counsel to the Board. Testimony was provided by Ann Harris and Harold Harris, Ms. Harris' husband. The hearing concluded at 11:45 AM.

FACT FINDING – ANN HARRIS, LPN, 021550

Joan Dobbins moved and Linda Sacheli seconded that Ms. Harris be found on all charges. The motion passed unanimously.

REMEDY – ANN HARRIS, LPN, 021550

Joan Dobbins moved and Katherine Combe seconded that the probation in the present Consent Order remain in place with one additional year of probation added. The Summary Suspension will remain in place until the Department and the Board receive the drug screen reports. Once the drug screen reports are received and reviewed the Consent Order will be modified. If the drug screen reports are negative the Summary Suspension will be lifted immediately and Ms. Harris may revert back to the Consent Order already in place without any additional probation. The Board will place this matter on the October 20, 2004 agenda at 9:00 AM. Ms. Harris should contact Bonnie Pinkerton for a list of in-state laboratories which meet the Department's approval for reviewing drug screens and will be covered by her insurance carrier.

ADJOURNMENT

Katherine Combe moved and Armand Amendola seconded that this meeting be adjourned at noon. The motion passed unanimously.

The **Board of Examiners for Nursing** held a meeting on October 20, 2004 at the Legislative Office Building, Room 2-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Armand Amendola, Public Member
Patricia Bouffard, RN
Patricia Casey, APRN
Katherine Combe, RN
Joan Dobbins, RN

BOARD MEMBERS ABSENT: Linda Sacheli, LPN
John Titsworth, Public Member

ALSO PRESENT: Tanya Feliciano, Assistant Attorney General
Matthew Antonetti, Staff Attorney, Legal Office
Linda Fazzina, Staff Attorney, Legal Office
Roberta S. Swafford, Staff Attorney, Legal Office
Leslie Scoville, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Jeffrey Kardys, Administrative Hearings Specialist, Public Health Hearing Office
Tony Vanacore, Court Reporter

Chair Bafundo called the meeting to order at 9:08 AM.

STUDENTS

Chair Bafundo welcomed students from the University of Connecticut and Central Connecticut State University.

MOTION FOR SUMMARY SUSPENSION – SUSANNE HOLLY, RN, 064896

Legal Office Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Susanne Holly. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Ms. Holly was not present and did not have representation. Patricia Casey moved and Patricia Bouffard seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Motion for Summary Suspension and the Notice of Hearing scheduling the hearing for November 3, 2004.

MOTION FOR SUMMARY SUSPENSION – GARY SAVARIA, RN, E49287

Legal Office Attorney Leslie Scoville presented the Board with a Motion for Summary Suspension for Gary Savaria. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Mr. Savaria was not present and did not have representation. Patricia Casey moved and Joan Dobbins seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Motion for Summary Suspension and the Notice of Hearing scheduling the hearing for November 3, 2004.

MOTION FOR SUMMARY SUSPENSION – LILLIAN GRAHAM, RN,

Legal Office Attorney Roberta A. Swafford presented the Board with a Motion for Summary Suspension for Lillian Graham. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Ms. Graham was present without counsel. Patricia Casey moved and Katherine Combe seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Armand Amendola arrived during the discussion. Chair Bafundo signed the Motion for Summary Suspension and the Notice of Hearing scheduling the hearing for November 3, 2004.

MOTION FOR SUMMARY SUSPENSION – PATRICIA HARRISON, RN, E61120

Legal Office Attorney Linda Fazzino presented the Board with a Motion for Summary Suspension for Patricia Harrison. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Ms. Harrison was not present and did not have representation. Patricia Casey moved and Katherine Combe seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Motion for Summary Suspension and the Notice of Hearing scheduling the hearing for November 3, 2004.

MOTION FOR SUMMARY SUSPENSION – BARBARA SWAIN, LPN, 023715

Legal Office Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Barbara Swain. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Ms. Swain was not present and did not have representation. Patricia Casey moved and Patricia Bouffard seconded that this Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Motion for Summary Suspension and the Notice of Hearing scheduling the hearing for November 3, 2004.

MOTION TO WITHDRAW STATEMENT OF CHARGES – DOROTHEA CLEMANS, LPN 011846

Legal Office Attorney Leslie Scoville presented the Board with a Motion for Summary Suspension for Dorothea Clemans as Ms. Clemans has signed a Voluntary Surrender Affidavit. Joan Dobbins moved and Katherine Combe seconded that the Board accept the Motion to Withdraw Statement of Charges. The motion passed with all in favor.

PREHEARING REVIEW/CONSENT ORDER – ROXANNE BOUCHARD, LPN, 022683

Legal Office Attorney Roberta A. Swafford presented the Board with a Prehearing Review/Consent Order for Roxanne Bouchard. Ms. Bouchard was not present and did not have representation. Patricia Casey moved to reject the Consent Order with a suggestion to modify the terms by adding a requirement for a medication administration course and a civil penalty. The motion was seconded by Patricia Bouffard and passed with all in favor.

MEMORANDUM OF DECISION – MARCUS HASSELL, RN, R35245

Jeffrey A. Kardys presented the Board with a Memorandum of Decision for Marcus Hassell. Patricia Casey moved and Patricia Bouffard seconded to affirm the Board's prior decision to reinstate Mr. Hassell's license to probation for four years. The motion passed with all in favor.

HEARING – ANN HARRIS, LPN, 021550

The record of the October 6, 2004 hearing for Ann Harris was left open for additional documentation. The hearing began at 9:30 AM. Ann Harris was present with her husband, Harold Harris. The hearing closed at 9:38 AM. Patricia Casey moved and Joan Dobbins seconded to find Ms. Harris on all charges. The motion passed with all in favor. Patricia Casey moved and Armand Amendola seconded to extend probation to March 1, 2008. The motion failed. Joan Dobbins moved and Armand Amendola seconded to keep the current probation in place and vacate the Summary Suspension immediately. The motion passed unanimously.

HEARING – DONNA LONG, LPN, 026608

The hearing convened at 9:50 AM. Legal Office Attorney Matthew Antonetti was present to represent the Department of Public Health. Ms. Long was present although she did not have representation. Testimony was provided by the Respondent. The hearing closed at 10:10 AM.

FACT FINDING – DONNA LONG

Katherine Combe moved and Joan Dobbins seconded that Ms. Long be found on all charges. The motion passed with all in favor.

REMEDY – DONNA LONG

Katherine Combe moved that Ms. Long's license be placed on probation for four years with the usual terms and she is not to have access to the narcotic keys nor be allowed to administer controlled substances for twelve months upon her return to work as a nurse. The Summary Suspension is to remain in place until the Memorandum of Decision has been signed by the Board of Examiners for Nursing. The motion was seconded by Patricia Bouffard and passed with all in favor.

ADJOURNMENT

Katherine Combe moved and Patricia Bouffard seconded that this meeting be adjourned at 10:20 AM. The motion passed unanimously.

The **Board of Examiners for Nursing** held a meeting on November 3, 2004 at the Legislative Office Building, Room 2-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Patricia Bouffard, RN
Patricia Casey, APRN
Katherine Combe, RN
Joan Dobbins, RN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Armand Amendola, Public Member
John Titsworth, Public Member

ALSO PRESENT: Kerry Colson, Assistant Attorney General
Stanley K. Peck, Director, Legal Office
Roberta S. Swafford, Staff Attorney, Legal Office
David Tilles, Staff Attorney, Legal Office
Diane Wilan, Staff Attorney, Legal Office
Jeffrey A. Kardys, Administrative Hearings Specialist, Public Health Hearing Office
Janice E. Wojick, Administrative Assistant, Public Health Hearing Office
Gail Gregoriades, Court Reporter

Chair Bafundo called the meeting to order at 9:05 AM.

STUDENTS

Chair Bafundo welcomed students from Central Connecticut State University.

CHAIR UPDATES

- Chair Bafundo participated in a teleconference call regarding work force coalition, on-line renewal, and collecting data fields, database
- Chair Bafundo attended the CNA Convention and gave greetings on behalf of the Board
- Chair Bafundo did presentations at the University of Hartford and Central Connecticut State University regarding Board Duties and Scope of Practice
- Chair Bafundo had a meeting at the Department of Public Health regarding discipline cases
- Chair Bafundo participated in a Web Cast regarding the Healthy Child of Connecticut
- Chair Bafundo participated in a meeting regarding the requirements for school nurses

SCHOOL ISSUES – A. I. PRINCE PNE PROGRAM FOLLOW-UP REPORT

Gayle Whitmore, Department Head, presented her follow-up report to the Board. The report submitted addressed areas of concern identified at the schools site visit on November 5, 2003. Presently the administrator is teaching 64 hours/three semesters, down from 108 hours/three semesters. An additional five computers have been purchased bringing the total number of computers to nine. All computers are networked and connected to the Internet via DSL. A new custodian visits one to two times per week. A secretary is employed 15 hours per week. Substitute faculty still have not been hired due to lack of applicants for the position. The school will continue to pursue substitute faculty.

SCHOOL ISSUES – NORWICH PNE PROGRAM FOLLOW-UP REPORT

Katherine Combe, Department Head, presented her follow-up report to the Board which addressed areas of concern identified at the schools site visit on October 20-21, 2003. Presently, the school has purchased two (2) new mannequins, including two (2) attachable blood pressure simulators that can be placed on the mannequins. Five new Dell Computers have been purchased bringing the total number of computers to eight (8). Because laboratory space is confined the school must rotate students at different times and/or days. This still remains a concern however monies and architects have been approved and moving the school to the Mohegan site will occur, although this may take three (3) years. Rotating students continues to be the only option at this time and the faculty assure that the experience is optimal. The program administrator continues to be responsible for 73 hours of teaching which is less than 10% of the total theory hours.

Due to the fact that there are two Practical Nurse Education Programs (PNEP) whose Department Heads are providing full-time clinical coverage for students due to lack of substitute faculty, the Board would like a letter be sent to Abigail Hughes, Superintendent of Schools, and Judith Thompson, Assistant Superintendent of Schools, and Naida Arcenas, Consultant for the Vo-Tech Programs, apprising them of the situation in which the clinical coverage began September, 2004. The Department Heads have been told that it will take four to six weeks before the needed faculty positions are filled. This is a crucial time in the program since the students are beginning acute care rotations, and the problem needs to be resolved before the students are impacted. The schools identified are Eli Whitney Vocational Technical School in Hamden and J. M. Wright Vocational Technical School in Stamford. The Board is requesting that Abigail Hughes, Judith Thompson, and Naida Arcenas contact the Board Office to attend either the December 15, 2004 or February 2, 2005 Board meeting to discuss these issues with the Board.

SCHOOL ISSUES – PORTER & CHESTER INSTITUTE

At its November 3, 2004 meeting, the Board of Examiners for Nursing began a third review of Porter and Chester Institutes' Feasibility Study and Curriculum Plan for a Licensed Practical Nurse Program in Watertown, Connecticut. Present for this discussion were Jack Burke, Ray Clark, and Lydia Crepon.

The following is an outline of the discussion and information requested by the Board in the order addressed.

- A new feasibility study was submitted which included a summary of 50 facilities surveyed.
- Three educational sites have been obtained (Cedar Lane Rehab, St. Mary's Hospital, Waterbury Extended Care facility). An obstetrical rotation is still being pursued.
- A systematic evaluation needs to be expanded and specific as to timelines.
- Outcomes presented are not entirely reflective of the outcomes identified in the regulations.
- Further clarification of clock hours versus quarter credit hours is needed.
- The passing score for courses is 60, however during discussion this is expected to change.
- Secretarial support needs to be addressed.
- Mentoring sessions need to be addressed.
- Objectives must demonstrate simple to complex.
- Growth and development has been moved to the first semester.
- Admission criteria and the "wait list" must be specific to nursing.
- Articulation plans need to be addressed.
- As of November 3, 2004 the school has not hired an administrator for the program, and because the general consensus of the Board is that the curriculum is fragmented and needs to be reviewed in its entirety. An administrator needs to be hired prior to further review. The Board does not believe that a start up date of April 2005 is realistic given that an administrator must be hired and the curriculum must be reviewed and revised. A June 2005 date may be more reasonable.

The Board unanimously agreed that the review of the curriculum be tabled at this time and that once an administrator has been hired and has revised the curriculum, that the Board be contacted and a review date will be scheduled. In addition, the letter to Porter and Chester Institute dated September 9, 2004 remains in effect as written.

Break 10:00 AM – 10:15 AM

SCHOOL ISSUES – NCLEX SCORES

Dr. Dori Taylor Sullivan presented the Sacred Heart University's report to the Board dated November 1, 2004 addressing factors that may have influenced the less than 80% NCLEX pass rate, and summary of planned actions. It was the unanimous decision of the Board to place Sacred Heart University on Conditional Approval based on review of NCLEX test results, for the third quarter of 2004, dated October 15, 2004.

SCHOOL ISSUES – EXCELSIOR COLLEGE

The Board of Examiners for Nursing has reviewed all of the written information which Dean Nettleton had submitted regarding the Excelsior College LPN to RN Program. At this time the Board still has several questions which have not been resolved. The Board would like to invite Dean Nettleton to their meeting on Wednesday, February 2, 2005 to answer their questions regarding the program.

SCHOOL ISSUES – SELF-STUDY LPN REFRESHER COURSE

The Board reviewed the Self-Study Licensed Practical Nurse Refresher Course mailed in by Patricia L. Truitt from Kent, Washington. Ms. Truitt is seeking acceptance and approval of this course in Connecticut. The course contains 80 hours of theory and 120 hours of supervised clinical practice. After review of the course outline, the Board requested that they be provided with the curriculum for the program. Upon receipt of this information the Board will re-review the program.

SCOPE OF PRACTICE – CORRESPONDENCE & STATISTICS ON INQUIRIES

Donna Canalis discussed the calls which the Board Office received during the month of October.

SCHOOL HEALTH ADVISORY UPDATE

Valerie Bryan reported that she had spoken with Cheryl Carotenuti and there was nothing to report.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

There will be a NCSBN teleconference call next week regarding the paperless license. Chair Bafundo has been reappointed to the NCSBN Finance Committee for two years.

PREHEARING REVIEW/CONSENT ORDER – KYLE FULLER, APRN

Legal Office Attorney Roberta A. Swafford presented the Board with a Prehearing Review/Consent Order for Kyle Fuller who was present with counsel, Attorney Mary Alice Leonhardt. Patricia Casey moved and Joan Dobbins seconded that this case be dismissed unless further information can be provided. The motion passed unanimously.

MOTION TO WITHDRAW CHARGES – MARY McCORNELL, RN

The Board reviewed the Motion to Withdraw Charges and the Voluntary Surrender Affidavit. Joan Dobbins moved and Patricia Casey seconded that the Motion to Withdraw Charges be accepted. The motion passed unanimously.

RECONSIDERATION REQUEST – DEBORAH GRIFFIN-COLLUM, RN

Legal Office Attorney David Tilles was present representing the Department of Public Health. Assistant Attorney General Kerry Colson was present to provide counsel to the Board. Ms. Griffin-Collum was present. After review of the documentation provided and discussion with Ms. Griffin-Collum it was the unanimous decision of the Board that Ms. Griffin-Collum does not meet the criteria for reinstatement at this time.

HEARING – LILLIAN GRAHAM, RN, E33282

The hearing convened at 11:47 AM. Legal Office Attorney Roberta Swafford was present representing the Department of Public Health. Assistant Attorney General Kerry Colson was present to provide counsel to the Board. Ms. Graham was present without representation. Testimony was provided by Ms. Graham. The hearing closed at 12:30 PM.

Patricia Casey moved and Katherine Combe seconded that Ms. Graham be found on all charges. The motion passed unanimously.

Patricia Casey moved and Joan Dobbins seconded that the current Consent Order remain in place until the Memorandum of Decision (MOD) is signed by the Board. The Summary Suspension Order remains in place until the MOD is signed by the Board. When the MOD is signed by the Board Ms. Graham's license will be placed on probation for four years with monthly employer and therapist reports for the first and fourth years of probation and quarterly for the second and third years of probation, drug/alcohol screen reports must be provided twice per month for the entire probationary period. The motion passed unanimously.

HEARING – SUSANNE HOLLY, RN

The hearing convened at 12:40 PM. Legal Office Attorney Diane Wilan was present for the Department of Public Health. Assistant Attorney General Kerry Colson was present to provide counsel to the Board. Ms. Holly was not present and did not have representation. The hearing concluded at 12:50 PM.

Katherine Combe moved and Linda Sacheli seconded that Ms. Holly be found on all charges. The motion passed with all in favor.

Patricia Casey moved and Katherine Combe seconded that Ms. Holly's license be revoked. The motion passed unanimously.

MEMORANDUM OF DECISION – MICHAEL ROSTOCK, RN

Janice E. Wojick presented the Board with a Memorandum of Decision for Michael Rostock. Patricia Casey moved and Katherine Combe seconded to affirm the Board's prior decision to revoke Mr. Rostock's license. The motion passed unanimously.

The **Board of Examiners for Nursing** held a meeting on November 17, 2004 at the Legislative Office Building, Room 2-B, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Armand Amendola, Public Member
Patricia Bouffard, RN
Katherine Combe, RN
Joan Dobbins, RN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Patricia Casey, APRN
John Titsworth, Public Member

ALSO PRESENT: Tanya Feliciano, Assistant Attorney General
Stephen Carragher, Health Program Supervisor, DPH
Deborah Brown, Health Program Assistant, DPH
Kathleen Boulware, Public Health Services Manager, DPH
Matthew Antonetti, Staff Attorney, DPH
Linda Fazzina, Staff Attorney, DPH
Joelle Newton, Staff Attorney, DPH
Leslie Scoville, Staff Attorney, DPH
Ellen Shanley, Staff Attorney, DPH
Roberta Swafford, Staff Attorney, DPH
Diane Wilan, Staff Attorney, DPH
Janice E. Wojick, Administrative Assistant, DPH
Tony Vanacore, Court Reporter

Chair Bafundo called the meeting to order at 9:12 AM.

STUDENTS

Chair Bafundo welcomed the students from Central Connecticut State University and the University of Connecticut Masters Program.

LEGISLATIVE ISSUES

State Representative Peggy Sayers was unable to attend this meeting. She will be rescheduled for the December 1, 2004 meeting.

REINSTATEMENT REQUEST – ANNE ROMOND, RN, E33022

Stephen Carragher presented the Board with a Reinstatement Request for Anne Romond. Due to the fact that Ms. Romond has not been licensed since 1983, it was the recommendation of the Board that she repeat a basic registered nurse course and successfully complete the NCLEX-RN exam.

REINSTATEMENT REQUEST – ANNETTE SABIA, RN, E48459

Stephen Carragher presented the Board with a Reinstatement Request for Annette Sabia. Due to the fact that Ms. Sabia has not been licensed since 1995 it was the recommendation of the Board that she successfully complete a Board approved refresher program with both a clinical and theoretical component and that she successfully complete the NCLEX-RN exam.

REINSTATEMENT REQUEST – PAMELA BARTOLOMEI, LPN, 015562

Stephen Carragher presented the Board with a Reinstatement Request for Pamela Bartolomei. Due to the fact that Ms. Bartolomei has not been employed as an LPN since 1982, it was the recommendation of the Board that she repeat a basic licensed practical nurse course and successfully complete the NCLEX-PN exam.

MOTION FOR SUMMARY SUSPENSION – MARCIA PARENT, RN, E56454

Legal Office Attorney Leslie Scoville presented the Board with a Motion for Summary Suspension for Marcia Parent. Ms. Parent was present with counsel, Attorney Marilyn Clark Pellett. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Joan Dobbins moved and Linda Sacheli seconded to grant the Motion for Summary Suspension. The motion passed with all in favor and Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for December 1, 2004 at 9:00 AM.

MOTION FOR SUMMARY SUSPENSION – DONNA LOSCHIAVO, RN, E45165

Legal Office Attorney Leslie Scoville presented the Board with a Motion for Summary Suspension for Donna LoSchiavo. Ms. LoSchiavo was present with counsel, Attorney Marilyn Clark Pellett. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Joan Dobbins moved and Armand Amendola seconded to grant the Motion for Summary Suspension. The motion passed with all in favor and Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for December 1, 2004 at 9:00 AM.

MOTION FOR SUMMARY SUSPENSION – DEBORAH MELLADY, RN, E61147

Legal Office Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Deborah Mellady. Ms. Mellady was not present and did not have representation. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Joan Dobbins moved and Patricia Bouffard seconded to deny the Motion for Summary Suspension. The motion passed with all in favor.

MOTION FOR SUMMARY SUSPENSION – WENDY SEIFERT, RN, R51450

Legal Office Attorney Ellen Shanley presented the Board with a Motion for Summary Suspension for Wendy Seifert. Ms. Seifert was not present and did not have representation. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Patricia Bouffard moved and Katherine Combe seconded to grant the Motion for Summary Suspension. The motion passed with all in favor and Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for December 1, 2004 at 9:00 AM.

MOTION TO WITHDRAW STATEMENT OF CHARGES – STACEY BOYNTON, RN, 029362

Legal Office Attorney Linda Fazzina presented the Board with a Motion to Withdraw Statement of Charges for Stacey Boynton as Ms. Boynton has signed a Voluntary Agreement Not To Renew Or Reinstatement License. Joan Dobbins moved and Linda Sacheli seconded that the Motion to Withdraw Statement of Charges be accepted. The motion passed with all in favor.

MOTION FOR SUMMARY SUSPENSION – SAMUEL JOHNSON, RN, 064436

Legal Office Attorney Linda Fazzina presented the Board with a Motion for Summary Suspension for Samuel Johnson. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Mr. Johnson was not present and did not have representation. Joan Dobbins moved and Linda Sacheli seconded that the Motion for Summary Suspension be granted. The motion passed with all in favor. Chair Bafundo signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for December 1, 2004 at 9:00 AM.

CONSENT ORDER – KAMAL ALTOWS, RN, R54088

Legal Office Attorney Linda Fazzina presented the Board with a Consent Order for Kamal Altows. Joan Dobbins moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed unanimously and Chair Bafundo signed the Order.

CONSENT ORDER – CURTIS HARMON, RN, E56411

Legal Office Attorney Roberta Swafford presented the Board with a Consent Order for Curtis Harmon. Mr. Harmon was not present and did not have representation. Joan Dobbins moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed with all in favor and Chair Bafundo signed the Order.

CONSENT ORDER – LINDA GOTTSCHALL, RN, E49045

Legal Office Attorney Ellen Shanley presented the Board with a Consent Order for Linda Gottschall. Ms. Gottschall was present. Joan Dobbins moved and Armand Amendola seconded that this Consent Order be accepted. The motion passed with all in favor and Chair Bafundo signed the Order.

CONSENT ORDER – PAMELA IOVINO, RN, E56760

Legal Office Attorney Leslie Scoville presented the Board with a Consent Order for Pamela Iovino. Ms. Iovino was present without representation. Joan Dobbins moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed with all in favor.

CONSENT ORDER – DAVID COHEN, RN, R36432

Legal Office Attorney Ellen Shanley presented the Board with a Consent Order for David Cohen. Mr. Cohen was not present and did not have representation. Joan Dobbins moved and Patricia Bouffard seconded that this Consent Order be accepted. The motion passed with all in favor.

CONSENT ORDER – BEVERLEE SIPES, RN, 062980

Legal Office Attorney Diane Wilan presented the Board with a Consent Order for Beverlee Sipes. Ms. Sipes was present with counsel, Attorney Hillary Fisher Nelson. Katherine Combe moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor.

CONSENT ORDER – DEBORAH KIRKMAN, RN, E44043

Legal Office Attorney Linda Fazzina presented the Board with a Consent Order for Deborah Kirkman. Ms. Kirkman was present with counsel, Attorney Hillary Fisher Nelson. Chair Bafundo recused herself from the discussion. Patricia Bouffard moved and Katherine Combe seconded that this Consent Order be denied. The motion passed with all in favor. More information is needed in order to make a decision. It appears that this is a systems issue. The documentation does not directly link this to the Respondent.

CONSENT ORDER – SHEILA AORDKIAN, RN, E26953

Legal Office Attorney Diane Wilan presented the Board with a Consent Order for Sheila Aordkian. Ms. Aordkian was not present and did not have presentation. Joan Dobbins moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed with all in favor and Chair Bafundo signed the Order.

CONSENT ORDER – MAUDLYN FRANCIS, RN, E42053

Legal Office Attorney Joelle Newton presented the Board with a Consent Order for Maudlyn Francis. Ms. Francis was not present and did not have representation. Joan Dobbins moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor and Chair Bafundo signed the Order.

CONSENT ORDER – PAMELA WARD, RN, 064120

Legal Office Attorney Joelle Newton presented the Board with a Consent Order for Pamela Ward. Ms. Ward was not present and did not have representation. Joan Dobbins moved and Patricia Bouffard seconded that this Consent Order be accepted. The motion passed with all in favor and Chair Bafundo signed the Order.

HEARING – BARBARA SWAIN, LPN, 023715

The hearing convened at 10:34 AM. Legal Office Attorney Diane Wilan was present representing the Department of Public Health. Barbara Swain was not present and did not have representation. Assistant Attorney General Tanya Feliciano was present to provide counsel to the Board. Attorney Wilan presented her exhibits and opening/closing remarks to the Board. The hearing closed at 10:44 AM. Katherine Combe moved and Linda Sacheli seconded that the Respondent be found on all charges. The motion passed with all in favor. Katherine Combe moved and Linda Sacheli seconded that Ms. Swain's license be revoked. The motion passed unanimously.

The **Board of Examiners for Nursing** held a meeting on December 1, 2004 at the Legislative Office Building, Room 2-B, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Armand Amendola, Public Member
Katherine Combe, RN
Joan Dobbins, RN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Patricia Bouffard, RN
Patricia Casey, APRN
John Titsworth, Public Member

ALSO PRESENT: M. J. McCarthy, Assistant Attorney General
Linda Fazzina, Staff Attorney, DPH
Joelle Newton, Staff Attorney, DPH
Ellen Shanley, Staff Attorney, DPH
Roberta Swafford, Staff Attorney, DPH
Diane Wilan, Staff Attorney, DPH
Jeffrey A. Kardys, Administrative Hearings Specialist, DPH
Gail Gregoriades, Court Reporter

Chair Bafundo called the meeting to order at 9:13 AM.

STUDENTS

Chair Bafundo welcomed the patient care technician students from the Connecticut Training Center.

MOTION FOR SUMMARY SUSPENSION – ELIZABETH CURTIN, RN, E37270

Legal Office Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Elizabeth Curtin. Ms. Curtin was not present and did not have representation. Assistant Attorney General M.J. McCarthy was present to provide counsel to the Board. Joan Dobbins moved and Linda Sacheli seconded to grant the Motion for Summary Suspension. The motion passed with all in favor. Chair Bafundo signed the Summary Order and the Notice of Hearing scheduling the hearing for December 15, 2004.

PREHEARING REVIEW/CONSENT ORDER – LISA CHITTENDEN, RN, 063939

Legal Office Attorney Roberta Swafford presented the Board with a Prehearing Review/Consent Order for Lisa Chittenden. Ms. Chittenden was present with counsel, Attorney Marilyn Clark Pellett. Joan Dobbins moved and Katherine Combe seconded that this Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

PREHEARING REVIEW/CONSENT ORDER – JADWIGA MALEK, RN, E52233

Legal Office Attorney Diane Wilan presented the Board with a Prehearing Review/Consent Order for Jadwiga Malek. Ms. Malek was not present and did not have representation. Joan Dobbins moved and Linda Sacheli seconded that this Consent Order be accepted. The motion passed with all in favor.

HEARING – SAMUEL JOHNSON, RN, 064436

The hearing convened at 9:25 AM. Legal Office Attorney Linda Fazzina was present representing the Department of Public Health. Mr. Johnson was present without counsel. Assistant Attorney General M.J. McCarthy was present to provide counsel to the Board. Testimony was provided by the Respondent. The hearing closed at 10:01 AM. Joan Dobbins moved and Linda Sacheli seconded that Mr. Johnson be found on all charges. The motion passed with all in favor. Joan Dobbins moved and Linda Sacheli seconded that Mr. Johnson's license be placed on probation for four years. The motion failed as it was opposed by Chair Bafundo, Armand Amendola, and Katherine Combe and only Joan Dobbins and Linda Sacheli were in favor. A second motion was raised by Katherine Combe, seconded by Armand Amendola, to revoke the Respondent's license. Mr. Johnson offered to voluntarily surrender his license and signed the Voluntary Surrender of License Affidavit. Attorney Fazzina indicated that the Department of Public Health would accept the surrender of Mr. Johnson's license. The Department will present to the Board at their December 15th meeting the signed surrender document with a Motion to Withdraw the Statement of Charges.

HEARING – WENDY SEIFERT, RN, R51450

The hearing convened at 10:20 AM. Legal Office Attorney Ellen M. Shanley was present representing the Department of Public Health. Assistant Attorney General M.J. McCarthy was present to provide counsel to the Board. Ms. Seifert was not present and did not have representation. Due to the lack of proof of service the hearing was rescheduled to December 15, 2004. The hearing closed at 10:33 AM.

HEARING – PATRICIA NELSON, LPN, 017836

The hearing convened at 10:35 AM. Legal Office Attorney Diane Wilan was present representing the Department of Public Health. Assistant Attorney General M.J. McCarthy was present to provide counsel to the Board. Ms. Nelson was not present and did not have representation. The hearing closed at 10:45 AM. Joan Dobbins moved and Katherine Combe seconded that Ms. Nelson be found on all charges. The motion passed unanimously. Joan Dobbins moved and Linda Sacheli seconded that Ms. Nelson's license be revoked. The motion passed unanimously.

The **Board of Examiners for Nursing** held a meeting on December 15, 2004 at the Legislative Office Building, Room 2-B, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Nancy Bafundo, RN, Chair
Armand Amendola, Public Member
Katherine Combe, RN
Joan Dobbins, RN
Linda Sacheli, LPN

BOARD MEMBERS ABSENT: Patricia Bouffard, RN
Patricia Casey, APRN
John Titsworth, Public Member

ALSO PRESENT: Assistant Attorney General available via telephone
Valerie Bryan, RN, Supervising Nursing Consultant, DPH
Donna Canalis, RN, Nurse Consultant, DPH
Matthew Antonetti, Staff Attorney, DPH
Linda Fazzina, Staff Attorney, DPH
Joelle Newton, Staff Attorney, DPH
Ellen Shanley, Staff Attorney, DPH
Roberta Swafford, Staff Attorney, DPH
Diane Wilan, Staff Attorney, DPH
Janice E. Wojick, Administrative Assistant, DPH
Ralph Efrid, Court Reporter

Chair Bafundo called the meeting to order at 9:00 AM.

STUDENTS

Chair Bafundo welcomed the patient care technician students from the Connecticut Training Center.

CHAIR UPDATES

Chair Bafundo attended a Finance Committee Meeting at the NCSBN in Chicago
Chair Bafundo participated in a Teleconference NCSBN Policy Call
Chair Bafundo participated in a Teleconference Executive Officer NCSBN Call

LEGISLATIVE UPDATE

Karen Buckley-Bates, Government Relations Liaison to the Department of Public Health, apprised the Board of the Department's legislative initiatives for the 2005 Legislative Session. The Department of Public Health has submitted their Legislative Proposals to the Governor's Office and to OPM.

Discussion occurred regarding the following issues:

- Physician's Profile and how it does not require the MD to report adverse actions in other states.
- On-line licensure programs which are moving along.
- Proposal for strike contingency plans for nursing homes which may strike in March, 2005 when their contract expires at midnight on March 15, 2005.
- Scope of practice for dentists and dental hygienists and oralmaxillofacial surgeons.
- Proposal for Certificate of Need for ambulances to bring on line one additional ambulance per year.

- Licensing of day care facilities every four years instead of every two years and this will not decrease the number of visits to the facilities.
- The Med Tech Bill will be raised again this session.
- Common Credentialing flyers going out soon.
- Criminal background checks.
- Vital Records – technical change regarding gestational information.
- DMR Proposal – medication administration only for their clients, may be a change in their setting but only for DMR clients.
- Proposed regs regarding feeding assistants to allow in non-complicated cases in long-term-care facilities which would put a limit on the number of patients they can feed.

The Board thanked Karen for attending the meeting and invited her back in either February or March for a Legislative Update.

SCHOOL ISSUES – HOWEL CHENEY PNE PROGRAM SURVEY REPORT

Barbara Linder, Department Head, was present for this discussion. Barbara Linder presented the Board with a report of the Decennial Visitation May 3-6, 2004 as an addition to the evaluation review of November 8 and 9, 2004. Patricia Bouffard moved and Linda Sacheli seconded that the Board accepted the report as written. The motion passed with all in favor. Katherine Combe moved and Linda Sacheli seconded that Ms. Linder provide the Board with a progress report in six months. The motion passed with all in favor.

SCHOOL ISSUES – UCONN SCHOOL OF NURSING NCLEX SCORES – PLAN OF CORRECTION

Donna Canalis spoke with Stephen Carragher of Licensure and there was some confusion with the exam codes which will be recoded with the NCSBN. The undergraduate program pass rate was 82% and the master's program has one failure.

SCHOOL ISSUES – GOODWIN COLLEGE – FACULTY EDUCATION WAIVER REQUEST

Lois Daniels, Director of the Nursing Program at Goodwin College, and Rose Mary O'Connell were present for this discussion. The Board review Ms. O'Connell's credentials. Patricia Casey moved and Linda Sacheli seconded that Ms. O'Connell be granted a permanent waiver based on the advanced degree held in a field other than nursing (master's of Education) with a concentration in administration and supervision, her teaching experienced in the medical-surgical nursing field, and the appropriateness of her degree for the work this faculty member will engage in per Section 20-90-51(e)(1)(2) Permanent Waiver. The motion passed unanimously.

SCOPE OF PRACTICE – NURSE PRACTICE ACT UPDATES

The Board Office has been apprised that all of the statutes should all be updated by January, 2005.

SCOPE OF PRACTICE – JEJUNOSTOMY TUBE CHANGING – GROUP HOME REQUEST

It was the unanimous decision of the Board that the J-Tube changing needed to be done under x-ray.

SCOPE OF PRACTICE – CORRESPONDENCE AND STATISTICS ON INQUIRIES

Donna Canalis reviewed and discussed the inquires received into the Board Office during the month of November.

SCOPE OF PRACTICE – ONCOLOGY NURSING CERTIFICATION CORPORATION

The Board reviewed ONCC's request for approval of its certification examinations for oncology clinical nurse specialists (AOCNS) and oncology nurse practitioners (AOCNP). The Board reaffirmed approval for both the AOCNS and the AOCNP certifications examinations.

SCHOOL HEALTH ADVISORY UPDATE

Valerie Bryan advised the Board that there was nothing new to report.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

Chair Bafundo will be attending the mid year meeting in March

SCHOOL ISSUES – EXCELSIOR COLLEGE

The Board requested that M. Bridget Nettleton, Dean of the Excelsior Nursing Program, be invited to the February 2, 2005 meeting to discuss the Board's concerns.

Break 10:45 AM – 11:08 AM

REQUEST REGARDING MODULE I OF REFRESHER PROGRAM – JUDITH CULLEN, RN

The Board reviewed documentation from Bonnie Pinkerton in which Ms. Cullen is requesting that she be excused from taking Module I in light of her two and one-half years of teaching experiences in the health care field, which has enabled her to stay updated. The Board denied Ms. Cullen's request as they feel that they need to know that Ms. Cullen is capable of completing Module I and the Board has concerns with the updated information provided by her therapist. The Board requests further information regarding this case.

MOTION FOR SUMMARY SUSPENSION – MARK BEAUREGARD, RN, 072471

Legal Office Attorney Ellen M. Shanley presented the Board with a Motion for Summary Suspension for Mark Beauregard. Mr. Beauregard was present with Attorney Janis Malec. Patricia Casey moved and Linda Sacheli seconded to grant the Motion for Summary Suspension. The motion passed with all in favor. Chair Bafundo signed the Summary Order and the Notice of Hearing scheduling the hearing for January 19, 2005.

MOTION FOR SUMMARY SUSPENSION – LORI M. ANDERSON, RN, 061580

Legal Office Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Lori M. Anderson. Ms. Anderson was not present and did not have representation. Patricia Casey moved and Patricia Bouffard seconded to grant the Motion for Summary Suspension. The motion passed with all in favor. Chair Bafundo signed the Summary Order and the Notice of Hearing scheduling the hearing for January 19, 2005.

MOTION TO WITHDRAW STATEMENT OF CHARGES – SAMUEL JOHNSON, RN, 064436

Legal Office Attorney Joelle Newton presented the Board with a Motion to Withdraw Statement of Charges as Mr. Johnson has signed a Voluntary Surrender of License Affidavit. Joan Dobbins moved and Katherine Combe seconded that this Motion be accepted. The motion passed with all in favor.

PREHEARING REVIEW – MARY SUTTON HAGAN, RN, R56353

Legal Office Attorney Diane Wilan presented the Board with a Prehearing Review for Mary Sutton Hagan. Ms. Sutton Hagan was present for the discussion. It was the unanimous decision of the Board that this case be brought to a hearing.

PREHEARING REVIEW/CONSENT ORDER – BRENDA FAY-REIS, RN, 067004

Legal Office Attorney Ellen M. Shanley presented the Board with a Prehearing Review/Consent Order for Brenda Fay-Reis. Ms. Fay-Reis was present with Attorney Marilyn Clark Pellett. Patricia Casey moved and Katherine Combe seconded that the Consent Order be accepted. The motion passed with all in favor. Chair Bafundo signed the Consent Order.

PREHEARING REVIEW/CONSENT ORDER – THOMAS HARRINGTON, RN, R51223

Legal Office Attorney Roberta A. Swafford presented the Board with a Prehearing Review/Consent Order for Thomas Harrington. Mr. Harrington was not present and did not have representation. It was the unanimous decision of the Board that this Consent Order be denied. The motion passed with all in favor. The Board suggested a revised Consent Order with concurrent terms as in the Consent Agreement issued by the Massachusetts Board of Registration in Nursing Substance Abuse Rehabilitation Program with copies of therapist reports released to Bonnie Pinkerton who does the disciplinary monitoring for the Department of Public Health.

HEARING – GINETTE MAGRO, RN, 063886

The hearing convened at 12:00 PM. Legal Office Attorney Diane Wilan was present representing the Department of Public Health. Ms. Magro was not present and did not have representation. There was no testimony provided. The hearing closed at 12:10 PM. Patricia Bouffard moved and Katherine Combe seconded that the Respondent be found on all charges. The motion passed with all in favor. Patricia Casey moved and Joan Dobbins seconded that Ms. Magro's registered nurse license be revoked. The motion passed with all in favor.

HEARING – WENDY SEIFERT, RN, R51450

The hearing convened at 12:12 PM. Legal Office Attorney Joelle Newton was present representing the Department of Public Health. Ms. Seifert was not present and did not have representation. There was no testimony provided. The hearing closed at 12:37 PM. Patricia Casey moved and Joan Dobbins seconded that Ms. Seifert be found on all charges. The motion passed with all in favor. Patricia Casey moved and Linda Sacheli seconded that Ms. Seifert's registered nurse license be revoked. The motion passed unanimously.

FAREWELL

The Board bid a fond farewell to Patricia Casey who has resigned from the Board of Examiners for Nursing after nine and a half years of serving the nursing community. The Board wishes to acknowledge the significant contributions of Patricia Casey who was appointed to the Board as an APRN Member. The citizens of Connecticut are very fortunate to have members willing to volunteer their time for the regulation of the profession of nursing. The Board would like to thank Pat for all of her contributions to the Board and to the nursing community during her term with the Board. We wish Pat every success in her future endeavors as she retires from her Board duties. She will surely be missed.